







## EUROPEAN NEWS DIGEST

Russian banks  
urge restraint

Russia's biggest banking lobby yesterday appealed to western banks to refrain in their "own interests" from seeking to enter the Russian market. In an open letter to the international banking community, the Association of Russian Banks asked western banks for a self-imposed 18-month "moratorium" on opening new subsidiaries in Russia. It said this was necessary to give domestic banks more time to develop, as well as to pre-empt a possible political backlash against economic reforms.

The association, whose opinions are not shared by all Russian bankers, was responding to President Boris Yeltsin's decree last Friday which lifted a restrictive ban on deposit taking from Russian customers by western banks which had already obtained full Russian banking licences. The decree also said that in future the Russian central bank would only give licences to banks from countries which gave equal treatment to Russian banks seeking to open offices and subsidiaries abroad.

But Citibank and Chase Manhattan of the US, and Turkey's Yapı ve Kredi and Ziraat, both of which plan joint ventures with Russian banks, will still be affected by the earlier ban. This is because the decree only lifted the ban for banks from countries with bilateral treaties encouraging investment ties with Russia, and the US and Turkish treaties have yet to be ratified by the Russian parliament. The restrictions - confining western banking subsidiaries to an "offshore" status - were imposed in response to protectionist pressure from Russian banks. *Leyla Boulton, Moscow*

## Bundestag scraps pricing curb

Germany's Bundestag, or lower house of parliament, yesterday sought to introduce more competition by scrapping a 1933 law preventing retailers from reducing prices by more than 5 per cent outside the summer and winter sales. But its efforts are likely to be defeated when the draft law goes to the Bundesrat, or upper house. Attempts to retain the law, passionately defended by small retailers on the grounds that they would be forced out of business, and even by some large chains because it would mean increased competition, were defeated by 314 to 262, with 26 abstentions.

In theory retailers can now set their own reductions, which might mean that the German consumer will be given a choice on prices outside sale periods. But in practice, yesterday's vote was a pyrrhic victory for Mr Günter Rexrodt, the economics minister, who spearheaded the campaign for a reform of the law, as the Social Democrat-dominated Bundesrat is likely to reject it. *Judy Dempsey, Berlin*

## Moscow warned of 'turmoil'

Senior Russian and western economists yesterday warned of economic and political turmoil in Russia later this year as the country's monetary and credit policies become "unsustainable". A conference at the Stockholm Institute of East European Economics produced a sobering agreement that fragile improvements in Russian finances, which have seen a monthly inflation rate of 6.8 per cent in May, are now in danger. Lack of real institutional reform and pressing demands from military, industrial and agricultural lobbies threaten to bring back high inflation and with it a nationalist resurgence. Figures produced for the conference on the budget, which is under discussion in the Russian parliament, show that tax income for the first quarter of the present year is below the target level by more than 10 per cent of gross national product, while expenditure has also been slashed by a similar figure. This has meant deep cuts in programmes and long delays in wage payments, contributing to increasing unrest in the military. *John Lloyd, Stockholm*

## Turkey shifts sell-off stance

Economic turbulence has forced Turkey to shift its privatisation efforts from international share offers to direct equity sales to industry, according to a senior government official. Economic uncertainty - with a halving in the lira's value against the US dollar since the start of the year - would make it difficult to attract institutional buyers, Mr Tuncay Yaraman, chairman of the privatisation administration, said. But he predicted the government would return to the market once the current IMF programme took effect. Mr Yaraman confirmed bids would be invited next week for a 51 per cent stake in the Erdemir steel company. He added that buyers would be sought for strategic stakes in Petrol Ofisi, the oil products retail concern, Tüpraş, the oil refinery company, and for a minority share in Türk Hava Yolları, the national airline. *John Murray Brown, Ankara*

## Scuffles mar Romanian protest

Romanian government offices remained under guard last night after scuffles earlier in the day between anti-government protesters and riot police. Witnesses said several hundred riot police attempted to remove about 1,000 protesters from the central Victory Square, where trade unions have been staging a peaceful sit-in over low pay and slow reform. Tension had increased because there were at times more troops than demonstrators, the Alfa Cartel trade union, organisers of the rally, said. Alfa, which represents more than 1m mainly industrial workers, said police had also blocked roads into Bucharest to prevent supporters from other parts of the country joining the protest. The government, which last night resumed talks with union leaders, said the demonstrators had illegally blocked the square and their actions were destabilising. *Virginia Marsh, Bucharest*

## Talks on Bosnia map

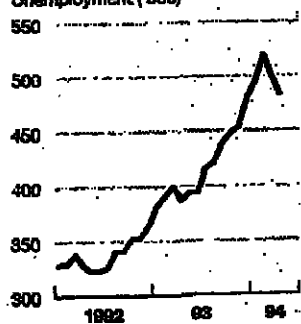
Negotiators from the US, Russia, Britain, France and Germany conferred in London yesterday in a fresh effort to draw up a map that would divide Bosnia among the warring parties. A plan to give 49 per cent of Bosnia to the Serbs and 51 per cent to the new Croat-Muslim confederation is resisted by both sides. However, diplomats said that if the current mediation effort bore fruit, the plan would be presented to the parties on a take-it-or-leave-it basis. Mr Alain Juppé, French foreign minister, said in Istanbul last Friday that he hoped a Bosnian map would be ready within 10 days. *Foreign Staff*

## ECONOMIC WATCH

## Dutch unemployment falls

## Netherlands

Unemployment ('000)



Source: FT Graphite

was steeper than would normally be expected. *Ronald van de Krol, Amsterdam*

The number of unemployed in Poland fell in May for the third consecutive month - by 47,100 to 2.8m people or 15.5 per cent of the country's workforce. *Christopher Bobinski, Warsaw*

The Danish National Bank has cut its securities repurchase rate to 5.60 per cent from 5.70 per cent, effective from July 1.

## Flagging spirits test new union supremo

Germany's trade union federation badly needs a confidence boost, writes David Goodhart

Mr Dieter Schulte, the steel industry union boss who has just been elected to lead the German Trade Union Federation (DGB), inherits an organisation badly in need of a boost to its confidence.

On the face of it this seems odd. At its congress this week in Berlin the entire political establishment, including Chancellor Helmut Kohl, came to pay homage to the principle of social partnership and the important role of organised labour in national political life.

Just how integrated it is into that political life was evident on Wednesday night. In one hall Mr Rudolf Sharpling, leader of the Social Democrats, gave an address to the majority of delegates, while elsewhere a group of Christian Democratic trade unionists was addressed by several ministers from Bonn. Even the Greens threw a little party.

But the DGB is not only a political force. Its 16 industry-based unions still have more than 10m members, representing a higher proportion of the workforce than in almost any other large industrial country. And only a few months ago the unions were being widely praised for their restraint in this year's pay round.

So why does the 54-year-old

Mr Schulte inherit such an anxious organisation? German unions are still central to the political and industrial life of the country - as this year's wage round underlined - but they fear they are beginning to lose their critical mass.

Membership, although still high, has fallen by 1.5m over the past two years. That is mainly because of job losses, especially in east Germany, but the unions are not recruiting many new members in the growing service sector and remain unattractive to women and young people.

The trends have contributed to the rapid decline of unions elsewhere in Europe and Mr Schulte and his colleagues know that unless they take action it could be their next. In his address to the congress he talked of the dangers of becoming "dinosaurs" and of the need to "abandon dreams of a lost utopia".

Mr Ulf Fink, a Christian Democrat DGB official, even warned congress of the French example, where union membership has fallen to 8 per cent of the workforce.

After his speech Mr Schulte said the "French option" would be avoided in Germany and added that there were some special factors behind the recent decline in union stand-



Dieter Schulte, celebrating his election as DGB head, warned of need to "abandon dreams"

ing, "including the disappointment that many of our new members in east Germany felt when we could not prevent their jobs being lost".

The other key challenge to the unions is the growing interest of the government in labour market deregulation as an aid to creating more jobs, and the emergence of a two-tier labour market with an

increasingly large group of workers not covered by centralised collective bargaining.

The unions are happy to accept some aspects of the new flexibility. They are keen to reduce non-wage labour costs and are not opposed to an expansion in part-time work, although they do want to improve the social protection of part-timers.

Mr Schulte stressed the unions' favoured means of job-creation: reducing working time, with some corresponding reduction in pay without undermining existing hourly pay rates. "Ten years ago it would have been unthinkable to talk in this way", he said. That may be true, but so far only a handful of companies have followed the lead of

Volkswagen, the car group, in cutting hours and pay to create or retain jobs.

The more insidious threat to the unions' centralised collective agreements comes from the growing number of companies leaving the industry associations which enforce them, or are drawing up special deals with their own company works councils to undermine the national unions.

Mrs Ursula Engelen-Kefer, Mr Schulte's deputy, says the flight from collective agreements seems to have been stopped by the moderate wage deal earlier this year. But Mr Charly Schübel, an official of the engineering union IG Metall in Schweinfurt, says an increasing number of small metal industry companies in his area are paying skilled workers only DM8 or DM9 (€3.60) an hour - about half the national rate.

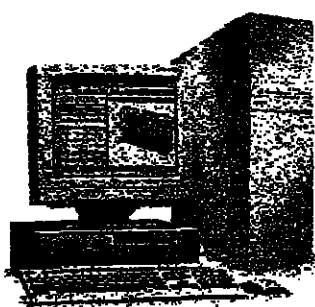
Given the continuing solidity of most German labour market regulations it is tempting to ask whether the decline of the unions will make much difference.

"It would make a big difference," says Mrs Engelen-Kefer. "We are part of the political and social structure but our arguments are only listened to because of our strength on the ground".

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## NEWS: THE AMERICAS

## Land inequality ignites Brazil politics

Left-wing Workers party hopes rural policy will help win it votes, writes Angus Foster

Three miles off the road to Caruaru, an agricultural town in Brazil's north-eastern state of Pernambuco, is a settlement of rickety huts made of bamboo frames and black polythene bags. About 30 families have been living in the clearing for a year, wondering when their dream will come true.

Although they have water, there is little food and the children lack basic health or education facilities. A band of patrolling gunmen, employed by the local landlord to intimidate the families and deter visitors, keeps a nervous watch over the settlement.

The families are part of Brazil's *Movimento Sem Terra*, or Movement of the Landless, which claims that 5m Brazilians need land. It wants a far-reaching redistribution of land to the poor and uses occupations of private property, such as that under way near Caruaru, to pressure the government to act. "I just want a little piece of land as a means to work and to survive," says Mrs Cicera Monteiro.

The battle for land and rural reform has claimed more than 500 lives in the last 10 years. This seems perverse in Brazil, one of the largest countries in the world, with areas of low population density. But it also

has one of the most unequal land distributions in Latin America. Nearly 90 per cent of the land is owned by 10 per cent of the farmers. Among the poor, most have plots of less than 25 acres, sometimes only enough for subsistence.

This disparity continues to force people off the land, usually through bankruptcy after bad harvests, and into the already overburdened cities.

Rural reform is a key pledge which Mr Luiz Inácio Lula da Silva, leader of the left-wing Workers party (PT), hopes will help win him the presidential election in October.

Land inequality dates from colonial days but has been compounded until recently by government assistance to large-scale farmers, such as tax breaks and infrastructure projects. During the 25 years to 1987, mainly under military governments, 25m acres of land were transferred - by sale or donation - to just 45 companies.

To redress this balance, Brazil's 1988 constitution established rules for the appropriation of land that was not being used productively. But some of the legislation has still not been passed. Successive government promises to accelerate land transfer schemes have been frustrated by budget

problems, a slow bureaucracy and a judicial system which tends to back property owners. In Pernambuco, where matters are critical because of the decline in its sugar cane industry, about 90,000 acres have been transferred, enough to settle nearly 3,000 families. But Mr Jaime Amorim of the Sem



Two poverty-stricken Brazilians sleep on concrete steps

Terra claims there are 350,000 families still needing land in the state and that about 74m acres are required to settle them.

The Sem Terra's claim that nationwide 5m people want land is impossible to verify, but probably exaggerated. Even if they have doubled

their estimates for greater impact, this still suggests there are as many as 1m rural families who need land, and a further 1m in the cities who would return to the land if it became available.

These are roughly the estimates with which the PT is working. The party believes a proper rural reform programme would take 15 years and would involve land reallocation as well as education and reform of rural credit and insurance systems which discriminate against smaller farmers.

"It also needs proper training and preparation of people too, otherwise they will fall and simply desert the land again," says Mr José Graziano da Silva, a PT agricultural adviser.

Such a programme would be expensive. It usually costs the equivalent of between \$5,000 (\$3,300) and \$9,000 to settle each family. The total reform bill could therefore exceed \$10bn, more than the annual health budget. The PT argues that urban jobs cost much more to generate, while migrants to the cities are forced to live in slums.

Given the size and costs of rural reform, analysts question whether an incoming PT government would be able to meet

its likely target of settling between 350,000 and 400,000 families in four years. The plans are also criticised as idealistic. Brazil's rural population has fallen from 75 per cent to 25 per cent of the total since the second world war, reflecting the attraction of urban services as much as rural problems.

The Sem Terra, which is closely linked to the PT, is also an electoral liability. Brazil's mainly right-of-centre media say the movement's invasions are examples of left-wing radicalism and contempt for the law.

For the poor victims of Brazil's economic mismanagement, rational arguments about the feasibility of the PT's pledges make little sense. In São Paulo state, a large occupation near the town of Getulina was recently broken up by the police under court order. The group, which earlier this year numbered some 2,300 families, is camped alongside a road, hoping the courts will rule in their favour.

Francisco, a father of three, joined the group when no longer able to pay rent on the family's room in the city of São Paulo. "I hope the court decides soon, but we'll stay, whatever happens," he said. "There's nothing else to do."

## New currency details start to take shape

By Angus Foster in São Paulo

Brazil's financial authorities have started to finalise details for the July 1 introduction of the country's new currency, the real, which is designed to tackle chronic inflation.

According to Finance Ministry officials, the real will be secured by two "anchors", designed to keep inflation out of the new currency, which will be backed by the country's foreign exchange reserves of about \$40bn. First, the real will be linked at parity to the US dollar for an "indeterminate period". Second, release of the currency will be partly tied to pre-set money supply targets.

These anchors are designed to give the government slightly more policy flexibility than previous economic stabilisation plans in the region, such as Argentina's. Argentina's so-called convertibility plan tied the Argentine currency explicitly to parity with the dollar, and forbade the central bank to issue local currency unless backed by dollar reserves. Changing the exchange rate requires legisla-

tion. Brazil is more complicated, officials say, because it faces presidential elections later this year.

The present administration is trying to build into the plan policy alternatives for whichever of the two main candidates wins the elections. Brazil's economy is also more reliant on industrial exports, which would soon become uncompetitive if the currency became overvalued.

According to private sector analysts, the link with the US dollar is likely to be kept in place until the end of the year. If the current election front runner, the left-wing leader Mr Lula da Silva, retains his lead in the opinion polls and worried investors start to take capital out of the country, central bank officials say there are sufficient reserves to spend \$1bn a month defending the currency for at least two years.

Many details, including the money supply targets themselves, will be decided over the coming weeks. According to some estimates, the monetary base of about \$35bn will treble.

## WORLD CUP

## America braced for the big kick-off

Jurek Martin in Washington on how the hosts are preparing for the feast

Sneakily, a bit like a sliding tackle on a wet pitch, the World Cup of soccer is catching up on America. Scrub that metaphor. In all nine cities where the first round of the tournament is being played, the temperature this week has exceeded 90°F, often with humidity to match.

So let us say that, sneakily, like a cold beer in Death Valley, soccer is seeking to refresh America for the first time. Starting today in Soldier Field in Chicago and the Cotton Bowl in Dallas, 24 national teams will play 52 matches over a span of exactly one month, culminating on July 17 in the Rose Bowl in Los Angeles.

An estimated 3.6m tickets will be sold for those actually going to games, and the small ads offering them now run to several columns a day. The global television audience may amount to a cumulative 30bn plus, with perhaps 2bn watching the final, rather more than the 135m who caught last year's American football Super Bowl on the box.

Every game will be televised in the US by either ABC, one of the established networks, or ESPN, the sports channel, without commercial interruption while the action flows on the field, but with half-time reserved more for the pitchmen than the players.

It will be big business - not surprising given that the profit that organiser Peter Ueberroth made for the 1984 Los Angeles Olympics has served as such an example to Alan Rosenfeld, chairman of the World Cup Organising Committee.

Foreign visitors may spend more than \$4bn of foreign currency; commercial sponsors are paying up to \$20m each for the rights to use the World Cup logo in their marketing and promotion. The approved credit card is MasterCard, the candy Snickers, the film Fuji, the cereal Wheaties, and so on.

So much for the prospective numbers. So much, too, for global interest in the World Cup, which can be taken for granted. The big question, as yet unanswered, is how the tournament plays in its host country, where, according to one poll last week, two-thirds do not know

that the tournament is being played here at all (and that is an improvement on two months ago).

There are objective circumstances working in soccer's favour. It is already entrenched in suburbia and among immigrant communities. When the US team played Mexico recently in Los Angeles, more than 90,000 turned up, most cheering for the Mexicans; a recent appearance by the Greek side drew over 50,000. The Italy-Ireland match tomorrow at Giants Stadium, just across the Hudson River, is already being portrayed in terms of New York's great old ethnic rivalry.

Second, America is a naturally hospitable and curious country always on the look-out for something new. You can get big audiences here for the Japanese tea ceremony or beach volleyball. The national presumption will be that soccer, understood to be the world's most popular game, must have something to offer, only to be disabused if this year's World Cup is as cynically played and tactically sterile as that four years ago (sorry, Ireland).

Third, the competing American sports are approaching a mid-summer lull. Ice hockey's Stanley Cup was settled on Tuesday night, with the New York Rangers taking the championship for the first time since the 13th century. Basketball's season will come to an end within a week, with either Patrick Ewing's New York Knicks or Hakeem Olajuwon's Houston Rockets on top.

Baseball is in its mid-season passage, eternally fascinating but not yet at a decisive stage. It may never reach that stage, since its season is now threatened by yet another dispute between owners and players. Golf, in the shape of the US Open, will be over and done with this weekend. Exhibition football, American-style, does not start until August. Soccer has the sporting coast remarkably clear to strut its stuff.

Nor has the media been negligent in trying to explain to its readers and viewers what soccer is all about. Every self-respecting newspaper and magazine has produced special sections stuffed with illustrations about the game's basics -



Cobi Jones, the US team's highly-regarded forward, signing autographs for young fans

how to kick, head and trap a ball - its terminology and its rules.

Profiles of teams and stars, all largely unfamiliar to Americans, have been extensive. It is now no mystery that Italy's Roberto Baggio sports a ponytail and that, even in his dotage, Roger Milla of Cameroon can still swivel his hips on scoring. The only soccer player even half-way towards a household word is, of course, Pele of Brazil, and memories have been dutifully jogged by film of his great goals (and of Gordon Banks's immortal save from him) in the 1970 World Cup.

Not all the explanatory efforts have been accurate, but the effort has been conspicuous. Only lacking so far has been much interest on the part of the heavyweight sporting columnists and TV and radio pundits.

One who did chip in was George Vecsey in last Sunday's special 16-page section in *The New York Times*, and he had reservations. "I have come to the conclusion that this fervent nationalism is what makes Americans uncomfortable

with soccer. Americans are not really put off by the business of not using the hands or by the business of low scores... but are by the business of language, the business of old national ties, the business of passion."

Good points, but debatable nonetheless. For example, this World Cup has a new Adidas ball with a glossy surface enabling it to travel farther and faster. It would not have been introduced if fear of scoreless draws was not palpable, nor would referees have been instructed to interpret more leniently the offside rule.

It is also hard to argue against the proposition that American interest will rise or fall according to the performance of the US team. The risk is that it becomes the first host country to fall at the first round hurdle. The potential is that it is in a less tough group (Romania, Colombia and Switzerland).

There is no doubt that Bora Milutinovic, the peripatetic Serbian-born coach who has played in five coun-

tries and managed in four, is in the process of producing a better US side. It knocked off England 2-0 last summer, Mexico 1-0 just last month and only lost 4-3 to Germany in another summer exhibition. But its record against other World Cup finalists is a modest two wins, two draws and seven defeats, and it has been handicapped by the difficulty of fielding its widely scattered best players together at one time.

The US soccer stake extends beyond the World Cup itself. There are plans afoot for a new professional league to replace the one effectively killed by Pele's retirement 15 years ago from the New York Cosmos. To succeed, it will need the participation of young American stars like Claudio Reyna and Alexi Lalas, who will otherwise be drawn inexorably to European competition.

Ultimately, it is up to soccer to sell its finest wares to America. For those from northern climes, that will not be so easy in this sort of heat. Worse, beer sales have been banned at stadiums after half-time.

## Germany seeks re-run of opening game victory

Coach Bert Vogts wants World Cup champions Germany to start the way they did four years ago: with an eye-catching victory. In today's opening game, Germany play Bolivia in Chicago.

Until 1990, the Germans usually struggled in their opening World Cup matches, before asserting themselves. But four years ago in Italy they kicked off with a fear-inspiring 4-1 win against Yugoslavia, and stayed unbeaten.

"We want to gain that momentum in the opening game that will take us through the rest of the tournament," said Vogts.

A world television audience of about 1bn, plus a sell-out crowd of 63,117 at Soldier Field, will hope that new rules make the Germany-Bolivia game exciting. In recent World Cups, the opening games were often dull and cautious.

Hoping to galvanise the tournament after a lowest-ever average of 2.21 goals per game in 1990, Fifa, soccer's governing body, decided that this time a victory in the first round - involving round-robin group play - would be worth three points.

Germany's other Group C rivals are Spain and South Korea, who clash later tonight in Dallas. The Germans hope to become the first team to win four World Cups.

Bolivia are making their first appearance in World Cup finals since 1950. They are not well-regarded. However, Vogts is cautious: "It will be tough to score a goal against Bolivia. They have a good defence. They beat Brazil [and] they knocked out Uruguay, a great soccer nation."

Bolivia's main doubt concerned star forward Marco Etcheverry, who has not played a game since breaking his left leg. Coach Xavier Azkargorta says he will make a late decision on whether to field his most influential player.

## Injury doubt over Swedish defender

Defender Jan Eriksson re-injured his right thigh in practice in mid-week, and could miss Sweden's Group B opener against Cameroon on Sunday. Eriksson,

## Today's games

## GROUP C

Germany vs Bolivia  
Chicago, 14.00 (20.00 BST)  
Spain vs South Korea  
Dallas, 18.30 (20.00 BST)

a central defender, was injured after a sprint when warming up for a workout, and was taken to hospital for examination. Sweden's other Group B opponents are Russia and Brazil.

## Governor counts on his citizens

Welcoming world soccer leaders to Chicago, the governor of Illinois, Jim Edgar, was not so much unimpressed with the World Cup as under-awed by his own authority.

Speaking at the opening session of the 49th congress of Fifa, soccer's governing body, Edgar welcomed the delegates on behalf of "the 11% people of Illinois."

## Odds-on for a betting record

Even though England, Wales and Scotland failed to qualify, the World Cup finals may break all records for soccer betting in Britain. The Coral bookmaking firm reckoned yesterday that betting on the month-long competition could top \$30m.

Ireland have been well supported - down from 50-1 to 28-1 - and so have outsiders Nigeria, sliding from 150-1 to 33-1 in recent days.

Coral lists Brazil as 3-1 favourites, followed by Germany (7-2), the Netherlands and Italy (6-1), Colombia (9-1) and Argentina (10-1).

Correction  
The Italy-Ireland match is in New York tomorrow, June 18, and not in San Francisco on June 20, as stated in error in a fixtures list on page 19 of the FT guide, *World Cup Football*, which appears with some editions today. Giuseppe Signorini plays for Italy, not Brazil as stated in one edition.

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EDS



# Changing the guard on Europe

Jurek Martin and George Graham on a State Department shake-up

For a man who had been eased out of his job only 24 hours before, Stephen Oxman was, by local standards, surprisingly devoid of rancour, only gently suggesting that some reports of his removal were "overplayed". Indeed he could easily have cancelled the interview, arranged before it was announced that he was to be replaced as US assistant secretary of state for European and Canadian affairs by Mr Richard Holbrooke, currently ambassador in Bonn.

The contrast between the two could not be more stark. Mr Oxman is a low-key former investment banker, Rhodes Scholar and friend of both the president and secretary of state. "A really nice man," one European ambassador said, "but I never thought he understood us and he was never very assertive."

Mr Holbrooke is a gregarious Washington insider, never short of an opinion and well connected to the younger foreign policy turks such as Mr Strobe Talbott and Mr Sandy Berger, the number two at the State Department and National Security Council. His expertise is Asian and he has only been in Bonn for eight months, which means his transfer will

take a little diplomatic explaining to the Germans. But his move, combined with an equivalent change at the NSC, indicates an awareness of the need to strengthen the upper echelons of foreign policy making. In spite of many rumours, this probably makes more secure, for this year at least, the positions of Mr Warren Christopher as secretary of state, whose retention is considered vital to the Middle East peace process, and Mr Tony Lake as head of the NSC.

## Christopher's position may be more secure as a result

Mr Oxman says his own departure was the result of the realignment of some of the principal European policy players to advance policy goals even more effectively.

He argued that these goals were well on the way to being met.

Nato's Partnership for Peace with the members of the former Warsaw Pact was now, he said, "a working reality". The

setting up of combined joint task forces gave European security a clearer definition, with "separable but not separate capabilities" for the Western European Union as a Nato pillar. Co-operation with Russia, inside and outside PFP, was genuinely productive.

It mattered, too, that the US was leading the way in "outreach" to the countries of eastern Europe, for example, by actively encouraging capital inflows. The \$11.5bn of investment capital generated over the last five years, nearly half to Hungary alone, is "but a fraction" of what a region of 135m well educated people could attract and needs. Getting the Visegrad Four (Poland, Hungary, the Czech Republic and Slovakia) into the Organisation of Economic Co-operation and Development could also be of practical assistance.

But the US had no "prescribed or set vision for the EU's future". Association agreements already signed with eastern Europe were "very substantive" and the question of when the EU acquired more members was up to the Union and the countries concerned. The main US policy thrust towards Europe was simply to avoid creating

new blocs defined on either security or economic lines.

Mr Oxman concedes that relations with the leading governments in Europe were bad in May last year over Bosnia and "scratches" in the run-up to the Uruguay Round trade agreement. Yet in January Europe had virtually "implored" the US to take a leadership role over Bosnia, which it had, resulting in the lifting of the siege of Sarajevo and the formation of the Bosnian-Croat federation.

## Security is still a vital concern in the EU relationship

There had been setbacks (Gorazde) but also much progress on the diplomatic front. It might be noted, however, that the US effort has been led by Mr Charles Redman, but he is likely to be reassigned to another senior ambassadorship as a result of the State Department reshuffle.

Still, Mr Oxman said, the evolution of Nato and the Bosnian crisis "has sobered people

to the fact that though economics will be very important in the transatlantic relationship it is far too soon to put security considerations into the background." Still he trots out figures showing the depth of the economic relationship with Europe still exceeds Asia.

If Mr Oxman has anything close to a public complaint, it is that his bureau is having to get by on less. It operates 90 posts in Europe, a net 16 more than four years ago, and has 5,500 staff, over 200 in Washington. President Bill Clinton will be making 19 "country visits" to Europe this year and the secretary of state an estimated 23. "We're carrying a lot of water in the European bureau," he adds ruefully.

But plans are already under way, as required by the president, to cut the departmental budget by 9 per cent over the next four years. Already two of the bureau's five deputy assistant secretaries have gone.

That other regional bureaus are in the same boat is no consolation. "The fact is we are going to have to do less with less", eliminating any number of functions normally conducted by embassies. Which is where, probably in Europe, Mr Oxman is headed - keeping any discontent to himself.

# Venezuela banking pay-out raises fears

By Joseph Mann in Caracas

The eight financial institutions closed down by Venezuela's government this week will re-open on Monday to begin repaying depositors, the Finance Ministry has announced.

Economists warn that the multi-billion-dollar financial assistance provided by the government to ailing banks this year could drive inflation to record levels.

The government of President Rafael Caldera has not revealed its detailed plans for the seven commercial banks and one finance company it closed. However, barring recapitalisation by former owners or offers by other investors to buy out the institutions, they are likely to be liquidated.

The first payments scheduled for depositors next week will probably go to individuals with small accounts. The tens of thousands of businesses nationwide therefore have no idea when the government will free up larger deposits at the banks and their subsidiaries, or if other normal banking operations will be resumed.

Under current legislation, each individual or company holding accounts at the institu-



Caldera: closed seven banks

tions is entitled to a payment of up to about 4m bolivars (\$15,000) from the government's bank deposit guarantee fund (Fogade), regardless of the number of accounts they hold. This will cost the government around \$1.7bn, which may have to be funded through new bond issues.

Officials are considering rais-

ing the total payment to individual depositors to a maximum 10m bolivars, the same amount paid after the failure - and recapitalisation - of Banco Latino earlier this year. The failure of Latino, the country's second largest bank, sparked the banking crisis.

This would more than double the cost to the government, which has already supplied around \$6bn in aid to the eight banks and Banco Latino since this year, creating a government deficit equal to around 10 per cent of GDP.

Mr Julio Sosa, the finance minister, said recently that the government expected inflation of 50 to 80 per cent this year, up from 46 per cent in 1993. Some economic analysts are project price increases as high as 80 to 100 per cent. Taming inflation was one of the central goals of the Caldera government, which took office on February 2.

It remains to be seen if the government's action will stabilise the Venezuelan financial system, in the grip of the second year of a recession, or if other banks that built up large loan portfolios in recent years will face problems later on.

# House starts in US up 22% in 12 months

By Michael Prowse in Washington

US housing starts rose 2.6 per cent last month and by 22 per cent in the year to May, indicating residential construction remains fairly resilient despite the rise in long-term interest rates since February.

Housing starts last month were running at a seasonally adjusted annual rate of 1.51m, below the peak of 1.61m hit last December. During the first five months of this year, the average level of starts was 31 per cent higher than in the same period last year.

A sharp recent fall in applications for mortgages, however, has raised doubts about future demand for new homes.

However Mr Lloyd Bentsen, Treasury Secretary, said he was "encouraged" by the

increase in starts. He said 30-year mortgage rates were still favourable, which should continue to help the industry.

In a separate report yesterday the Federal Reserve Bank of Philadelphia said its index of manufacturing activity rose modestly this month to 18.1 against 14.8 in May, but remained below first-quarter levels. The index indicates the direction of change in manufacturing production, rather than its magnitude.

An index for new orders declined from May indicating the pace of growth may be slowing.

Claims for state unemployment insurance fell to 348,000 in the week ended June 8, the lowest level in two months and a further sign that demand for labour remains strong.

# Menem warns over economy

By John Barham in Buenos Aires

President Carlos Menem has warned governors of Argentina's 23 provinces against inserting clauses into the country's new constitution that could destabilise his economic policies.

Most of the provinces are controlled by Mr Menem's Peronist party and are in serious financial trouble. They intend to insert a clause in the constitution ordering the federal government to transfer half its tax revenues to the provinces.

But Mr Menem told them in a radio interview on Wednesday "to be quiet and try to contribute to reforming the constitution without introducing destabilising elements."

A constituent assembly is rewriting Argentina's 1853 constitution to allow Mr Menem to run for re-election to a second four-year term next year, in addition to strengthening the legislature and the judiciary. The assembly is also considering additional reforms, including the relationship between local and federal governments.

Mr Menem warned that interfering in current tax-sharing mechanisms would undermine federal finances and destabilise the economy, as has happened in Brazil under its 1988 constitution.

Under the current system, the provinces receive 56 per cent of selected taxes, such as value added tax. But they do not have a right to other taxes, notably customs revenues. In May, the provinces got an estimated \$424m (\$279m) in federal transfers, while the federal government's total tax revenues were \$1.86bn. However, many provinces have signed agreements with Buenos Aires entitling them to larger, fixed transfers in exchange for economic reforms at local level.

# Buenos Aires port sale hit by row

By John Barham

A bitter dispute between a consortium led by a subsidiary of US-owned P&O and Argentina's Murchison-Roman port services company is blocking the privatisation of the port of Buenos Aires.

The consortium, led by P&O Australia, originally won bidding to operate two of the port's busiest terminals as a 25-year concession.

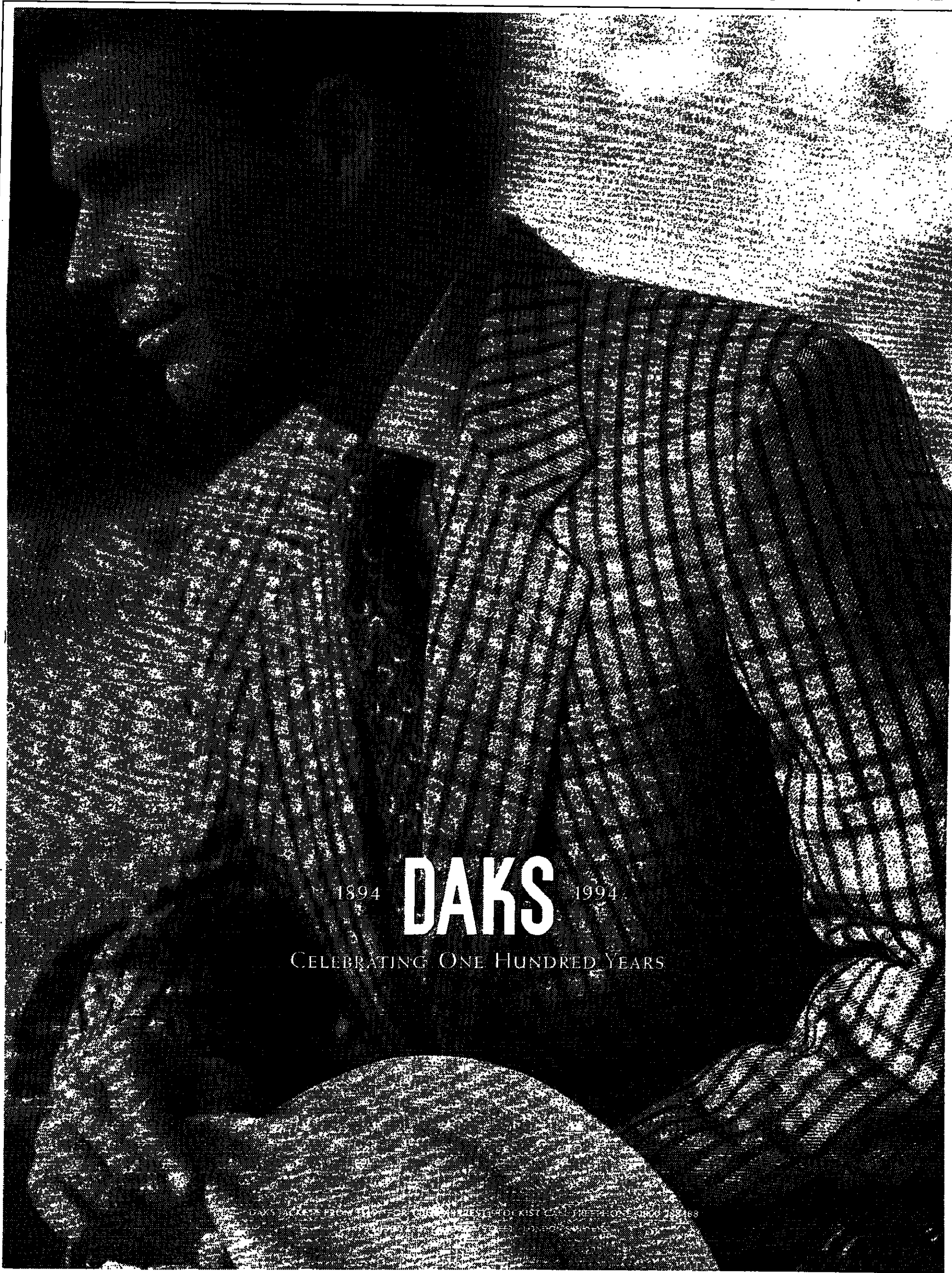
But last week Mr Domingo Cavallo, the economy minister, rejected P&O's offer after second-placed Murchison-Roman claimed one of its rival's local partners, O.L. Fasce, had not complied with bidding terms.

Mr Cavallo said he regretted P&O had lost the concession, but said he cancelled the transfer because Fasce had failed to prove it had a minimum net worth of \$4m (\$2.6m) - one of the conditions of the privatisation.

However, P&O had previously challenged Murchison-Roman's objections in court, insisting Fasce could prove its net worth. On Wednesday it applied for an injunction halting the transfer.

Mr Luis Dotras, a Murchison-Roman director, said P&O made "a totally speculative offer that would be impossible to comply with." He alleged the P&O consortium would not be able to generate sufficient cashflow to pay the government the \$13.5m (\$8.88m) annual fee it had offered. Murchison-Roman offered a \$9.7m annual fee.

P&O in turn alleges Murchison-Roman used lobbying strength to overturn its bid. Mr Horacio Duranona, a lawyer acting for the P&O consortium, said: "P&O made the biggest offer. Murchison presented a smaller offer. The economy ministry did not review all the documents proving sufficient net worth."



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## NEWS: INTERNATIONAL

# Trade surplus shows sharp drop in Japan

By Gerard Baker in Tokyo

The first clear-cut evidence that Japan's huge current account surplus has peaked came yesterday with figures showing a sharp drop in the trade surplus for May.

The Ministry of Finance reported that the customs-cleared merchandise trade surplus fell by 15.9 per cent from the same month a year earlier, to \$6.54bn (\$4.5bn), the first double-digit year-on-year decline since December 1991.

Imports rose by 12.3 per cent to \$21.5bn while exports grew by just 4.2 per cent to \$28.1bn on a year earlier. The more reliable three-month trend, which trims out monthly fluctuations, showed a fall in the seasonally-adjusted trade surplus of 7 per cent in the three months to the end of May.

The sharp fall in the dollar-denominated surplus reflects the decline in yen terms under way for several months. The sharp rise of the Japanese currency against the dollar in the last year had led to a rise in the dollar-denominated surplus, despite a fall in the surplus in volume terms.

But yesterday's figures suggest the volume of imports is now growing so fast as to outweigh the effects of the stronger yen. Import volumes rose as much as 16.1 per cent on a year ago, the fifth consecutive monthly increase, while export volumes fell 2.6 per

cent, the fourth straight fall.

The sharp rise in import volumes appears to reflect a slight strengthening in domestic demand, but some analysts attribute it to the growth in Japanese companies' offshore production. To offset the yen's high value, many manufacturers have stepped up overseas production.

Mr Geoffrey Barker, chief economist at Baring Securities in Tokyo, said: "The Japanese economy is now sucking in imports, as Japanese companies increase the foreign out-sourcing of many of their operations."

Most analysts agreed that the figures marked a turning point. "The strong yen is at last being reflected in a smaller dollar trade surplus," said Mr Dick Beason, senior economist at James Capel Pacific. "We can now expect to see some spectacular falls in the surplus in the second half of the year."

But the figures are unlikely to have an immediate effect on the trade tension between the US and Japan. The bilateral trade surplus rose 7.5 per cent from a year ago to \$3.05bn, reflecting the strength of US demand for imports.

The dollar was little affected, remaining under pressure against the Japanese currency, at ¥102.65 to the dollar at the close of Tokyo trading. Ministers greeted the figures with caution.

# HK's airport move tests China ties

By Simon Holberton in Hong Kong

The Hong Kong government yesterday put its improving relations with China to the test when it said it would seek the local legislature's approval for more than HK\$1.5bn (£1.2bn) of finance for the colony's multi-billion dollar airport project.

Britain and China have yet to agree overall terms for the financing of the project, Asia's largest integrated transport plan. The two are discussing the Hong Kong government's fourth financial plan for the project; hopes have been raised that an agreement is within sight.

China yesterday confirmed that Mr Alastair Goodlad, a British foreign office minister, will visit Beijing next month. A Chinese government spokesman said Beijing was keen that disputes about Hong Kong should not sour China's wider relations with Britain.

The request for further funding from the Legislative Council (LegCo) is by far the government's biggest gamble in its "step-by-step" approach to building the airport. China has acquiesced in the past to LegCo voting funds for the project, but its continued

indulgence cannot be taken for granted.

Mr Lu Ping, a senior Beijing official in charge of Hong Kong affairs, said recently that the government should refrain from further funding requests, pending an overall agreement with China. At the same time, Mr Lu said he thought the issue of finance could be settled shortly.

A Hong Kong government official said yesterday that more funds were needed by the Provisional Airport Authority so that companies tendering for work could be certain the authority had the money. Tenders for work have to be let between July and September if a mid-1997 completion date for the airport is to be achieved.

The official noted that China had been informed about a month ago of the need for more funds and had been told the details of yesterday's funding request some days ago.

The government is asking LegCo for HK\$3.9bn to build the airport passenger terminal, HK\$4.8bn for the airport's ambitious scheme to draw China, Russia, Mongolia, Japan, and South and North Korea into a partnership to develop this remote area.

# Arms imports by developing world increasing

By Bruce Clark, Defence Correspondent

The volume of the international arms trade, in decline for the past seven years, is now stabilising, with arms imports by the developing world increasing, the annual survey of the Stockholm International Peace Research Institute says.

Sipri's analysis of world trade in conventional weapons shows total volume declined only marginally last year, to \$22bn (\$14.6bn) from \$23.8bn in 1992, peaking at \$45.9bn in 1987. Arms imports by the developing world showed their first increase in six years, with a 1993 total of \$12.4bn, up from \$11.7bn in 1992 but still down on a high of \$31.0bn in 1987.

Some of the fastest growth in purchases came in the Middle East, where the conservative Gulf states and Egypt have been rearming after the Iraq conflict. Middle Eastern countries bought \$5.5bn-worth of armaments last year, up from \$4.8bn in 1992 and \$4.6bn in 1991. In the NATO countries,

military budgets have been falling; the share devoted to arms procurement has been tumbling even faster.

Comparing last year with 1993, the year when communism collapsed in eastern Europe, the institute reported a decline in NATO's manpower from 5.8m to 5.1m, a drop in general military spending (at constant prices) from \$370bn to \$322bn, and a plunge in procurement from \$83bn to \$69bn.

Falling demand from their home markets has forced the west's top arms companies to concentrate harder on export, particularly to the Gulf, south-east Asia, and Latin America. Among the world's top recipients of conventional weapons, Turkey moved from second to first place last year, with imports of \$2.5bn, ahead of India (\$2.2bn), Egypt (\$1.49bn) and Saudi Arabia (\$1.32bn).

In 1992, the top recipients were Greece, Turkey, China and Japan. But measuring the value of arms for Greece and Turkey is complicated since they receive huge volumes of second-hand equipment.

Price demanded by North Korea for opening its nuclear facilities is likely to be steep

# 'Powderkeg' could cause fourth conflict

By John Burton in Seoul

The Korean peninsula is a political powderkeg that has caused three regional wars since 1894 when China and Japan clashed over the country. The question is whether the North Korean nuclear dispute will cause a fourth conflict.

Whether the crisis can be resolved peacefully depends largely on North Korea's intentions in refusing international inspections of its nuclear facilities. The most optimistic interpretation has been that North Korea is seeking concessions from the US in return for allowing full inspections.

A deal perhaps brokered by former US President Jimmy Carter, who is now in Pyongyang, could head off a confrontation.

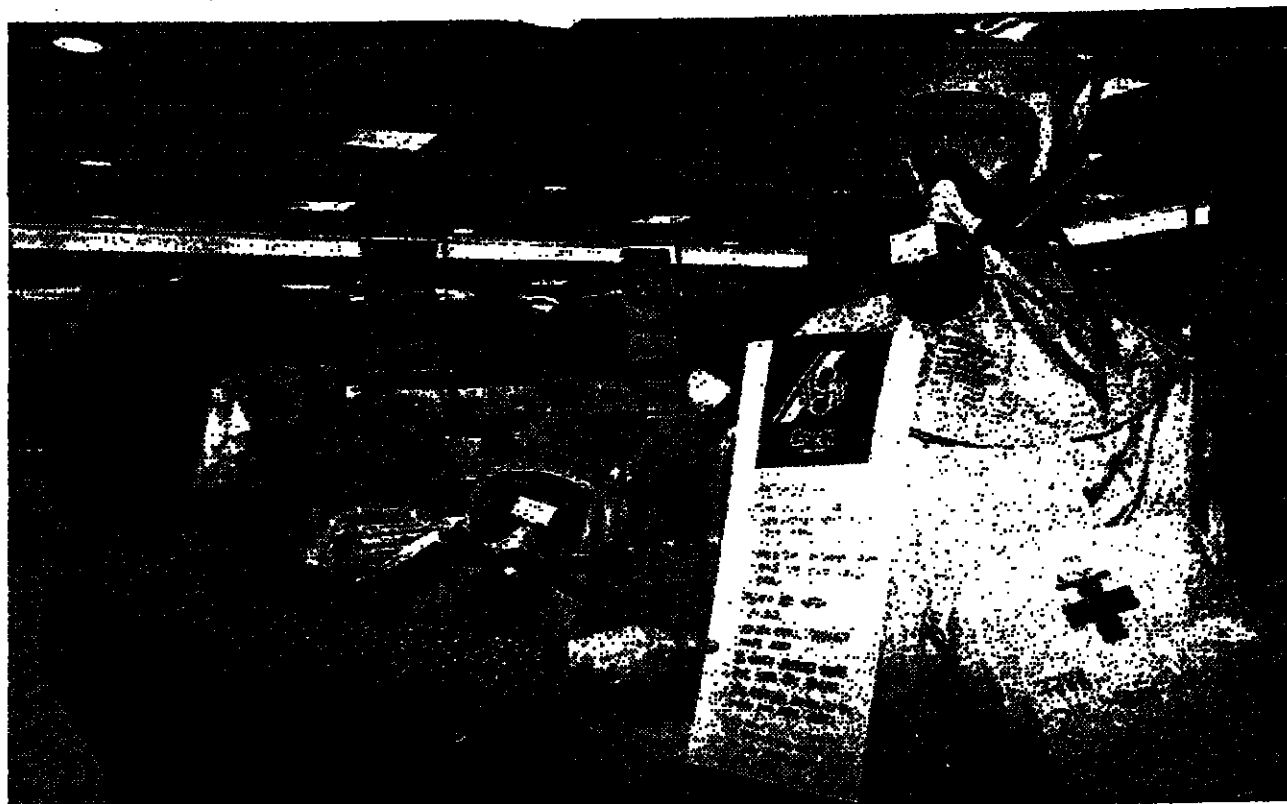
But the price demanded by North Korea for opening up its nuclear facilities is likely to be steep. It wants US diplomatic recognition, economic aid including the supply of safer light-water nuclear reactors, and the eventual withdrawal of the 37,000 US troops from South Korea.

The latter would be linked to a peace treaty between North Korea and US that would formally end the Korean war of 1950-53.

In return for diplomatic normalisation, the US is also likely to demand conditions that North Korea may find unacceptable, including improvements in human rights and ending its exports of long-range missiles.

Another thorny issue is whether the US would permit North Korea to retain the two nuclear weapons it is already suspected of possessing, as long as nuclear safeguards would prevent it from making any more.

That issue could be solved if full inspections disclose that the North has not in fact yet succeeded in constructing



Seoul department store shoppers read instructions on how to use a gas mask in case of a possible surprise attack by North Korea.

atomic bombs.

There are other obstacles to a diplomatic solution. Negotiations could easily founder due to deep mutual distrust. Any negotiations would also be lengthy. This presents a political problem for US President Bill Clinton, already being criticised by domestic conservatives for being too patient with North Korea.

Granting diplomatic recognition to North Korea would also open Mr Clinton to charges that he has bowed to nuclear blackmail, although he has established a precedent by giving economic aid to Ukraine in return for dismantling its nuclear forces.

US concessions to North Korea would also be likely to anger South Korea and pro-

voke doubts about a US commitment to its defence. This could force Seoul to quit the US nuclear umbrella and try to acquire its own nuclear weapons capability.

Nevertheless, diplomatic activity is expected to increase in the next few weeks as the US gives North Korea a final deadline to accept inspections before threatened UN sanctions are imposed.

North Korea has engaged in diplomatic brinkmanship since the nuclear dispute erupted in March 1993 when it threatened to withdraw from the nuclear non-proliferation treaty. Based on its past performance, it may offer a last-minute concession on inspections sufficient enough to keep talks going.

But there is a growing belief

in Washington and Seoul that North Korea is just playing for time as it pushes ahead to build more nuclear weapons.

The worst-case scenario is that North Korea plans to sell both weapons-grade plutonium and missiles to other anti-western nations, such as Iran and Libya, in return for hard currency and oil supplies, which are needed to keep its struggling economy afloat.

Although US economic aid might remove the need for weapons sales, Pyongyang would prefer not to become economically dependent on the US, according to this analysis.

If North Korea does not appear willing to compromise within the next few weeks, the UN Security Council would begin introducing phased sanc-

tions. These would start with mild measures, such as ending UN economic aid, and gradually escalating to an oil embargo and cut-off of cash remittances from Korean-Japanese. But China may try to block sanctions.

Even if Beijing allows the passage through the United Nations of phased sanctions, it may try to cushion their effect on North Korea by turning a blind eye to continued supplies of oil and grain, which are vital to Pyongyang. China has a vested interest in preventing North Korea from collapsing, since it wants to avoid millions of refugees streaming across its borders.

There is little doubt that UN sanctions would cause North Korea to withdraw from the

NPT, which would deepen the dispute. Pyongyang has said it would consider sanctions an act of war, implying it would launch an attack against, possibly, South Korea or Japan.

Officials in Seoul believe the threat is a bluff to intimidate South Korea and Japan from supporting sanctions, and that North Korea realises it would lose any war. But terrorist activity is not ruled out.

If economic sanctions are introduced, the US and its Japanese and South Korean allies might then adopt a wait-and-see attitude, would hope the economic measures would lead to North Korea's eventual collapse.

Another possibility is that the Chinese-influenced North Korean military might stage a coup against the country's next leader, Mr Kim Jong-il, once his father, the 82-year-old President Kim Il-sung, dies. There is believed to be considerable military opposition to Kim junior.

But there are certain time constraints to waiting. North Korea is on the brink of rapidly expanding its nuclear capability. While it now operates only a 5MW reactor, it is expected to complete building a 300MW one in 1995 and a 900MW one in 1998 that could produce enough plutonium.

The US might, consequently, consider conducting a pre-emptive military strike to knock out the two bigger reactors before they are finished.

But this action carries grave risks. It would be likely to trigger a desperate military invasion of South Korea by the North. Pyongyang might also launch Scud missiles against the South's 12 commercial nuclear reactors in retaliation, which would spread radioactivity clouds throughout the region.

For this reason, the US is unlikely to find much support for a military solution from South Korea and Japan.

# Outpost shows what N Korea could gain by co-operating

Tony Walker sees possibilities on a recent visit to Fangchuan

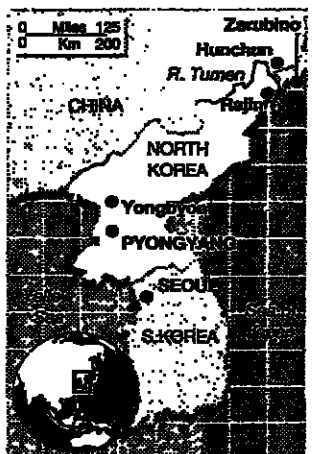
From the remote lookout of Fangchuan where China, Russia and North Korea meet, the visitor views the Sea of Japan to the east and in the foreground, the Russian wetlands that are one of the world's most prized bird sanctuaries.

Below the lookout flows the Tumen River, muddy and shallow, delineating the boundary where over the years, tension has risen and fallen according to power games being played out in capitals hundreds, if not thousands, of kilometres away. But Fangchuan provides a perspective on what might be commercially possible if the row is eventually defused.

The Tumen River area in China's Jilin Province and the nearby ports of Zhabunin in Russia and Rajin in North Korea form the nucleus of an ambitious scheme to draw China, Russia, Mongolia, Japan, and South and North Korea into a partnership to develop this remote area.

Failure to resolve the North Korean issue with the threats of sanctions and even war would vastly complicate present efforts by the United Nations Development Programme (UNDP) to encourage economic development in a region long forgotten.

The various parties to the project are due next month to initial agreements for estab-



lishing the Tumen River Area Development Commission and Committee which would be responsible for implementing the project: a \$30bn (\$20bn) gleam in the eyes of UN officials who hope to attract vast amounts of international capital.

But even without a UN framework for development, which some critics regard as much too grandiose in any case, China has quietly been getting on with the job. North Korea itself is reportedly co-operating.

Hunchun, the main Chinese town in the area, has undergone a remarkable transformation in the past year. Some 80,000 people, mostly construc-

tion workers, have poured in, doubling its population.

Local officials are confident that in spite of regional tensions and difficulties of co-ordination among the various players, the Tumen area will be developed with or without the UN's grand plan.

Mr Jin Tie, vice-director of the Tumen River Development Office, says China, Russia and North Korea realise there is no future in maintaining the Tumen's isolation. "The cold war atmosphere has loosened," he said, "the ice has melted."

International business has begun to get involved, even at this moment of increasing tensions between North and South over the nuclear issue.

Hong Kong and Singapore investors last month signed agreements for a 50 per cent stake in the China North-East Asia Railway and Port Group Co, whose shareholders include the local Jilin provincial government.

The company plan to build a railway bridge over the Tumen to connect with a North Korean rail link to Rajin port would be upgraded with the construction of grain and container terminals.

Similar work will be carried out at the Russian port of Zhabunin. Hunchun itself has established a 2% sq km economic development zone which has attracted some 44 compa-

nies involved in textiles and other light manufacturing.

If there is a cloud over Hunchun these days, it has less to do with the North Korean problem than with a marked slowdown in Sino-Russian border trade.

Trade was down by about 50 per cent in the first five months of this year compared with the same period last year, largely because of Russian restrictions on access for Chinese traders.

Business with North Korea is also down. Local officials of Yanbian Prefecture, which includes Hunchun, were not able to provide figures, but said the decline from last year's exports of \$140m was steep.

This was not due to political tensions, they said, but was caused by the continued deterioration of North Korea's economy.

While it may not be business as usual on China's north-east frontier, this almost certainly has less to do with politics than with economics.

In the end, North Korea's failing economy may be the imperative that drives it to seek an accommodation with the international community.

The Tumen River project shows that the North Koreans are not beyond co-operating, when they believe it is in their interests.

# Clinton has few trumps up his sleeve

By George Graham in Washington

US President Bill Clinton yesterday met his foreign policy advisers to discuss the mounting crisis over North Korea, with few useful cards at his disposal for dealing with Pyongyang's apparent determination to pursue its development of nuclear weapons.

The Clinton administration has been grappling ever since it took office a year and a half ago, with the problem of what Mr Anthony Lake, White House national security adviser, calls "backlash states".

Besides North Korea, Mr Lake numbers Cuba, Iran, Iraq and Libya in his list of such "backlash states" and outlaws states that not only choose to remain outside the family but also assault its basic values.

Of the five, North Korea is apparently most advanced in its development of weapons of mass destruction.

The Clinton administration's response has been a strategy of containment, backed by a willingness, as yet untested, to respond with military force to any aggressive act.

While not ruling out any option, Washington officials have expressed no readiness to take pre-emptive military action.

That leaves only diplomacy, a path hindered by the difficulty of penetrating the mind of President Kim Il-sung and the North Korean regime, as well as by the paucity of levers available to the US.

The administration has tried to keep some carrots in the deal presented to North Korea. These come in the shape of a promised improvement in diplomatic relations and economic ties.

The danger is that it will be trapped into conferring these privileges over and over, in exchange for minimal North Korean concessions that do not even get back to the status quo ante.

Few sticks, however, come to hand.

The problem is not just persuading China not to veto a United Nations sanctions resolution.

It is that only China and a handful of other countries have any significant economic relationships with North Korea through which economic pressure can be applied.

The arms embargo proposed in the first phase of the US's draft resolution seems unlikely

to have much effect, since the main countries that trade arms with North Korea are the same "backlash states" least likely to comply with UN sanctions.

The advantage of the phased approach contained in the US draft, however, is that the next step along the road is not a restart of the Korean War.

Some in Washington argue that the US does not have the luxury of waiting to see if Pyongyang will have a change of heart.

Mr Brent Scowcroft, national security adviser under President George Bush, and Mr Arnold Kanter, under-secretary for political affairs in the Bush State Department, argued in the Washington Post that more immediate action was needed to deal with the possibility that North Korea might, by the end of this year, have reprocessed enough plutonium to make another four to six nuclear warheads.

"We should tell North Korea that either it must permit continuous, unfettered International Atomic Energy Agency monitoring to confirm that no further reprocessing is taking place, or we will remove its capacity to reprocess," they wrote.

Scowcroft does not believe a limited attack to destroy North Korea's nuclear reprocessing facility would, in fact, lead the North to military retaliation.

But if it were to do so, he argues, it is better to fight the war now than later, when the North might possess as many as eight nuclear warheads.

At the Clinton State Department, officials say this argument "had not been overlooked," but believe Mr Scowcroft and Mr Kanter understated the risk of all-out war between North and South Korea.

That warning was reinforced yesterday when a Chinese foreign ministry spokesman confirmed Beijing stood by its mutual defence agreement with North Korea, saying the two countries were "as close as lips and teeth".

Nor is there great support for such a military gamble in the US Congress, even among Mr Scowcroft's friends in the Republican party.

"I think on our side there is a 'be cautious, be firm, but don't rush into anything right this minute' kind of mood," said Congressman Newt Gingrich, number two in the Republican leadership in the House of Representatives.



## Austere budget for Kenya as debts rise

By Leslie Crawford in Nairobi

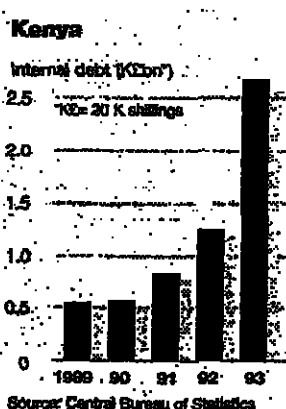
Mr. Musalia Mudavadi, Kenya's finance minister, yesterday announced an austere 1994/95 budget with little scope for investment in the country's dilapidated social services or transport infrastructure, against the backdrop of a stagnant economy and escalating debt servicing costs.

Nevertheless, Mr. Mudavadi forecast an economic turn-around this year and promised to reduce inflation to less than 10 per cent by the end of 1994 from about 40 per cent at present.

A better harvest was expected to boost Kenya's economic growth rate to 3 per cent in 1994, he said, still barely ahead of population growth but better than the dismal 0.1 per cent registered in 1993 - the country's worst economic performance since independence 30 years ago.

Few conjurers would envy the trick Mr. Mudavadi must perform this year. Under the watchful gaze of the International Monetary Fund, he has been ordered to cut the budget deficit while servicing a growing public debt.

Reducing from 7 per cent of



GDP this year will be difficult in the face of the government's ballooning domestic debt - the product of financial profligacy in the run-up to the December 1992 elections and subsequent banking frauds that cost the country hundreds of millions of dollars.

The KSh2.57bn (£31m) domestic debt servicing bill consumed almost half the government's revenue last year. "It dominated the entire outcome of the budget," Mr. Mudavadi admitted. "It blew the deficit beyond acceptable limits."

As a result, Mr. Mudavadi was forced to curtail public

investment sharply last year. Gross investment, he noted, fell by 16.4 per cent last year, with the government responsible for four-fifths of that drop.

There will be no respite this year. Mr. Mudavadi warned government ministries that they would be issued with monthly expenditure ceilings.

Their cash balances will henceforth be monitored daily by the central bank via a recently set-up computer network.

He is also planning to cut direct and indirect subsidies to the parastatal sector, which totalled 5.5 per cent of GDP last year. Legislation is planned to encourage private sector investment in the electricity sector, telecommunications, and port and railway services.

On the revenue side, Mr. Mudavadi has introduced private inspection companies inside customs to cut down on the evasion of import duties, an estimated one-third of which are never paid.

Mr. Mudavadi said foreign aid flows would cover 23 per cent of government expenditure next year, but deplored that fact that most aid was "tied" to specific projects.

## No peace yet in troubled Kashmir

Kidnappings highlight unrest in spite of fragile gains, writes Stefan Wagstyl

The kidnapping of two British tourists by separatist militants in the northern Indian state of Jammu and Kashmir highlights how far this troubled region still is from peace.

Over the last 12 months, the Indian authorities have tried to create the impression that the violence which has hit Kashmir in the past four years is being brought under control. They were so successful that tourists started coming back this year: owners of hotels, houseboats and handicraft shops thought their trade could at last see a revival.

The kidnapping has put in jeopardy this fragile gain in confidence. It is now 11 days since Mr. David Mackie, aged 38, and 16-year-old Kim Housego, son of Mr. David Housego, a former Financial Times staff correspondent, were captured while on trekking holidays with their families.

The incident has exposed the fact that despite considerable advances in suppressing militants in the capital city of Srinagar and the surrounding valley, the Indian security forces are far from crushing the separatist fighters.

Even the government's own figures show violence remains

widespread. In the five months to the end of May, the death toll was broadly the same as for the same months last year - 501 militants, 85 members of the security forces, and 420 civilians (killed in militant attacks or in crossfire). A further 139 people were kidnapped. Altogether nearly 10,000 have died since the fighting broke out in 1990, according to official statistics. The militants put the total at more than 20,000.

This is not to say the authorities have made no progress in the past year. The security forces have killed or captured several top militant leaders and disrupted lines linking militants with their sources of supply in neighbouring Pakistan.

Delhi scored a considerable coup last November by bringing to a peaceful end a month-long siege of the Hazratbal mosque, the holiest Moslem shrine in Kashmir.

"In Srinagar at least the improvement is palpable," says a senior official of the Jammu and Kashmir state government.

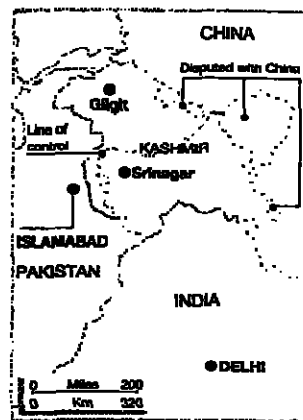
But even in Srinagar, life is far from normal. The paramilitary Border Security Force patrols the streets and maintains sand-bagged bunkers. "If

Srinagar seems quiet it is because we have adjusted to life under occupation, not that we have accepted it," says Mr. Abdul Ghani, a representative of the All Party Freedom Conference, an umbrella organisation of Kashmiri political groups, some of which demand independence and others union with Pakistan.

Moreover, while violence has declined in the Moslem heartland of Srinagar and the surrounding valley it has increased elsewhere - notably in the southern districts with mixed Moslem/Hindu populations, including the hilly Doda area, where militants recently assassinated two local leaders of the right-wing Hindu Bharatiya Janata party.

There is also a shift in the balance of power among the militants, with groups linked to the Jammu and Kashmir Liberation Front, the pro-independence political organisation, losing ground to radical pro-Pakistan Islamic groups.

They see the battle against India as a jihad - a holy war. Supplied with arms from within Pakistan and strengthened by the presence of small numbers of Afghan and other battle-hardened Moslem fighters, these groups have challenged the traditional dominance of the JKLF. Among these radical organisations is Harkat-ul-Ansar, which captured the two Britons.



nance of the JKLF. Among these radical organisations is Harkat-ul-Ansar, which captured the two Britons.

The JKLF seems unsure how to react. Some leaders want no compromises, others appear to be putting out feelers to the Indian government, among them Mr. Yasin Malik, who was released from prison a month ago and promptly appealed publicly for talks.

It is hard to see how the government can respond if the JKLF sticks to demands for independence. But if the government does nothing, it could miss a valuable opportunity to create a point of contact with the militant movement. There

may not be much time - pro-Pakistan militants tried to shoot Mr. Malik earlier this month and could try again.

Delhi is aware that the longer the fighting goes on, the more the pro-Pakistan Islamic groups are likely to gain ground, notably Hizb-ul-Mujahideen, the biggest and most active organisation. Mr. Rajesh Pilot, the minister responsible for Kashmir, has said repeatedly that he wants to start a "political process", meaning talks with Kashmiri groups, followed by state-level elections and possibly an increase in autonomy from Delhi.

"I feel there is more chance of the political process starting now than at any time in the past two years," he says.

But for most Kashmiri activists, hints of increased autonomy are worthless. Mr. Ghani says: "If we don't leave India, all this violence will have been shed for nothing."

Yesterday, Mr. Housego returned to Pakistan, the area of the kidnapping, with a group of journalists, in a move to encourage the kidnappers, who are apparently nervous about the presence of Indian security forces, to release their captives. If he succeeds it will at least remove one point of tension in the troubled state.

## Egypt resists IMF pressure to devalue

By Mark Nicholson in Cairo

The International Monetary Fund is pressing for a devaluation of the Egyptian pound as part of the country's reform programme, but the government is resisting, for fear of harming investor confidence.

The disagreement over devaluation is holding up IMF approval of Egypt's economic reform programme which, once secured, would trigger the relief of between \$4bn and \$6bn (£2.6bn-£3.9bn) of external debt under a deal reached in 1991 with the country's Paris Club creditors.

The government conceded this week it had abandoned hopes of gaining such approval by next month, as had originally been hoped. Ministers now say they hope to have won the Fund's imprimatur before the end of the year.

Mr. Afef Obeid, minister for the public sector, vowed Egypt would "never devalue", saying that continued currency stability was essential to sustain and improve flows of capital into the economy.

Egypt's central bank has pegged the pound at around £E3.3 to the dollar for the past three years, aided by high interest rates which have attracted substantial financial flows.

Over that period, the bank has been purchasing dollars to prevent the pound from appreciating, accumulating reserves which now stand at \$16.6bn (£11bn) and cover 16 months of imports.

The IMF has argued that

Egypt cannot indefinitely hold the pound at artificially high levels without harming export competitiveness, a view supported by many local businessmen and bankers, who believe a level of between £E3.3-£E4 to the dollar is more realistic.

The Fund also argues that a devaluation would then permit accelerated cuts in Egypt's high interest rates, which the IMF sees as an additional constraint on its already modest economic growth.

The government has trimmed rates in the past two years, but many bankers believe the interest rate structure to be misaligned and rates too high. Prime lending rates to multinationals, for instance, stand at 12 per cent, three-month treasury bills at 12.2 per cent, and the discount rate at 15.4 per cent.

Mr. Obeid resisted the argument that Egypt must devalue to boost non-oil export earnings from \$2bn a year at present to the government's target of \$10bn by 1999. "There is no reason for the pound to fall, exports are already increasing," he said, citing a 16 per cent rise in exports last year over 1992.

The government also fears a devaluation might prompt swift and hefty transfers out of pounds back into dollars, reversing the successful "de-dollarisation" of the economy over the past three years, while placing pressure on reserves.

"We made it very clear we disagree," Mr. Obeid said. "We will do what is right for the Egyptian economy."

## Zimbabwe civil servants receive large pay rise

By Tony Hawkins in Harare

Zimbabwe's public servants, police and soldiers are to get an interim pay rise ranging from 10 to 23 per cent next month, at a cost of Z\$1.74bn (£146.6m).

In a country, where individuals are overtaxed, according to finance minister Dr Bernard Chidzero, the government has introduced a battery of tax-free allowances for public servants covering housing and transport.

The chairman of the Public Service Commission said the increases, announced late on Wednesday night, were an interim measure designed to help civil servants cope with inflation of 24 per cent over then past year.

He said private sector salaries were - on average - 172 per cent higher than those in the public service while parastatal employees were paid 84 per cent more than civil servants.

The government was committed to redressing this situation once it had considered the report of a British consultant. Further reviews of allowances

for the police and the defence forces were under way, he added.

Ironically, the announcement follows increasingly shrill warnings about inflationary pressures in the economy from the Reserve (central) Bank of Zimbabwe.

The Z\$1.7bn pay award represents a rise of nearly 12 per cent in public spending in the 1994/5 fiscal year starting on July 1.

With the government likely to miss its budget deficit target of 5.4 per cent of GDP by a substantial margin - most estimates suggest a deficit in the current year to June 30 of around 9 per cent - the increase will not go down well with the donor community.

But with real wages having fallen by a third in the last four years to a 20-year low, substantial pay increases, next year as well as this, were inevitable, the more so ahead of next February's general elections.

With inflation forecast to average at least 24 per cent this year, this pay award is not going to reverse the long-run downward trend in real take-home pay.

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## NEWS: WORLD TRADE



Peter Sutherland: ratification is 'outstanding priority'

## Trade ratification 'a priority'

By Martin Wolf

"The outstanding priority", argued Mr Peter Sutherland, director general of the General Agreement on Tariffs and Trade, in London last night, is "to ratify the Marrakesh trade agreements so that they can enter into force on the agreed target date of January 1 1995."

Giving the third annual Hayek memorial lecture at the Institute of Economic Affairs, the free-market think tank, Mr Sutherland said international economic relations would then depend on achieving further

cuts in trade barriers and the willingness of members of the prospective World Trade Organisation to abide by the letter and spirit of the new rules.

Mr Sutherland pointed out that in industrial countries there would still be tariff peaks in sensitive categories; that average tariffs would remain much higher in developing countries than in industrial ones; that most agricultural tariffs would be significantly greater than on industrial products; and that much negotiation remained to be done in

services, starting with financial services.

One reason for the spread of illegal obstacles since the late 1980s was the absence of third party complaints against bilateral accords. But, stressed Mr Sutherland, a more fundamental threat to countries' willingness to abide by the rules and disciplines of the new WTO is concerns about implications for national sovereignty.

Arguing against this view, he indicated that the WTO did not have the power to impose new trade policy obligations. Amendments of the WTO

Agreement that alter the rights and obligations of members are effective only for those countries that have accepted them.

Also "some countries have interpreted the right to refuse panel findings as the prerogative of a sovereign nation. But what this amounts to is a country choosing to be above the law whenever it is inconvenient to observe the law."

More fundamentally, insisted Mr Sutherland, "if sovereignty is equated with the ability of a government to carry out its legitimate functions, the acceptance of the new WTO rules

and procedures by governments around the world will increase the sovereignty of each and every one of them."

Meanwhile, an important challenge would be developing coherence between the Bretton Woods institutions (the World Bank and International Monetary Fund) and the WTO.

Another priority is expansion of the system, which now has 123 contracting parties, with 19 more - including China, Russia and Ukraine - now negotiating accession or resumption of membership.

## Salinas backed to lead new trade body

By Nancy Dunne in Washington

The leaders of 19 Latin American countries and Spain and Portugal have endorsed Mexican President Carlos Salinas to head the new World Trade Organisation, the Mexican embassy in Washington said yesterday.

The embassy said that leaders reached a consensus on the Salinas candidacy at the fourth meeting of the Ibero-American summit in Cartagena, Colombia. The decision will give momentum to the campaign on behalf of Mr Salinas.

Brazilian diplomats in London, however, cautioned that it was premature to suggest that Mr Salinas had unanimous support from the region, and underlined that Mr Rubens Ricuperoli, Brazil's minister of the economy and a former ambassador to Gatt, was the only candidate from Latin America yet to have been formally declared.

Mr Salinas is not expected to campaign for the new post, created by the Uruguay Round, until after the Mexican elections in August. However, his supporters both in and outside Mexico wanted to move quickly to head off the candidacy of Mr Ricuperoli, 57.

Among Latin American officials in Washington it has been expected that the region would unite behind one candidate. "Mr Salinas has the larger international stature," said one official. "He is a very strong candidate."

Mexico acted swiftly and deliberately in the week before the European Union was to rally around its own candidate - Mr Renato Ruggiero, a former Italian trade minister. Mr Ruggiero is expected to win the formal endorsement of the EU, probably at the Corfu summit next week.

In the US there is wide support for Mr Salinas, who is seen as energetic and ambitious. However, it is thought that Mr Salinas first must be the candidate of the developing countries before the US announces its backing.

Mr Pedro Solbes, Spain's finance minister, was recently quoted as saying that Mr Salinas was a "suitable candidate", and that he was to be appointed head of the organisation "we could not be in better hands".

## China seeks to boost vehicle parts sector Concentrate effort, UK groups told

By Tony Walker in Beijing

China will give preference to foreign automobile manufacturers who demonstrate their commitment by launching vehicle component projects to satisfy the country's huge demand for components and spare parts.

Mr Ye Qing, vice-director of the State Planning Commission, yesterday outlined conditions for the entry of foreign carmakers after a freeze expires on new manufacturers at the end of next year.

"All things being equal priority will be given to foreign partners who have shown good co-operation in the spare and component parts fields," Mr Ye told reporters.

China has not yet officially unveiled its new Industrial Policy for the Automobile Industry (IPAI), but companies such as Toyota and Mitsubishi, Ford and General Motors have been informed they have been excluded from establishing assembly plants until 1996 at the earliest.

Beijing has made it clear that it wants investment in its components sector which is backward, fragmented and inadequate for the demands of a modern automotive industry.

The car giants, who have been slow

to take advantage of opportunities in China, are being told effectively they have to prove themselves by going into the components business.

Most of the big car makers are presently investigating possibilities, including seeking joint venture partners in components manufacturing.

Foreign manufacturers who established an early presence in China such as Volkswagen have been accorded a significant windfall under the present freeze on entrants to the ranks of international companies involved in assembly.

Mr Ye confirmed reports in the Chinese press that Beijing would establish three automotive conglomerates based on the 1st Auto Works in Changchun in north China where the Audi and Jetta cars are being assembled; Shanghai where the VW Santana is being produced; and the 2nd Auto Works near Wuhan in Hubei province where the Citroen ZX small car is being assembled.

China produced some 300,000 passenger vehicles last year and imported another 100,000.

The country plans to be producing some 1.5m vehicles by the end of the decade.

By Alexander Nicol, Asia Editor

British companies as well as government aid should concentrate on a few centres of economic growth in China in order to maximise their impact and build strong relationships, Mr Richard Needham, the British trade minister, said yesterday.

Speaking at a London seminar on the city of Suzhou, he said: "I do not believe that a scattergun approach to China works. You may hit the target but you are far more likely to miss it."

He urged UK businessmen to consider Suzhou as one area in which they could establish a presence.

Mr Needham last year signed a memorandum of understanding with the mayor under which British companies are to be offered preferential terms for investment in Suzhou, which is 60 miles west of Shanghai, in return for co-operation on the city's development plans.

He expected UK companies to be involved in a full range of activities, particularly infrastructural projects such as power stations, telecommunications, and a clean-up of the canal city's water, as well as manufacturing investment and services.

The British presence would, in part, be a partnership with Singapore, which is building an industrial township to the east of the old city.

Mr Alan Barlow, a director of accountants Coopers and Lybrand, which has produced a report on the Suzhou plans, said: "We're piggy-backing on what the Singaporeans are doing."

Mr Needham said this triangular approach would also be appropriate in other parts of China, such as in Wuhan in central China, where Hong Kong companies are heavily involved, and in the eastern city of Fuzhou, where Taiwanese companies might be involved. He said there were similar opportunities in Bangalore, India, where Singapore is building another industrial park.

Mr Needham said Britain must make clear its long-term commitment to involvement in China's development, in order to counter suspicions about London's intentions after sovereignty over Hong Kong passed to China in 1997.

Failure to build on British investment in Hong Kong - which he estimated at \$500m - would be a devastating loss and put Britain's role a world power in question, he said.

## Keeping politics out of the canal

Stephen Fidler on concern about its management by the Panama government in 1999

When some Panamanians look at what has happened to the railway that crosses their country, they despair of the prospects for the canal their government is due to take over at the end of the decade.

The railway, which connects Panama City on the Pacific Ocean with Colon on the Atlantic side, was handed over to the Panamanian government after ratification of the 1977 canal treaties between the US and Panama.

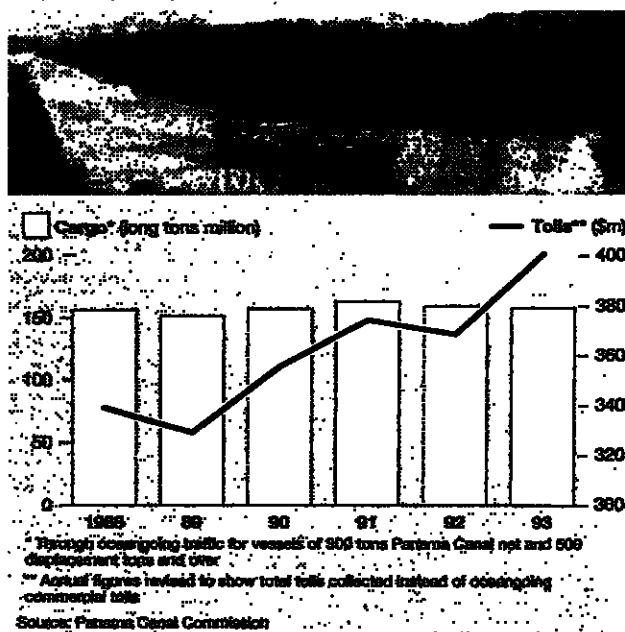
Handed over as a thriving concern, the railway is now virtually moribund. There is a nagging worry that the canal, in its 80th year of operation, may go the same way.

From the Panama Canal administration building at Balboa Heights, the inactivity of the railway can be clearly seen. According to Mr Gilberto Guardia, the canal's administrator and the first Panamanian to hold the post, the railroad serves as a useful reminder about what could happen if the management of the canal falls victim to political infighting.

"There is a legitimate concern over the deterioration of the railroad," he says. "Evidently it's an agency that had its share of mismanagement that was a result of its becoming politicised. From the point of view of the canal, it's a great thing that that happened."

Mr Ricardo Vasquez, a former budget and planning minister, says the new government of Mr Ernesto Pérez Balladras, which will take office in September, "will have to send

Panama Canal: the rise in tolls



the world a signal that the canal will not be run as government has run things in the past."

Moves are already under way to do just that. Measures are before the Panamanian congress designed to ensure that the canal is isolated from Panamanian politics and run as an

independent business after it is handed over at midday on December 31 1999.

To encourage this, the US administration is expected to ask the US congress to approve changes to the Panama Canal Commission. These changes would convert the commission to a government corporation, allow the greater use of independent external advisers from countries other than the US and Panama, and allow the canal board the final authority to set toll rates.

President Bill Clinton said the aim of the proposals would be to "facilitate and encourage the operation of the canal through an autonomous entity under the government of Panama after the transfer of the waterway."

Whatever happens once the canal is transferred, it is not going to affect the way the canal is managed in the meantime, says Mr Guardia. "We are managing it as if it were not going to be transferred," he says. The canal's maintenance plan is continuing - it is programmed until the year 2005 - and a plan is going ahead to widen the canal at its narrowest point, the Gaillard Cut.

Work started in January 1992 on this \$200m (US\$200m) project - which will allow two-way traffic 24 hours a day for the largest "Panamax" ships which

can now, for safety reasons, only travel one way through the eight-mile channel during darkness.

Meanwhile, the canal is seeing the benefit of the revival of the economy in the US, officials say. Some 13 per cent of US trade still passes through the canal - despite the growth in container traffic across the US rail network - and the US remains the largest user of the canal. Revenues rose to more than \$400m in the last financial year ending September 30 for the first time, despite a fall in tonnage through the canal, thanks to higher tolls.

Canal officials say that higher tolls have not been responsible for the fall-off in traffic since 1991 and assert that even if tolls were eliminated completely most container traffic now using the US rail network would still use the route. The highest tonnage ever went through the canal in 1982 - the year a new oil pipeline opened across the isthmus.

But no toll increase is planned for this year after the 10 per cent rise that took effect in October 1992. "We don't envisage a toll rate increase next year either," says the administrator. "There is a possibility that we may go through 1996 [without an increase] but it's early to say."

## All Nippon, Delta agree to co-operate

By Michio Nakamoto in Tokyo

All Nippon Airways, the Japanese airline, and Delta Air Lines of the US have agreed to co-operate in marketing and other services in the first such extensive link between a US and Japanese carrier.

The agreement, which comes amid fierce competition over trans-Pacific air traffic, "will possibly lead to a definitive marketing and business relationship in the US and Japan," ANA said yesterday.

The Japanese carrier will co-operate with Delta through schedule co-ordination to facilitate connections between the two carriers, sharing of facilities and passenger handling and mutual participation in frequent flyer programmes.

The two companies will also explore opportunities for code-sharing and blocked-space arrangements in the US and the Asia-Pacific region centred in Japan.

Such arrangements would enable ANA to attract trans-Pacific travellers flying to US destinations to which ANA does not fly, by publicising easy transfer to Delta flights.

Delta would have similar benefits in attracting travellers from the US to Japan. It would also benefit from being able to use ANA's facilities, including reservation facilities, throughout the carrier's extensive network in Japan and Asia.

The deal highlights the increasingly competitive environment, particularly in trans-Pacific travel, where low-cost US carriers have taken market

share from the leading Japanese carriers. Japan's airlines have seen their profits eroded in the country's economic recession and as competition from lower-cost carriers has increased.

"There is a limit to competing on your own," an ANA representative said. "There is a need to pull strengths together."

The agreement follows a history of friction between the US and Japan over their bilateral aviation accord, which Japan claims unfairly benefits US carriers at the expense of Japanese airlines.

Also at issue has been access in and out of Tokyo's busy Narita airport and Japanese flight frequencies to the US.

The agreement also reflects the growing interest US airlines have in expanding their operations in the Asia-Pacific region, which is expected to be the most promising growth market for air travel in the near term.

Japan Air Lines, the country's largest airline, said that it could also strengthen its competitive position through a similar tie-up and confirmed that it is in talks with other airlines about such arrangements.

Recently JAL announced that it would be sharing flights with Air France from Paris to Osaka, when the new Kansai International Airport opens later this year.

All Nippon Airways is also understood to be discussing commercial links with British Airways.

## NEWS IN BRIEF

## Polish group to make Spanish cigarettes

Spanish cigarette brands will be made in Poland from this autumn under an agreement between the Tabacalera tobacco group and Polish state company ZPT Radom, writes David White in Madrid.

The accord marks the first foreign manufacturing investment by the party-privatised Spanish company. It is the latest in a series of agreements between Polish cigarette manufacturers and international groups.

Tabacalera said it would spend about Ptas750m (£3.6m) on the Polish project. Apart from licensed production of Tabacalera's Fortuna and Wmns brands, the two companies plan to introduce a new brand through a joint venture 51 per cent controlled by the Spanish partner.

Tabacalera will supply packaging equipment and raw materials and will take charge of promotion, with the Polish company responsible for production and distribution. Tabacalera said Poland ranked eighth among world markets for tobacco products with one of the highest per capita consumption rates of 7.28 cigarettes per day, compared with 5.6 in Spain.

Further deals are under discussion in other foreign markets in an effort by Tabacalera to offset a gradual decline in domestic sales.

## US, Japan to reopen glass talks

The US said yesterday it would resume negotiations with Tokyo over a glass trade dispute, Reuters reports from Washington. The office of Mr Mickey Kantor, US trade representative, said the two sides had decided to bring the flat glass sector under their trade framework negotiations.

In 1992 the Japanese government agreed to take steps to improve market access to the glass sector.

Despite this commitment and concerted efforts by US and other foreign firms, imports into Japan from foreign flat glass manufacturers unaffected with Japanese glassmakers fell from 5.1 per cent in 1992 to 3.5 per cent in 1993, the office said.

## Strong yen lifts car imports

Sales of the big three US carmakers in Japan have surged recently with the help of the strong yen and more aggressive marketing, writes Michio Nakamoto in Tokyo. Japanese sales of GM, Ford and Chrysler from January to May doubled from the same period last year to 16,531 units, according to the Japan Auto Importers Association.

While the yen's sharp appreciation has made US cars more affordable, the rise in sales was also helped by the greater awareness among Japanese consumers of US cars. Ford has launched prime-time advertising on Japanese TV and is putting the Ford name on dealers previously known as Autorama, which it owns through a joint venture with Mazda.

## Toyota to buy more US-built parts

Toyota of Japan plans to increase its purchases of US-built parts by nearly 40 per cent in the next three years, AP-DJ reports from Detroit.

Nearly all the increases will be in parts used by Toyota's US manufacturing plants. The carmaker spent \$4.65bn (£3.1bn) on US-built parts in the year ending in March 1994. Toyota projects that the total will reach \$6.45bn for the year to March 1997.

"Growth will continue as long as American suppliers continue working to shorten their lead times, to raise their quality and to lower their costs," the company's international purchasing manager, Mr Koichiro Noguchi, said yesterday. He said there was considerable room for improvement. US suppliers met their deadlines for developing part prototypes only 47 per cent of the time in work on the new Toyota Avalon, which begins production in September.

## IBM in Asian shake-up

IBM is to concentrate its south-east Asian computer processing operations in Australia, writes Nikki Tait in Sydney. The US company said that following a review of its requirements for the countries - Japan and Australia - instead of handling the work in each individual country.

A new centre, possibly in Sydney, will administer all IBM's business processing for the south-east Asian nations, ranging from customer ordering to maintenance. Government ministers said that the decision could lead IBM to boost investment in Australia by over \$300m (£144.2m) during the next five years and create up to 375 additional jobs.

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	B5 Retail/residential	21.700
	B6 Office/retail	18.300
	B7 Office/retail	18.300
	B8 Residential/retail	18.500
	B9 Residential	10.600
	UG Car park/stores/tech bldg services	107.000
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Big rise in spending on research and development but still behind rivals as share of profits or sales

## R&D growth ahead of world competitors

By Daniel Green and Clive Cookson

UK company spending on research and development is growing faster than that of its main international competitors and, for the first time in at least four years, faster than dividend payments to shareholders.

UK R&D spending rose 9 per cent to £7.1bn, according to the Department of Trade and Industry's R&D scorecard, published today. It also shows that the UK has a long way to go before it catches other countries in terms of R&D spending as a propor-

tion of sales, profits or dividends. Mr Michael Heseltine, secretary of state at the Department of Trade and Industry, said the figures were "very encouraging" although "there is still some way to go to catch up with the world's best standards."

The scorecard measures R&D spending anywhere in the world by companies based in the UK. The international top 200 companies spent an average 4.85 per cent of 1993 sales on R&D, compared with 2.59 per cent for the 13 British companies in the group.

But the rise in the total R&D spend last year of the top 200 international companies was just 2 per cent, less than one quarter of the increase of the top 100 in the UK.

General Motors of the US was the world's biggest R&D spender with a budget of more than \$4bn. It is followed by German engineering group Daimler-Benz, Ford Motor of the US and Japan's Hitachi.

Those three nationalities dominate the world's top 20 which has just one representative from France, the Netherlands and the Swiss-Swedish

Asea Brown Boveri. The biggest UK spender, drug company Glaxo, is ranked 42nd.

However, the UK's pharmaceuticals industry stands out as central to the country's R&D effort. Four of the top six UK spenders on R&D are drugs companies (Glaxo, SmithKline Beecham, Zeneca and Wellcome) and the pharmaceutical sector carries out 31.8 per cent of all industrial R&D in Britain.

Among the top 200 international companies, the sector accounts for only 8.8 per cent of all R&D spending.

The UK performance in other areas is mixed. Engineering companies spent 10 per cent more than in 1992, led by Rolls-Royce and British Aerospace.

But electronic and electrical companies spending on R&D fell by 1 per cent. And spending by oil companies fell by 5 per cent. BP cut its budget by one quarter. Mr Heseltine refused to criticise particular companies for spending too little. "I would not seek to put my judgement as a politician into the minds of individual boards of directors."

## Retail sales growth figures levelling off

By Gillian Tett, Economics Staff

Growth in retail sales levelled off in May compared with April, although the underlying trend points to a subdued rate of recovery.

The Central Statistical Office said yesterday the retail sales volume in May was a seasonally adjusted 3.9 per cent higher than the previous May.

This was slightly slower than April's figure, which was revised down yesterday to 4.1 per cent from the 4.4 per cent published last month.

But comparing the two months, the index showed the volume of sales was unchanged, after growing by 0.5 per cent in February and March.

The British Retail Consortium, the main industry body, yesterday made light of this flattening off and pointed out that the underlying trend remained positive.

Mr James May, director-general of the consortium, said: "This shows that consumers are still willing to spend in spite of the tax increases."

Measured on a three-month basis - an indicator economists believe is a better guide to the trend - retail sales grew by 0.9 per cent in the three months to May compared with the previous three months, and were up 3.9 per cent on the same period last year. This rise was spread fairly evenly across the sectors, with all the non-food sectors reporting rises of about 0.8 per cent in the three months to May, compared with the previous three months.

Food retailers reported a slightly better rise of 1.3 per cent during this period.

Within the last month, footwear and clothing was the

most sluggish sector, with sales volumes falling by 1.7 per cent in May, after surging in April.

Economists said this dip was partly due to poor weather at the start of the month. Household goods, by contrast, grew by 1.7 per cent last month, after falling back in April. In spite of this, the consortium said the furniture and carpets sector continued to be affected by the uncertainty in the housing market.

This was also undermining sales of DIY and electrical and electronic goods, the consortium added. Sales of televisions and hi-fi goods were up compared with last year, while white goods sold at the same level.

Retailers continued to face intense cost competition, with consumers remaining very price-sensitive, the consortium added.

This trend was most sharply indicated in the monthly household goods data, where the total value of sales fell by 3 per cent in spite of the growth in volumes. The figures were greeted with some relief in the City, where some analysts had feared sales might dip slightly after a Confederation of British Industry survey earlier this week reported retailers had become more pessimistic.

Mr Ian Shepherson, UK economist with Midland Global Markets, suggested that one reason for the discrepancy between the CBI survey and CSO might be that the CBI survey gave more weight to the voice of smaller retailers.

Since large retailers were performing better than small ones, according to the CBI, this might explain why the tone of the CBI survey was less optimistic, he said.



The Crossrail project to create an underground link across London from east to west may have been thrown out by a parliamentary committee but work is continuing on the design of the £3bn link. A full scale mock-up of the train went on display in London yesterday. Attempts are being made to revive the project. Supporters have written to MPs urging them to back a motion to send the bill back to the four-man committee which originally rejected it. The project was turned down because of revised traffic forecasts and fears it would not attract private sector finance.

## New skills sought in transport projects

By Charles Batchelor, Transport Correspondent

A new breed of entrepreneur able to master a wide variety of business skills will be required if the private sector is to be brought into transport projects, according to Mr Peter Kent, the Bank of England member of the government's private finance panel.

It was unreasonable to expect a single group to have all the skills needed to design, build, finance and operate transport projects such as road bridges or railway lines, he told a Financial Times conference, Transport in Europe.

The government had come a long way in its approach to the involvement of private finance but further changes were needed if private funding was to be found for the more than 100 projects in fields which also included health, education and prisons.

Treasury guidance on the private finance initiative issued earlier this year had still not fully sunk in throughout the public sector, he said. So many companies were being asked to tender for some projects that their combined costs of preparing bids were higher than the value of the contract.

Departments must also provide sufficiently detailed specifications of projects. But the private sector should not forget that civil servants were taking risks in agreeing contracts they might have to defend before the public accounts committee.

Sometimes public accountants' objections, including the government's insistence on not committing funds for more than one year, posed a real difficulty for the private finance initiative.

## Britain in brief



### 700 sacked on Severn bridge project

Over 700 construction workers on the second Severn crossing were dismissed as they staged a 24-hour strike over pay. Work on the £300m bridge, between England and Wales, is expected to be at a standstill today.

The privately-financed bridge is being built by Severn River Crossing, a UK-French consortium with John Laing-GTM Entrepren as main contractor. Laing-GTM said last night letters had been posted to everyone who took part in the strike, telling them they were being dismissed for breaching their terms and conditions of employment.

The workers, members of Ucat, TGWU and GMB unions, voted in favour of limited industrial action at the start of this month. They intended to stage a second 24-hour strike next week. Most of the men dismissed were working on the English side of the bridge, and about 100 on the Welsh side.

### Net book judgment

The net book agreement, a pricing pact by publishers which prevents most books being sold at a discount, should not be allowed to continue, the advocate-general of the European Court in Luxembourg advised.

The opinion applies only to the trade in books between EU member states, and not to book sales within the UK. It could affect, in particular, books exported from the UK to Ireland.

The view of advocate general Carl Lenz is not binding on the European Court but the court's decisions are usually in line with its advisers' recommendations. A final decision is expected before the end of the year.

### City cordon permanent

The experimental security barriers set up in the City of London in the wake of last year's Irish Republican Army bomb attack are to become permanent from today.

The City of London Corporation said the scheme had brought about a dramatic cut in the local crime rate, an improvement in traffic circulation, and a reduction in pollution.

### ESOPs seen as big bonus

An overwhelming majority of non-quoted companies with employee share ownership plans (ESOPs) believe they improve their corporate competitiveness and the motivation of their workers, according to the annual survey published yesterday by the ESOP Centre.

More than four out of five managers say their employees are more productive because

of the ESOP, a 75 per cent increase on the figure in the last survey in 1992.

### Three in race for Labour

The contest for the leadership of the opposition Labour party, vacated after the sudden death of John Smith, will be between three MPs who have attracted enough nominations to enter an election. They are Tony Blair, 46; John Prescott, 46; and Margaret Beckett, 42.

### 'Terriers' for Falklands

Soldiers from Britain's part-time volunteer Territorial Army serving in Northern Ireland are to be sent to the Falklands for a tour of duty for the first time. The volunteers will enlist into the regular army for the tour and are expected to rejoin the TA on their return to Ulster.

### Terminal for tunnel traffic

Work on the development of the Daventry International Rail Freight Terminal should start by the end of the year, following the decision of the Department of Environment not to submit a project to a public enquiry.

Daventry District Council has already stated it is prepared to grant planning permission for a rail port with 2.3m square feet of manufacturing and distribution space.

Abbott Estates, the developer, in which Severn Trent Water has a majority stake, said the finished scheme would have a value of £140m. The terminal will compete for Channel tunnel traffic with Hams Hall, near Birmingham, being developed by Trafalgar House and PowerGen.

### French forum for Teeside

A French Business Council, based in Teeside, north-east England, has been set up to improve commercial, training and educational links between the region and the French-speaking world. The Department of Trade and Industry is providing financial support for the council's first three years.

### Tory Party chief to quit

Sir Norman Fowler is to stand down as Tory Party chairman but will carry on in the job until his successor is named, he announced yesterday. He pledged to John Major that he would give him "the sturdiest possible support from the backbenches through to the next election and beyond". This was an indication that John Major's critics on the Conservative benches will have to face a counter-attack from Sir Norman and other loyalists.

### Vote for women priests

Scottish Episcopal Church today voted in favour of ordination of women at annual general synod in Edinburgh.

## Spurs to appeal against FA penalty

By William Lewis

Mr Alan Sugar, chairman of English football club Tottenham Hotspur, last night got board backing for his appeal against the Football Association's penalties for financial irregularities.

He has decided to appeal against the £600,000 fine, points deduction and FA Cup expulsion - even though it opens up the possibility of a more severe penalty from the FA.

Yesterday's moves came after the FA found that Spurs had contravened association rules in making interest-free loans - allegedly totalling more than £400,000 - to players between 1985 and 1989.

Mr Sugar said yesterday: "I have been shocked by the manner in which this club has been dealt with for what I consider to be coming clean."

If the club's appeal against the FA punishment fails Spurs will seek an independently chaired arbitration hearing, as permitted by FA rules.

But Mr Sugar ruled out the possibility of subsequent court action on the issue. "At that point we will have to accept the outcome," he said.

However, Mr Sugar said he would consider suing the FA if it failed to investigate loans and *ex gratia* payments made to players by other Premier League clubs.

He said he knew of two clubs that had recently settled claims with the Inland Revenue, one for about £1m, and two others that were in the process of being investigated.

The FA inquiry centred on loans made to players before Mr Sugar took over the club in 1991. However Mr Sugar admitted yesterday that after being told of the loans he delayed two years before notifying the FA in September 1993.

## Lib Dems in legal challenge to poll defeat

By Roland Adburgham, Wales and West Correspondent

The Liberal Democrats, Britain's second opposition party, are taking legal action to have the result of last week's European parliamentary election in Devon and Plymouth East declared void.

The seat was held by the Conservatives with nearly 76,000 votes, a majority of 700 over the Liberal Democrat Mr Adrian Sanders. But a candidate calling himself a Liberal

Democrat polled more than 10,000 votes. The Liberal Democrats believe the "lookalike" confusion deprived them of what would have been their third European seat.

Mr Graham Elson, the party's general secretary, said yesterday "several hundred" people had already said they had been misled into voting for the Liberal Democrat, Mr Richard Huggett.

"Many people in the constituency feel cheated - that they had their votes stolen from

them by Mr Huggett and were disappointed," he said. The Liberal Democrats, after advice from counsel, are to issue an election petition against Mr Frank Palmer, the returning officer, and against the winning candidate, Mr Giles Chichester. A hearing by the electoral court - presided over by two High Court judges - might take place within weeks. If the petition is successful, the court could order the election to be rerun.

Mr Piers Coleman, solicitor for the Liberal Democrats, described an electoral petition as an "extremely rare phenomenon which is treated by the courts with the utmost priority". He believed the last successful petition after a parliamentary election was in 1952.

Mr Palmer, chief executive of South Hams district council and a returning officer for nine years, said yesterday: "I felt the nomination was validly submitted and I did not have the power to invalidate it."

Advice to returning officers was that the candidate's description must not be more than six words nor obscene, but there was no copyright over party names. Before the election, a High Court challenge by the Liberal Democrats to Mr Huggett's nomination was unsuccessful. The last occasion on which the courts overturned the outcome of a parliamentary election was in July 1961 when Mr Tony Benn was barred from the Commons after inheriting the title of Viscount Stansgate.

## Euro-poll 'backs Ulster peace plan'

By David Owen

Sir Patrick Mayhew yesterday claimed that last week's European elections had given London a democratic mandate for pressing ahead with efforts to forge a lasting political settlement for Northern Ireland.

On the eve of today's inter-governmental conference between British and Irish ministers in Dublin, the Northern Ireland secretary told MPs that more Ulster votes had voted for candidates "supportive of or acquiescent in" the Downing Street Declaration than for candidates who opposed it.

Last week's poll was topped by Rev Ian Paisley, leader of the hardline Democratic Unionist party, who chose to run his campaign as a referendum against the declaration. But his majority over Mr John Hume, leader of the mainly Catholic Social Democratic and Labour party, was much reduced.

Mr Paisley nevertheless claimed earlier this week that he had achieved what he set out to and he wanted an urgent meeting with Mr John Major, the prime minister.

Today's conference, which will be attended by both Sir

Patrick and Mr Michael Ancram, Northern Ireland minister, is expected to focus on making further progress on a framework they hope to complete in time for an Anglo-Irish summit in mid-July.

The two sides have made good progress on the document, which is designed to help forge a durable political settlement in the province by spurring political talks involving Ulster's main constitutional parties.

But potential sticking-points have emerged over whether the agreement should contain an explicit commitment by

Dublin to rescind its constitutional claim over Northern Ireland and whether it should set out a specific blueprint for the future, or simply provide a starting-point for new talks.

Sir Patrick was supported yesterday by Mr Kevin McNamara, opposition spokesman on Northern Ireland, who called for republican leaders to renounce violence in view of the "strong mandate" the elections had given to parties seeking peace.

Simon Féin, the IRA's political wing, saw its support advance by 1 percentage point to 10 per cent.

## Go-ahead for dairy industry shake-up

By Deborah Hargreaves

The British government yesterday gave the go-ahead for the biggest shake-up in the dairy industry in England and Wales for 60 years by approving plans to liberalise the £3.3bn milk market.

The announcement ends six years' of uncertainty over plans for the dairy sector after the future of the Milk Marketing Board was first questioned in 1988. Mrs Gillian Shephard, agriculture minister, approved a scheme by the milk board to set itself up as a voluntary

farmers' co-operative called Milk Marque. This leaves dairy companies free to buy their milk directly from farmers from November 1.

But Britain's dairies still held reservations about Milk Marque's plans for sales under the new market rules fearing the co-operative would retain too dominant a position. The Dairy Trade Federation which represents dairy companies, has threatened legal action.

Mrs Shephard recognised purchasers' concern that Milk Marque might abuse its dominant position, "but the compe-

tition authorities will be monitoring them very closely from the start of operations and there is no reason for Milk Marque to act unreasonably," she said.

Farmers which have already signed up with Milk Marque have a 2-week cooling off period to reconsider, but most dairies expect the new co-operative to gain control over at least two-thirds of supply.

Mrs Shephard said that consumers should not expect to pay a higher price for milk under the new market rules even though farmers were

expecting price increases. Mr Andrew Dare, chief executive of Milk Marque, agrees that there will be slight increases in prices to farmers on average "not miles beyond the rate of inflation." He said British farmers received below-average EU prices.

Supply continues to be constrained by EU quotas which will tend to push prices higher but Mr Dare said imports would be sucked in from the continent if prices rose too high. The next 4 weeks will see a scramble in the dairy industry to secure milk supplies.

## Red-hot sales for small company with big aims

"Pukka People Pick a Pot of Patak's," runs the television advertising for Patak's Indian foods, which range from pickles and pastes to ready-to-eat mini-pagadammas.

Indeed, so many pots of Patak's were picked from supermarket shelves during last year that the small Wigan-based family firm found itself in the unlikely position yesterday of owning the UK's fastest-growing consumer goods brand.

Patak's achieved a red-hot 82 per cent growth in retail sales in 1993, according to figures collected by Nielsen, the market intelligence company, which were published in the trade magazine Marketing's annual Biggest Brands survey.

Says the magazine: "So used are we to seeing the Procter & Gamble and Unilevers dominating Biggest Brands that it comes as something of a shock to discover that our fastest-growing brand this year is owned, not by a multinational with an advertising budget to match, but by a family-owned food company with a TV presence you'd need tracker dogs to find."

Procter's had to be content with second place on the list of

### Diane Summers gets a taste of the UK's fastest growing brand

fastest-growing brands, with 77 per cent growth for Always, its sanitary towels with "wings"; third, with 45 per cent growth was Eternity, the Calvin Klein fragrance for men.

Compared with the big boys, Patak's sales are tiny: trade estimates put the company's annual turnover at £15-20m, about one-third of that going in overseas business. This compares with the number one retail brand, Coca-Cola, which had sales of over £41m in the UK alone last year and spent an estimated £9.1m on advertising, compared with Patak's £500,000.

But while some of the largest food brand names strive to inject a home-made, family feel into their mass-produced products, Patak's can justifiably claim to be the real thing. The company was founded in the 1950s by the father of the current chairman, Mr Kirit Pathak, and is still entirely family-owned.

Mr LG Pathak began by selling samosas from home to raise money to buy his first shop. The business expanded into pickles and chutneys and, although it has now risen to the number two Indian foods brand and has about 300 employees (Starwood's, owned by conglomerate Tomkins, is the leader), Kirit Pathak's wife, Meena, still directs recipe development.

The company reckons to supply 90 per cent of the UK's Indian restaurants, as well as becoming an increasingly familiar name on the shelves of the largest retailers.

Patak's surge in growth came a year or so after the company took on its first non-family director, Mr David Page, in 1991. Mr Page, who formerly ran Campbell's grocery products in the UK, met Mr Kirit Pathak at a dinner party and ended up as managing director. Deciding initially to spend money on TV advertising was, says Mr Page, "the big pill for us to swallow in terms of costs" but it gave the company the boost it needed.

"We're big believers in 'if it ain't broke don't fix it'. We intend to continue with exactly the same strategy," he says.



## MANAGEMENT

CHRISTOPHER LORENZ

## Learn the lessons of history



Unlike their counterparts in politics, the armed forces and the legal profession, many business leaders would agree with Henry Ford that "history is bunk". They see little use for it. The loss is theirs - and that of their employees and shareholders.

If Kenneth Olsen, founder and former head of Digital Equipment, had had a better grasp of America's 19th century industrial history, his company might not have plunged into the deep trouble in which it is now struggling. The same is true of IBM, Kodak and a string of other leading companies on both sides of the Atlantic that are having to go through fire to replace obsolete technologies.

They are suffering from a phenomenon that has plagued successful large enterprises at least since industrialisation began: the tendency to react inappropriately to a technology or other kind of radical innovation that threatens their core business.

Some companies fail to notice an innovation until it is too late. Others reject it, re-investing desperately but usually ineffectively in their existing technology or business. Still others embrace it, but only half-heartedly.

Whatever their reaction, the net result is what James Utterback, a professor at the Massachusetts Institute of Technology, calls the disturbing regularity with which leading companies "follow their core technologies into obsolescence and obscurity".

In different ways, Digital and IBM both mishandled the emergence of personal computers, under-rating vastly the impact that PCs would have on their main and mainframe businesses.

Digital then compounded the problem by its schizophrenia towards its Risc (reduced instruction set computing) architecture for computer workstations. It was slow to move into it and, torn by its long commitment to its old VAX technology, continued to make parallel investments in the latter for far too long. As a result it was torn by indecision

and turf warfare. By contrast, its smaller arch-rival Sun Microsystems broke single-mindedly with its old workstation technology and prospered.

Digital was probably more at fault than most companies. For, as Utterback shows in a fascinating and very readable new historical study\* of how companies can seize the initiative in the face of technological change, one of the most instructive past examples occurred in Digital's own Massachusetts backyard.

Over the four decades to 1980, the New England ice-cutting industry built a formidable delivery business across large swathes of America. The New Englanders invested steadily in so-called "incremental" innovation, improving their processes and productivity sharply.

But then a threatening "radical" innovation arrived: mechanical

**In many industries radical innovations almost always come from outside the industry**

ice-making machines from France, which allowed the product to be made near its markets. Over the next 30 years machine-made ice took over from the natural variety, even though the cutters ploughed more resources than ever into process improvements. But they steadfastly refused to embrace the new. None even experimented with carrying their ice south in refrigerated ships.

Utterback's book is full of such examples. They include the self-defeating ways in which companies and their famous leaders - even the redoubtable Thomas Edison - reacted to successive 19th-century innovations: how Remington came to dominate the new typewriter industry only to cede leadership to IBM 80 years later when the electric age arrived; and the near-lethal resistance of Goodyear and Firestone to Michelin's radial tyre technology in the 1970s.

Only in what Utterback calls

non-assembled products, such as tyres, glass, and other continuous processes, do incumbents such as Michelin have a good track record in either pioneering the new, or switching to it when under threat.

Utterback's analysis offers many other lessons for the hard-pressed modern manager. They include:

- Radical innovation is uncomfortable, but vital. If a company does only short-term, incremental innovation, it is failing to prepare for the future. It is hastening the inevitable decline of its business.
- Most radical innovations are less surprising than they seem. They exist in embryo for many years before they become commercially significant, and are based on well-known technical information or components - which defending companies sometimes possess themselves.

Yet in many industries radical innovations almost always come from outside the industry. So "benchmarking" and the collection of competitive intelligence should not be limited to industries resembling one's own. Instead, new company activity in other fields should also be monitored.

● It is hard enough for a company to follow a "dual strategy" of defending its old technology and developing the new. Doing so in the same part of the organisation is a recipe for conflict and suppression of the new. Part of the solution is to establish a separate and very independent unit.

The trouble is that most such units have always suffered an unfortunate fate, which Utterback does not discuss. The moment they have shown signs of success, they have tended to be wrapped back into the main organisation, and their innovative drive stifled rather than spread.

IBM might not be in quite such a mess today if, instead of following this predictable pattern, it had given its originally independent PC unit longer life, and cloned the same approach for other innovations. But, like Olsen, IBM's recent leaders never bothered to learn such lessons from history.

\* *Mastering the Dynamics of Innovation*. Harvard Business School Press. \$24.95

Edward de Bono can barely keep the scorn from his voice as he dismisses the teachings of Socrates, Plato and Aristotle. The Gang of Three, as he calls them, have locked western societies into rigid patterns of thought that have sapped our energy and creativity, leaving us ill-prepared for a world that is changing rapidly.

Luckily there is a saviour in sight - in the shape of de Bono himself. The man who introduced the world to lateral thinking has come up with a new process, the Six Thinking Hats, which he feels he has trumped the classical philosophers once and for all.

Sitting over a glass of water at the Criterion Restaurant in London, he fires off a description of the Six Hats, impatiently shrugging off questions, especially the sceptical ones. These hats promise to make every manager - nay, every human being - more effective, he says.

By making all participants think in parallel the system can cut meeting times in half. For the average manager, who spends 40 per cent of each day in meetings, the savings could mean the equivalent of an extra day a week.

The six hats are already well established in the US. IBM, Du Pont and Federal Express wear them. So does the Mormon Church. In Japan NTT has been converted to six-hat thinking, as has Marzotto in Italy.

But in the UK they are still pretty obscure, hence the thinker's flying visit. On Tuesday night he packed the Institute of Directors to explain the principles to business leaders and a few politicians. "The Six Hats are a fundamental change in the basis of western thought," he explains. "The standard way of discussion is to discover the truth by naming an untruth. This is very limited. My method gets away from that to parallel thinking."

The method may be revolutionary and universal, but what exactly is it? De Bono explains that each hat has a colour and stands for a particular thought process.

The white one is for gathering information. The red is for feelings and emotions. The black hat is for caution, criticism and assessing risks. (British people are particularly fond of this one, he says, and warns that it should not be over-used.) The yellow one is for looking at benefits and for studying feasibility. The green hat is for new ideas and possibilities. And the blue one is the "meta" hat which manages the whole thinking process.

At any one time everyone in a meeting wears the same colour hat, and together they work through the colours to consider the issue from every angle.

De Bono is unimpressed by any



De Bono: "The standard way of discussion is to discover the truth by naming an untruth. My method gets away from that"

## Put on your thinking caps

Edward De Bono tells Lucy Kellaway about the benefits of his new Six Hats approach to meetings

suggestion that his hats are just a gimmicky way of describing what we do anyway. "I did an experiment of 250 executives in Canada. I divided them into two groups, and asked one to judge a subject, and the other to judge it wearing the Yellow Hat for 2 minutes and the Black Hat for 2 minutes."

The group that used the hats performed three times as well as the other group, which looked at the pros and cons in an undisciplined way. "The chemical setting in the brain is different when thinking positively and negatively. If you try to do both at the same time you do not do either properly," he explains.

But might not some people find it irritating to be told what sort of hat to wear? Not a bit of it, he says, the hats help people think better, and as soon as they realise the advantage there is no stopping them.

Apparently at the Prudential in Canada the hats have been woven into the carpet. At Marzotto in Italy there are hat posters plastered over the walls.

By getting all participants to think in parallel the discussion

becomes faster, the final decision clearer. Everyone uses their full intellectual horsepower, as each person is forced to be positive, negative, creative and so on. The hats also do away with egos and politics, as there is no scope for people to block ideas by wearing the black hat throughout.

Asking people to wear different coloured hats may bring out thoughts that would otherwise have been suppressed. At a meeting of US senior executives from Rothmans, the tobacco multinational, De Bono asked whether the company should set up clinics to help people stop smoking. With red hats on, two thirds said it was a good idea. "That would never have emerged in an ordinary discussion. They may not want to set up a clinic now, but may keep it for next time they are really under pressure," he says.

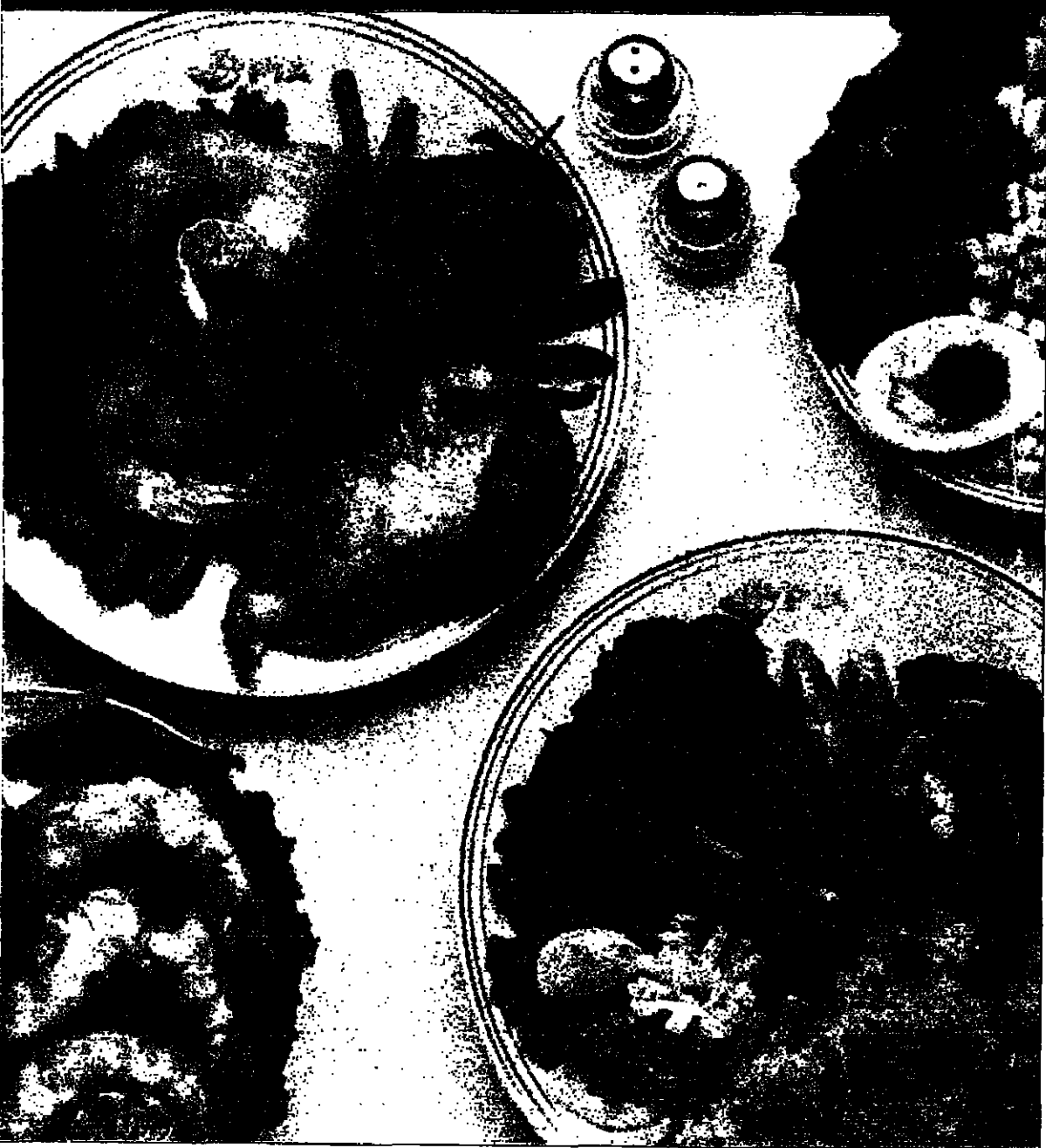
He claims his system translates into all cultures: in Japan it allows subordinates to express their feelings or to point out a danger, in a way that would otherwise be unthinkable. At The Sowetan, a South African newspaper, it has

been used as a way of discussing complicated emotional issues without becoming too bogged down.

De Bono thinks the Six Hats may gain an even greater hold than his earlier work because it is both simple and universally applicable. Indeed, it is so big that he feels he cannot carry it alone. "If it just depends on me, then I am restricted on the time I am available and on price." He has decided to franchise his ideas, and has already licensed 200 trainers in the US to spread the gospel. This week he announced that Svend Holst, a training consultant based in Buckinghamshire, will be his UK disciple.

De Bono thinks the system goes far beyond meetings between managers: politicians and families could wear the hats to advantage. "I'd like to see Parliament using it," he says, giving his only smile of the interview. This is meant to acknowledge that he cannot see it happening. I'm not so sure: I can just hear Betty Boothroyd, the speaker of the House, saying: "Will Right Honourable members now put on their Green Hats."

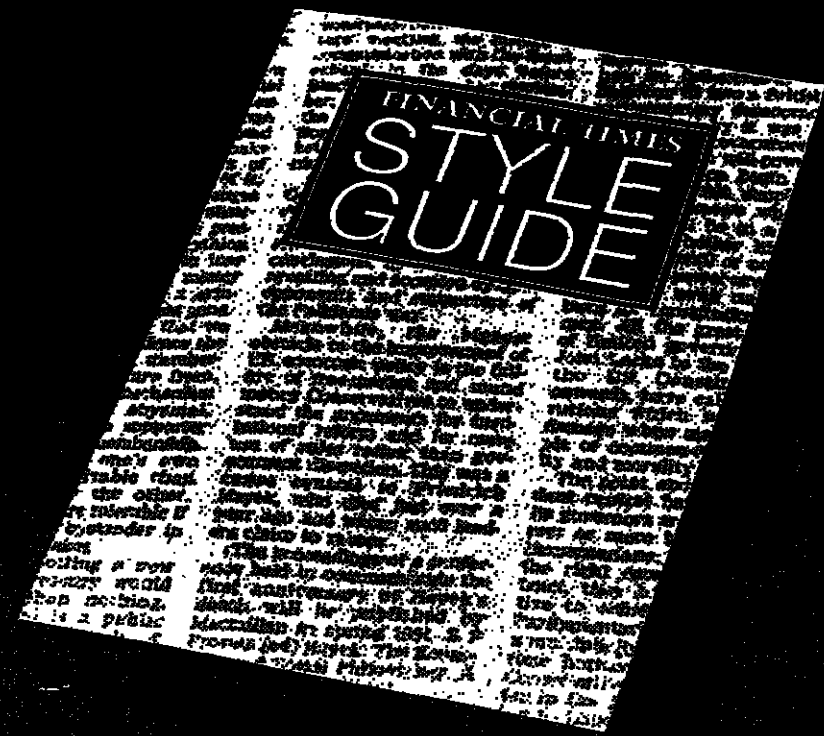
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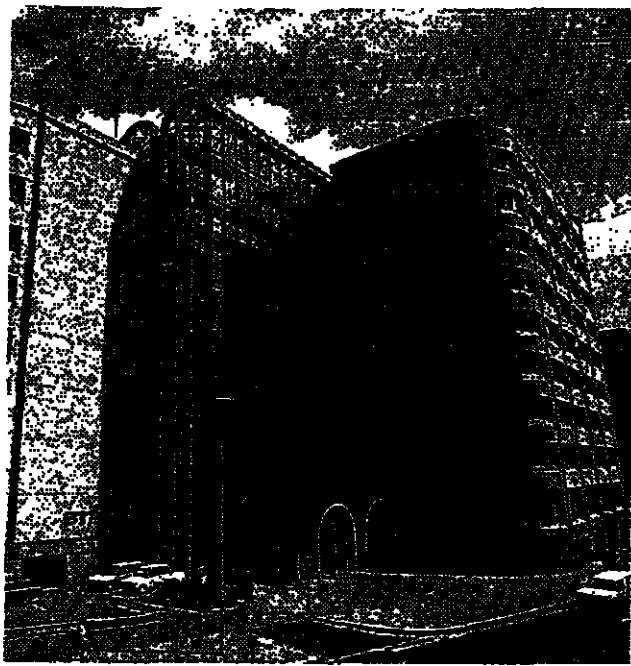
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## PROPERTY

## BT's big sell-off

Vanessa Houlder on the UK group's property disposals



Slashing property costs: BT headquarters in the City of London

The root-and-branch overhaul of BT's property portfolio promises to be one of the most thorough ever attempted in the UK.

BT, which owns three-quarters of the 75m square feet of space it occupies, has the third largest corporate property portfolio in the UK. But by 2010, it wants to dispose of virtually all its property which is, or will have become, obsolescent.

"In the UK we have too much of the wrong quality of space located in the wrong location costing too much to run," said Mr Alan White, BT's group property director.

BT's running costs for its properties total \$1.1bn a year, its third largest expense after salaries and depreciation. "It was not until the end of the 1980s that there was a realisation that property cost what it did. It came as quite a shock," said Mr White.

The telecoms group believes it now has the opportunity to slash its property costs. It has embarked on a big rationalisation programme which will reduce its workforce from 240,000 in 1987 to about 110,000 by 1998. Moreover, BT believes it will be able to reduce its operational sites - such as telephone exchanges - from 6,000 to 500 within the next 10 years.

A smaller workforce will cut BT's property requirements. The company plans to reduce its property portfolio from 75m sq ft to 15m sq ft by 2010, slashing annual running costs from \$1.1bn to \$200m. Over the past two years the company has shed some 5m sq ft of space; it will continue to sell between 3.5m sq ft and 4m sq ft a year for the next 10 years.

Virtually all of BT's buildings are up for sale - the most marketable, as well as those which are known to be surplus. "We are prepared to be flexible," said Mr White. "Disposing of such a large amount of space is a daunting task, particularly where obsolete buildings are concerned. It is not as if we have something that people want," he added.

BT has made its priority the examination of those properties that pose "the greatest threat and opportunities" in terms of running costs, according to Mr White. It first concentrated on high-cost units and, in particular, looked at properties with long leases, where leases were ending, where there was a notice to break a lease and where there was a sub-leased property.

The company is also looking for quick routes out of leases. It is taking advantage of opportunities to sell leases to adjoining owners wanting more space, to developers and to freehold owners seeking to gain possession in order to redevelop or to release for higher returns.

On its leased buildings, for example, BT will sometimes seek to persuade landlords to cancel leases for a one-off payment of advance rent, although, as Mr White said, "it is not an easy process to persuade people to give up a triple A covenant."

More radical proposals are also being studied. BT has examined the possibility of disposing of a mixed package of properties to investors or, even, spinning off the entire portfolio to BT shareholders under separate management.

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property division, particularly as their business plans contain rigorous targets for reducing property costs.

According to Mr White, a measure of the importance with which the group treats property is that BT's chief executive reviews portfolio performance quarterly, while the chief financial officer reviews the portfolio at least monthly.

As well as cutting property costs, BT believes its property portfolio overhaul should change the company's culture and improve productivity. It believes that by transferring people from old-fashioned to more modern offices "people can jettison outmoded ways of working and bring in new practices and procedures".

BT is keen to introduce new working arrangements such as flexible working, desk-sharing, working from home and video conferencing, which it believes will save above 1m sq ft of office space over the next decade. "For many people, being tied to one office, five days a week, could become a thing of the past," said BT.

The company is also keen to bring its staff together in functional groups, according to their specialist skills rather than their business units.

These ideas - known collectively at BT as "Workstyle 2000" - are due to be tested at the company's prototype office at Apsley, Hertfordshire, in southern England, where 1,500 marketing and sales staff will be relocated in the summer.

The Apsley premises feature open-plan offices around an atrium, large multi-purpose areas for communal activities, a restaurant and conference and video-conferencing room.

If Apsley is a success, BT plans to move 10,000 people out of central London to similar offices around the M25 orbital road over the next 25 years. Although there is little difference in rents between inner and outer London premises, BT believes that moving out of town could drastically cut service charges.

BT's plans to move out of London is a measure of its belief that new technology will change the way that people work. "Historically, we have always had a strong presence in the capital, but today that is no longer necessary," said BT.

"Our communications technology has given us a greater freedom to site many of our offices wherever we choose," it added.

## Provincial continues family tradition

Provincial Group, the family-controlled financial services group founded by Sir James Scott in 1903, has appointed its latest chairman from the Scott family. It disclosed yesterday that 34-year-old Alex Scott has taken the post.

Scott succeeds Tim Shakerley, another family member, at the head of Provincial, which owns Provincial Insurance, one of the largest privately-owned UK insurers, as well as Exeter Bank, which makes loans to small businesses.

He was appointed a director in 1988, and has been deputy chairman since 1991. He has also worked at Thames Water as investor relations manager, and Jardine Fleming Holdings in Hong Kong in charge of corporate communications.

Scott, who studied Philosophy, Politics and Economics at Exeter College, Oxford, says he "would not claim to be an expert on insurance" but has learned management skills from working with senior directors of large companies. He says it is "difficult to say exactly whether my role is executive or non-executive" but he will spend the first few months trying to learn how best to combine the family's twin responsibilities as shareholders and senior managers.

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## PEOPLE



## Constructive careers

Mark Creedy has been appointed as managing director of Chartwell Land, the property subsidiary of Kingfisher, the retailing group.

Creedy, who is currently a director of Chartwell Land responsible for investments, will replace Alan Jones who left last month to set up his own property business.

The job involves taking responsibility for Chartwell Land's investment and development activities. In addition, Creedy will hold joint responsibility for the management of property initiatives and services across the Kingfisher Group.

Before joining the group in August 1991, Creedy held directorships with Stockley and B&C Properties, a subsidiary of British & Commonwealth Holdings.

John Rogers has been appointed divisional director of Denco, part of AMEC, on the retirement of Reg Green.

David Laidlaw has been appointed contracts director of MORGAN LOVELL LONDON; he moves from John Lelliott Group.

John Richards has been promoted to finance director of the MILLER GROUP.

David Tilton, formerly group treasurer of MEYER INTERNATIONAL, has been appointed business development and marketing director of its subsidiary Jewson.

Peter Gregory has been appointed chairman of LAING Management Scotland and LAING MANAGEMENT for the whole of the UK; he is succeeded as md of Laing Management Scotland by Bernard Ainsworth.

Richard Swinson (below left), md of BMC's Roadstone and Building Products Division, has been appointed to the main board.

Keith Perry (below right), formerly finance director of BOVIS Abroad, has been appointed md on the retirement of David Johnson, who will remain a non-executive director.

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Lot 2. 12000 m² parcel of land - crossing of the rue

de Baudouin and rue de la Tournette.

Total area for lots 1 &amp; 2 is 26.500 m²

Sold for the price of 850,000 BEF.

Lot 3. set of Equipements immovable by

destination and assigned to the maintenance

and the running of the Golf (list to be obtained

at the Notaire's offices)

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Fax: 32/67/64.81.26

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# Spending up as drugs dominate

**T**he fourth annual R&D Scoreboard sponsored by the Department of Trade and Industry gives the most encouragement so far to those who believe that UK industry must spend more on research and development if it is to compete more effectively in world markets.

The scoreboard, published today, shows that listed British companies raised their R&D spending by 9 per cent to £7.1bn in 1993 - a rate of increase that comfortably outpaced both inflation and the UK's main international competitors. The world's top 200 companies spent just 2 per cent more on R&D last year.

Cynics may point out that British industry's increase in R&D spending does no more than match its 9 per cent rise in sales. But the robust sales performance was achieved largely overseas (and resulted mainly from the depreciation of sterling against other currencies) whereas UK companies carry out most of their R&D at home. Therefore the figures do show a real improvement in the country's industrial R&D performance.

And, for the first time since the scoreboard started four years ago, companies expanded R&D spending by more than

they increased dividend payouts to shareholders. Although the difference was only slight - dividends grew by 8 per cent - it was a step in the right direction for those who believe that UK industry is putting its long-term competitiveness at risk in order to keep short-term investors happy. The UK has far to go, how-

ever, before it even comes close to matching other countries in its spending on R&D in relation to sales, profits or dividends. The international top 200 companies as a whole spent 4.95 per cent of 1993 turnover to R&D, compared with 2.29 per cent for the 13 British companies in the group. The most impressive national performances came from Sweden (7.38 per cent of sales), Germany (6.50 per cent), Switzerland (6.30 per cent) and Japan (5.90 per cent).

The gap between the UK and other countries becomes wider still when R&D is related to profits and dividends. R&D spending by the international top 200 averaged 101 per cent of pre-tax profits and 103 per cent of dividends. Equivalent figures for the UK companies were 29 per cent of profits and 72 per cent of dividends.

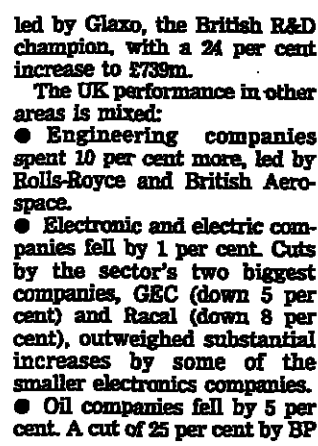
But Rob Margetts, research and technology director of Imperial Chemical Industries,

says international comparisons based on spending may underestimate Britain's real R&D effort, because scientists and engineers in the UK work as well as their counterparts in other industrialised countries, despite being on lower salaries. "We're fortunate that a high proportion of our R&D is performed in relatively low cost countries."

UK carries out half its R&D in the UK although only 22 per cent of turnover is in its home country. Costs per researcher are about £50,000 in the UK, £90,000 to £95,000 in the rest of Europe and \$100,000 in Japan.

When the scoreboard is broken down according to industrial sector, the overwhelming importance of pharmaceuticals for the UK becomes clear. Four of the top six UK spenders on R&D are pharmaceutical companies (Glaxo, SmithKline Beecham, Zeneca and Wellcome) and the pharmaceutical sector carries out 31.6 per cent of all industrial R&D in Britain. Among the top 20 international companies, the sector accounts for only 8.8 per cent of all R&D spending.

And the dominance of the drugs companies is growing, as they boost R&D faster than other sectors. Last year the UK pharmaceutical sector increased R&D by 19 per cent,



The diversified industrial sector presents a revealing contrast between the two giants. UK conglomerates, BTE and Hanson, which coincidentally both had a turnover of £9.8bn in 1993, BTE's R&D spending was £101m – up by 9 per cent last year and by 71 per cent since 1990. Hanson's R&D spending was £20m – down by 23 per cent last year and by 41 per cent since 1990.

Hanson's corporate development director, Christopher Collins, denies that the group has an anti-R&D attitude. "Han-

son's portfolio consists partly of industrial companies, with a focus on basic industries, and partly of resources companies - and there's no R&D involved in digging out more coal," he says. "What doesn't show up in the R&D figures is our constant drive to improve manufacturing techniques and operating efficiencies."

Collins says the ups and downs of Hanson's R&D spending are determined more than anything by its sale and acquisition of companies. Last year's take-over of Quantum, the US chemical company, will boost this year's R&D figure.

But at least Hanson features on the scoreboard. Forty-two of the FT-SE 100 companies are missing because they declare no figure for R&D spending. Most are financial, retailing and other services groups which probably do no significant R&D (though J Sainsbury sets an example for retailing groups by declaring an R&D figure of £4.5m).

There are some glaring exceptions, however - companies apparently contravening accounting standards by failing to disclose R&D activities.

Cable & Wireless, the telecommunications group, is the

outstanding absentees. "The statement in our report and accounts two years ago that there was no R&D in C&W was a great error," concedes Sidney O'Hara, a former SP research executive who recently became C&W technology adviser. He estimates that C&W devotes between 1.5 and 2.5 per cent of its £5bn turnover to R&D, in line with other telecoms service companies. That would give a figure in the region of £100m and put C&W comfortably into the UK top 20. O'Hara promises that a figure will be published in next year's annual report.



**M**ichael Heseltine, secretary of state at the UK's Department of Trade and Industry, and chief sponsor of the R&D Scoreboard, is delighted with the spending increase it shows this year.

"It is very encouraging that an area which has been a matter of some controversy and much concern is being addressed by the management of Britain's leading companies, despite very difficult trading conditions," he says. "But there is still some way to go to catch up with the world's best standards."

Heseltine believes the Scoreboard's R&D comparisons around the world "are valuable because they focus management's attention on the ingredients of international competitiveness. They are a broad indicator of what is possible, what the best are doing," he says.

The managers of most British companies are taking seriously the message that R&D is important, according to Heseltine. "That doesn't mean that all management is taking it seriously. This is indicative of what the best are doing. We should never let the people at the low end of performance off

## The trade and industry secretary talks to Clive Cookson

However, Heseltine refuses to discuss the performance of individual companies or condemn them for spending too little on R&D. "I would not

laying down formulae for industrial success. There are too many exceptions. Just imagine the effect of a politician saying all companies should be spending X per cent

low and declining R&D spending but, Heseltine points out, "it also stands out as a company with a quite remarkable success record".

At first sight, Heseltine's

is set to fall steadily from £500m in 1992-93 to £350m in 1996-97.

Measures might include patents, new products, even stock market valuations. Defining and quantifying these -

**The**  
The R&D Scoreboard is prepared for  
Trade and Industry by Company Rep  
consultancy. It is based on figures for  
reports and accounts up to 31 May 1

the Department of  
writing, an Edinburgh  
published in annual  
1984.

change rates on 31 December 1993. R&D spend shows the amount of R&D carry anywhere in the world, whether it is or by a contractor or university.

pled with increasing receipts from past expenditure on aerospace R&D and changing arrangements for small business consultancy.

index that would be acceptable to industry and useful for managers - pose formidable mathematical and econometric problems.

The UK lists (separately pages 14-15) Britain and listed on the London Stock Exchange the top 100 R&D spenders companies in the full scoreboard. UK subsidiaries of foreign companies are in the FT list.

The main international table (below) top 200 R&D spenders, whether or not companies, broken down according to sector. Company Reporting's non-UK data supplemented by Standard & Poor's Advantage database. All currencies are

shows the world's  
that they are listed  
in their industrial  
data are  
CompuStat Global  
is converted

Preference dividends are excluded. Including unlisted UK companies, it is available free from the DTI Building House, Palace Road, London EC80 4AG (0800 442001 (from UK) or 44 71 9040000 (overseas)). A floppy disk is available for £10. Reporting, 68 Curdes Street, London EC2A 4RT, or telephone 031 558 1400.

shifting the balance of its innovation support away from generating new technology "on which industry and government already spend billions" to concentrate more on "influencing the broad environment which allows innovative firms to flourish". The

Hayward consultants with Warwick University, and Imperial College - have drawn up practical proposals for an innovation index. DTI officials are now considering which approach to develop further, in consultation with industry.

There is a reasonable chance

seek to put my judgment as a politician - as a minister away from the hurly-burly of the capitalist world - into the minds of individual boards of directors.

of turnover on R&D, and the consequence was that a significant proportion of companies upped their expenditure, went into loss and were taken over. Who would thank you?" Hanson may stand out for its

own department is not setting a good example in raising R&D spending. According to the 1994 Forward Look at Government-funded Science and Technology, the DTT's net expenditure on science and technology

The R&D Scoreboard itself is a small example of such activity. Of course, R&D is only one ingredient in the overall pro-

Barring a corporate upheaval, Glaxo is certain to emerge as the leader of the 1995 UK R&D Scoreboard. A more interesting subject for speculation is which company will emerge as the most innovative.

## RANKING OF TOP 200 INTERNATIONAL COMPANIES BY R&D EXPENDITURE BY SECTOR

Company	Current		R&D		R&D		Previous R&D spend		Company
	1990	1989	Sales	% of sales	1989	% of sales	1988	1989	
	£ million	£ million	£ million		£ million		£ million	£ million	
Alc composite composites	104,468,777	2,163,633	4,458	38,027.05	295.19	102,846,313	94,891,611	83,632,638	UK Electric Industry, Japan Haworth, USA Amsted, USA
11 Breweries									Alcantara, Italy Alcantara USA Division, USA Alco, USA
101 Brewery, Japan	106,184	6,226	2,061	63,741	106.00	101,000	95,888	95,887	
105 Brewery, Japan	106,184	5,428	2,061	63,741	106.00	101,000	95,888	95,887	
21 Building and construction									Advanced Udon Development, USA Alcantara, Italy Alcantara USA Division, USA
Shinjo, Japan	112,008	14,327	0.70	66,954	106.00	107,000	95,891	95,891	Alcantara, Italy Alcantara USA Division, USA
31 Building materials and chemicals									Alcantara, Italy Alcantara USA Division, USA
273,949	11,167	2.48	286,827	132.48	280.30	228,770			Alcantara, Italy Alcantara USA Division, USA
Campania de Saint-Basile, France	106,842	8,647	1.06	116,180	135.10	128,201	141,000	123,745	Alcantara, Italy Alcantara USA Division, USA
Carling, USA	119,908	2,726	4.28	90,008	128.10	102,129	85,340		Alcantara, Italy Alcantara USA Division, USA
41 Chemicals									Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
Bayer, Germany	1,220,197	17,622	7.7	287,244	1,035,014	1,107,014	1,063,711	1,063,711	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10	12,947,877	12,341,997	11,322,716	11,322,716	Alcantara, Italy Alcantara USA Division, USA
1,162,859	17,622	6.1	201,229	687.10	1,310,312	1,116,880	1,045,650	1,045,650	Alcantara, Italy Alcantara USA Division, USA
10,337,698	254,284	6.22	8,046,978	947.10					

Current Rank 1993	R&D		R&D		Previous R&D spend		1993 Company	Current Rank 1993	Sales \$ mil.	R&D as a % of sales
	Sales \$ mil.	% of sales	1992 \$ mil.	% of sales	1992 \$ mil.	% of sales				
273,940	3,889	7.28	na	na	294,877	947,898	947,698	Paruzzi Pharmacia, Italy	212,403	7,658
220,629	4,020	na	82,480	276.00	211,267	203,244	186,982	11 Health care		
220,629	1,135	18.91	3,863	598.25	251,983	211,247	209,267			
218,768	3,186	na	na	na	186,083	186,083	186,083		588,821	8,088
177,323	1,113	15.95	na	na	154,011	144,844	137,761	Stater International, USA	222,779	6,081
177,323	3,572	4.48	113,442	183.70	183,645	173,114	172,681	Roche UCLAF, France	124,617	1,285
171,870	2,765	8.21	5,232	648.00	128,900	138,892	135,452	18 Home household goods		
167,505	3,185	22.98	39,819	420.80	168,332	158,418	157,875		1,831,404	37,125
167,505	1,280	10.55	na	na	168,776	168,776	170,193	Procter & Gamble, USA	788,154	9,555
130,135	2,818	4.87	58,185	291.31	151,278	137,230	113,148	Johnson & Johnson, USA	740,419	10,555
125,134	1,524	na	na	na	140,492	140,492	140,492	Procter & Gamble, USA	788,154	9,555
125,134	2,158	5.65	14,882	943.80	170,492	160,025	160,025	L'Oréal, France	740,419	4,387
116,931	5,889	1.95	128,421	41.11	108,489	141,263	141,263	El Sanofi, France	237,245	2,454
116,931	1,181	1.03	na	na	108,489	108,489	108,489			
104,185	4.28	34.29	14,834	71.227	87,846	89,846	42,628	13 Investment trusts		
103,388	9,116	1.27	37,139	278.40	86,489	92,225	87,982	Investor, Sweden	173,235	na
102,252	2,610	3.88	29,257	352.70	104,154	83,085	na	Investor, Sweden	173,235	na
								14 Media		
1,305,313	278,488	5.82	2,995,341	598.80	14,582,227	11,306,327	na	Graco Systems, USA	2,845,480	2,888
1,305,313	45,639	8.85	223,070	130.70	1,140,348	2,971,288	2,078,871	Infiniti, USA	114,500	1,015
1,305,313	1,192	1.17	154,107	na	1,192,177	1,192,177	1,192,177	Infiniti, USA	114,500	1,015
1,305,313	17,103	6.53	224,007	483.50	1,247,818	877,828	5,081,172	15 Oil, Integrated		
1,305,313	8,713	10.65	na	na	1,158,465	1,158,465	1,158,465	Shul Transport & Trading, UK	3,701,880	341,645
1,305,313	11,080	7.85	223,070	130.70	1,072,058	1,060,800	898,274	Exxon, USA	400,811	75,167
788,902	14,248	5.38	191,492	307.80	822,827	770,530	690,967	Schneider, France Airlines	304,281	4,231
788,902	1,428	1.82	182,972	307.80	822,827	770,530	690,967	Schneider, France Airlines	304,281	4,231
488,694	5,620	8.41	na	na	594,242	285,543	215,585	British Petroleum, Italy	227,000	34,850
400,425	2,614	13.32	na	na	331,827	344,779	215,585	Amoco, USA	227,000	34,850
400,425	7,236	4.42	142,807	307.80	822,827	770,530	690,967	Amoco, USA	227,000	34,850
344,075	10,883	3.18	67,080					Amoco, USA	227,000	34,850
344,075	8,153	8.14	86,439	84.10	353,518	318,716	297,457	Amoco, USA	227,000	34,850
314,548	9,143	3.41	98,219	340.25	203,679	238,547	204,158	Exxon, USA	106,876	23,028
314,548	8,824	3.44	86,439	340.25	203,679	238,547	204,158	Exxon, USA	106,876	23,028
291,252	3,456	7.22	na	na	318,716	297,457	297,457	Exxon, Italy	127,394	4,404
291,252	3,518	7.19	56,000	451.80	228,000	218,000	257,000	Total-Chemical des Petroles, fr	117,554	10,537
234,031	1,232	17.06	na	na	213,259	280,000	171,409	11 Oil Production		
234,031	8,791	3.95	37,774	62.80	140,800	140,800	140,800	11 Oil Production		
221,047	5,682	2.88	na	na	206,103	181,438	146,330	ITT, USA	310,915	13,384
216,813	7,457	4.57	53,520	41.70	140,800	140,800	140,800	ITT, USA	310,915	13,384
185,839	5,282	3.72	45,970	403.20	229,433	216,017	216,017	17 Pharmaceutical		
185,839	6,218	3.94	129,294	14.20	125,623	188,262	180,655		9,168,882	74,889
185,839	16,720	18.15	na	na	188,262	188,262	188,262	Roche, Switzerland	752,700	9,015
184,118	5,234	3.33	213,128	84.00	165,491	187,591	187,591	Roche, Switzerland	752,700	9,015
182,365	5,172	3.53	181,110	17.10	184,500	188,779	178,100	Stam, UK	738,000	4,500
182,365	6,184	3.80	54,900	18.10	188,779	188,779	188,779	Stam, UK	738,000	4,500
139,914	1,617	9.53	103,186	65.14	156,711	148,414	123,143	El Lilly, USA	945,217	4,380
140,614	9,553	1.15	148	10,077	130,195	125,629	125,629	Amoco Laboratories, USA	356,493	5,883
140,614	14,280	4.68	122,907	18.10	156,711	148,414	123,143	Amoco Laboratories, USA	356,493	5,883
129,678	4,372	2.85	23,000	12,000	121,023	112,491	na	Zeneca, UK	491,000	4,440
122,203	3,647	3.10	na	na	115,762	112,492	na	Amersham Pharmacia, USA	492,988	2,850
122,203	8,422	8.42	na	na	125,616	125,616	125,616	Amersham Pharmacia, USA	492,988	2,850
116,896	946	11.83	na	na	100,031	80,308	80,308	Amersham Pharmacia, USA	492,988	2,850
116,896	1,516	7.17	78,952	57.43	104,582	103,351	na	Amersham Pharmacia, USA	492,988	2,850
109,543	708	19.88	na	na	104,582	103,351	na	Amersham Pharmacia, USA	492,988	2,850
109,543	3,029	3.35	18,048	39.70	106,385	107,414	101,642	Amersham Pharmacia, USA	492,988	2,850
106,182	808	12.60	12,145	87.10	114,351	116,549	127,881	Amersham Pharmacia, USA	492,988	2,850
106,182	2,258	1.18	na	na	88,945	92,900	na	Amersham Pharmacia, USA	492,988	2,850
								18 Printing, paper and packaging		
14,898,914	408,925	4.61	2,291,890	95.90	14,529,943	17,075,229	16,617,728	Amesbury, Japan	167,128	4,712
14,898,914	94,423	4.36	4,441,490	33.20	3,989,253	3,078,313	3,011,241	Amesbury, Japan	167,128	4,712
14,898,914	30,041	8.82	145,017	4,634.40	3,074,474	3,074,474	3,074,474	Amesbury, Japan	167,128	4,712
14,898,914	3,603,714	1.82	2,920,015	1.82	2,920,015	2,920,015	2,920,015	Amesbury, Japan	167,128	4,712
1,208,596	56,004	4.82	82,201	149.20	116,567	178,139	169,829	Amesbury, Japan	167,128	4,712
1,208,596	28,683	3.79	81,104	507.40	116,567	178,139	169,829	Amesbury, Japan	167,128	4,712
1,208,596	86,843	8.64	81,104	507.40	116,567	178,139	169,829	Amesbury, Japan	167,128	4,712
831,281	28,683	3.79	154,106	338.00	70,690	85,818	613,720	Amesbury, Japan	167,128	4,712
788,949	20,047	2.54	74,735	94.80	88,814	85,336	84,017	Amesbury, Japan	167,128	4,712
788,949	7,652	7.62	71,029	90.40	88,814	85,336	84,017	Amesbury, Japan	167,128	4,712
650,040	17,782	3.37	74,718	80.08	80,708	52,778	56,749	Amesbury, Japan	167,128	4,712
650,040	5,010	4.72	73,855	72.80	50,673	50,110	52,575	Amesbury, Japan	167,128	4,712
595,491	3,272	4.78	81,106	33.80	52,575	52,575	52,575	Amesbury, Japan	167,128	4,712
221,127	7,893	2.05	89,695	193.20	216,289	257,315	267,335	Amesbury, Japan	167,128	4,712
221,127	1,684	6.88	78,808	135.20	222,220	194,615	167,736	Amesbury, Japan	167,128	4,712
139,830	3,277	2.57	75,808	178.00	118,285	128,772	141,794	Amesbury, Japan	167,128	4,712
139,830	6,133	2.15	75,808	178.00	118,285	128,772	141,794	Amesbury, Japan	167,128	4,712
104,088	1,016	1.05	116,830	116.83	116,830	81,132	87,530	Amesbury, Japan	167,128	4,712
104,088	2,974	3.71	56,100	175.50	96,302	83,812	85,812	Amesbury, Japan	167,128	4,712
								20 Telecommunications		
1,308,615	98,897	1.37	2,826,634	92.30	1,298,396	1,182,228	1,098,811	American Telephone & Telegraph, USA	2,341,055	148,577
1,308,615	1,371	1.37	537,000	39.20	1,298,396	1,182,228	1,098,811	American Telephone & Telegraph, USA	2,341,055	148,577
302,837	26,184	1.17	47,817	65.20	304,422	285,570	257,812	Amesbury, Japan	167,128	4,712
294,555	34,214	8.11	1,541,661	14.50	27,357	222,510	212,510	Amesbury, Japan	167,128	4,712
								21 Telecommunications		
1,308,615	98,897	1.37	2,826,634	92.30	1,298,396	1,182,228	1,098,811	American Telephone & Telegraph, USA	2,341,055	148,577
1,308,615	1,371	1.37	537,000	39.20	1,298,396	1,182,228	1,098,811	American Telephone & Telegraph, USA	2,341,055	148,577
302,837	26,184	1.17	47,817	65.20	304,422	285,570	257,812	Amesbury, Japan	167,128	4,712
294,555	34,214	8.11	1,541,661	14.50	27,357	222,510	212,510	Amesbury, Japan	167,128	4,712

Units \$'000	R&D		Percent R&D spent		
	as % of sales	1982	1983	1984	1985
0	na	210,740	213,193	190,989	
228,812	271.86	678,896	642,628		
187,901	121.20	214,281	190,326	174,410	na
14,822	133.87	15,248	18,827	na	na
79,612	69.00	183,288	177,018	166,589	na
1,887,771	178.98	1,708,216	1,889,113	1,268,480	na
445,420	179.40	781,742	682,249	583,791	na
80,578	127.62	104,500	104,500	104,500	na
98,782	260.80	228,718	198,524	179,325	na
59,693	220.20	212,804	180,526		na
58,478	259.70	188,698	na		na
58,478	290.70	188,698	na		na
na	na	163,321	124,598		na
na	na	84,522	95,928		na
105,000	104.00	104,500	97,701	61,602	na
8,528,621	31.78	2,836,342	2,890,741	2,498,386	na
2,570,910	92.00	2,480,600	472,000	473,000	na
2,404,985	18.70	499,620	472,000	473,000	na
196,886	154.50	280,715	273,282	211,989	na
na	na	280,715	273,282	211,989	na
457,000	51.00	318,310	333,000	253,000	na
877,263	23.20	280,344	233,885	188,548	na
559,648	30.20	188,678	188,678	188,678	na
709,600	30.20	188,678	188,678	188,678	na
132,348	73.50	110,808	110,486	68,111	na
188,857	195.70	344,711	380,828	381,886	na
188,857	195.70	344,711	380,828	381,886	na
4,488,220	286.19	1,283,921	1,782,952	1,615,987	na
115,878	205.40	509,380	788,028	887,279	na
187,000	110.80	350,000	475,000	368,000	na
366,322	181.80	853,440	511,524	429,846	na
465,744	132.62	541,143	516,380	474,187	na
300,000	164.70	522,072	492,364	383,237	na
326,000	178.10	473,000	432,000	360,000	na
104,785	38.40	382,428	323,544	311,321	na
80,633	124.50	394,827	375,926	312,158	na
70,776	100.00	371,308	312,158	262,732	na
140,800	21.70	254,800	225,700	221,200	na
159,765	103.00	323,048	269,042	236,370	na
15,833	100.00	21,513	21,513	19,186	na
14,383	205.00	228,713	180,083	187,554	na
78,778	288.20	167,774	128,418	121,614	na
104,000	100.00	104,000	104,000	134,720	na
28,401	209.90	137,433	107,867	97,867	na
19,767	89.40	184,789	152,023	111,918	na
11,981	100.00	151,086	133,086	111,981	na
10,181	129.10	151,086	133,086	111,981	na
46,693	225.80	135,023	125,545	114,659	na
na	na	102,348			na
140,317	78.30	105,508	100,874	100,874	na
140,317	78.30	105,508	100,874	100,874	na
na	na	722,680	688,292	418,368	na
na	na	230,021	198,008	122,008	na
11,596	1307.50	136,741	119,913	84,662	na
na	na	54,889	88,188		na
3,647,705	20.40	6,789,882	6,190,729	5,177,392	na
1,293,179	171.20	1,918,340	2,030,767	1,864,474	na
472,363	373.80	1,737,445	1,803,078	1,443,416	na
1,000,000	100.00	1,164,382	930,320	816,251	na
413,590	102.60	794,853	710,521	531,141	na
82,891	102.60	794,853	710,521	531,141	na
367,000	71.00	269,248	647,757	325,948	na
na	na	269,248	269,248	269,248	na







# Scott Inquiry takes centre stage

Malcolm Rutherford reviews 'Half the Picture' at the Tricycle Theatre

The best tribute to Richard Norton-Taylor's dramatised version of the Scott Inquiry into British arms sales to Iraq is the discussion it provokes at the end. This takes place in the theatre with a formal chairman, a panel of lawyers, journalists, politicians and, as with *Question Time* on television, the audience is encouraged to join in.

On the first night Paul Henderson, managing director of Matrix Churchill, the company that supplied the weapons material, was a

member of the panel. He said that the stage version, including its portrayal of him as a man who spied for his country then was shopped by his own government, was broadly accurate.

For the rest, there was a split among the audience between those who believed that practically any kind of arms sales is immoral and those who recognised that the central point is that the government was prepared to let people who had helped it go to prison and sought to conceal the evidence that would have protected them. In

between, on which there was little disagreement, there was a great deal about excessive government secrecy.

That is the trouble with Scott Inquiry. What precisely is it about? We shall not know the full answer until we have the Scott report towards the end of the year, by which time many of the ministers involved may be out of office. Some of them, like Alan Clark, already are.

So it is not surprising that it is also the problem with Norton-Taylor's piece. *Half the Picture* takes its name from a statement by Sir Robin Butler,

the cabinet secretary and head of the civil service, on answering questions in Parliament: "You should not try to mislead... You give some information that you safely can... Half the picture can be true".

Norton-Taylor is a journalist on the *Guardian* who has long campaigned for greater freedom of information. There are no particular distortions, except perhaps in tone of voice, in *Half the Picture*. Almost every word is taken from

written or spoken evidence to the Scott Inquiry.

How far you appreciate it may depend on how well you know the subject, and we would all know the subject even better if the inquiry had been televised in the first place. The word is that Sir Richard Scott turned down the request because he regarded television as a medium mainly for entertainment.

Scott was wrong: his hearings would have made riveting television by any standards, both entertaining and informative. If you can televise Parliament, including Select Committees, surely there is a compelling case for televising a public inquiry into the working of government.

Norton-Taylor does well with the material on stage. All the characters are there. Sylvia Syme is a severe Lady Thatcher and avoids falling too far into parody. Jan Chappell is a precocious pushy Presley Baxendale QC, the woman who asks most of the questions. Michael Stroud plays Scott.

Arguably the piece is too kind to Alan Clark who has become a cult figure even with a predominantly left wing audience in Kilburn. Played by Jeremy Clyde he is almost cheered for his outrageous nonchalance. Norton-Taylor, too, plainly has a soft spot for Michael Heseltine (David Robb) who is the nearest to a hero on the government side.

Directed by Nicolas Kent, *Half the Picture* remains a documentary rather than a play, but it is an outstanding example of the theatre as a place for public discussion.



Michael Stroud and Jan Chappell in Norton-Taylor's drama on the inquiry into British arms sale to Iraq



Damian Lewis: a striking young Hamlet with a tide of Tudor red hair

Theatre/Alastair Macaulay

## Hamlet in the Park

This most excellent copy the air, look you... It makes a difference to when you can see the firmament Hamlet is talking about, and here is one of the gains of watching *Hamlet* in the Open Air Theatre in Regent's Park. With the sky above he counts himself king of infinite space; amid the theatre he might be bounded in a nutshell.

The three other strengths of Tim Pigott-Smith's staging are its clarity of utterance, its concision, and its protagonist. Every word registers, even from actors who a fortnight ago were often inaudible in *A Midsummer Night's Dream*. The play has been cut (not only is Hamlet's address to the players gone, so is the play the players usually speak) so that the audience's attention never flags. As for young Damian Lewis (just a year out of drama school) as Hamlet, everything he does has the audience firmly held.

Strikingly equipped with a tide of Tudor red hair, burning blue eyes, heroic bones and good build, this Hamlet works hard to win his authority over the play, but win it he does. He speaks the lines "with good accent and good discretion", and he has both virility and stillness. He is a Hamlet both Romantic (frozen in melan-

choly, vivid in action) and modern (playing at crude apertures in his "madness", sardonically rude). He manages both to relate freshly to everyone else onstage and to suggest that Hamlet's mind is always at one remove from everyone around him.

Remarkably, he achieves this by working within very narrow confines. His vocal register is seldom more than a minor third, he makes no particular

*Apart from the open air, the strengths of this staging are clarity, concision and its protagonist*

play between piano and forte, he employs no great contrasts of speed during his soliloquies. Yet one attends to him. He has not yet bent the role to his will, has not relaxed within its rigours so that we trust his command of it, is still shifting in his way of addressing the audience - and yet one attends to him.

One attends to his chief colleagues, but with considerable less gratitude. Ophelia (Rebecca Egan) is a pushy

modern miss. Gertrude (Pamela Miles) a slow and unemotional marshmallow, Claudius (Paul Freeman) a flamboyant thespian of flashing eyes and rolling Rs, Polonius (David Collings) a tepid old trouper. Everything the last three actors do tells us, with emphatically actorish deliberation, that they are actors of the Old School - a school so old one thought it was dead. Their experience makes its effect, but I cannot believe in their characterisations for a moment.

The production is set, more or less, in Georgian times: Empire-line dresses, frock coats, trousers and waistcoats. The way poor Gertrude kept hitching her skirts around told us only too clearly that the 19th century just wasn't her time; she only relaxed when put into a nightgown for the closet scene. And why has the designer, Tanya McCallin, allowed Gertrude and Ophelia to wear hairdos that are so blatantly modern that they clash with their frocks? The effect is cheap - as if the Open Air Theatre could not afford wigs. But these irritations are peripheral. *Hamlet* is alive in Regent's Park, and Hamlet is more than promising.

In repertory at the Open Air Theatre, Regent's Park, NW1

Mountains made of barking says Wim Vandekeybus. An evening made of torment, say I. A theatre-piece made of madish nonsense. An event made of mindless aggression, irrational posturing, cheap effects.

Five years ago we saw Vandekeybus' London debut with *What the body does not remember*, which told of the new dance-theatre emerging in Belgium. It might look at moments like Euro-crash - bodies slamming to the floor; danger the essential in every step - but its emotional force and wild logic, its skilled disdain for hazard, were hugely effective. I called it "essential viewing" in these pages.

Since then Vandekeybus has become popular, much seen on the international

## Mountains made of sheer self-indulgence

Dance/Clement Crisp

post-modern circuit - one of the less engaging circles of hell - and he has returned to London with creations in which dance has seemed increasingly unenterprising, increasingly a slave of an oblique, smugly theatre. It is, I suppose, pay for the course in our dislocated age, and one must accept the work of Vandekeybus and his fellow choreographers as symptomatic of a time when new dance-theatre makes much of anxiety and frustration, and little of movement invention.

But I find Vandekeybus' latest piece - seen at the Queen Elizabeth Hall on Tuesday and Wednesday - self-indulgent and unworthy. The illogicalities of nightmare, a trip to film in North Africa, the presence of a blind Moroccan actor in his troupe, seem part of the paraphernalia of this 90 minute trial. Other ingredients include Vandekeybus' favoured slam-dancing procedures (which look very old-fashioned nowadays); din (the thump of drums reverberating in one's chest-bone); kamikaze

relationships between men and women; a German chap haranguing us; Vandekeybus' home-movies of "My trip to Morocco" to bore us; something nasty happening to a chicken on film; male nudity and public washing (completed by a shower of sand - and grit in the underpants); a tea-party; a girl having her ears cleaned; chatter; furry masks; a palanquin made of brooms. (What a list!) It is a sequence of demonic energy and diabolical racket, and is as muddled and pointless as

someone else's nightmare - when you bite back the words: "use an analyst".

As an exercise in re-heated surrealism - lacking, alas, the elegance of means that earlier games with the psyche had - it is an unmitigated vexation to the spirit. I do not find that Vandekeybus thinks at any moment as a choreographer in *Mountains made of barking*. Dance for him is a blunt instrument with which to hammer home brute theatrical points. He has an eye for quick and predictable design effects and for the covert stage tricks. The result has the unfocused vehemence of a mob, and is about as enjoyable to watch.

On Monday in my place on *Lost Ballerinas*, I was misinformed about the cost of putting a student through the ENB school, which should have read £14,700.

Baroque opera/John Allison

## Peri's 'Euridice'

Opera, one of the first musical innovations of the Baroque period, was represented at this year's Lufthansa Festival of Baroque Music - celebrating its tenth anniversary - by Jacopo Peri's *Euridice*, the earliest surviving opera. But *Euridice* is not a work best encountered, as on Wednesday at St James's Church, Piccadilly, in concert form: apart from its novel, declamatory music the interest lies in the way Peri, the so-called "inventor" of opera, was exploring the theatrical possibilities of the new medium.

*Euridice* (1600) does not require a complicated staging. The action, which departs from the tragic myth and returns Euridice to Orpheus - a happy

and was required since the opera was written as a wedding entertainment - is straightforward; the settings, a forest glade and the underworld, can be left to the spectator's imagination. In the absence of these, the dramatic burden falls on the music, and Wednesday's performance was too cool and reflective.

The "period" group Combattimento has a fine sense of musical style, but David Robb's direction from the keyboards - harpsichord, organ, regal -

was often over-relaxed. Some of the singers treated *Euridice* as an oratorio, singing with little inflection of tone, which is fine for the limited emotions of sacred music but makes for no dramatic spark. Even some who had to impersonate more than one character seemed limited to a single vocal colour. There were a few outstanding exceptions, in each case the singers best able to make something of the Italian text.

Mark Tucker was a poignant tenor Orpheus (a role first taken by the com-

poser himself, and found emotion in every word of his excellent Italian. Juliana Mazzari was a charming Euridice - though the title role, a small part - and she, too, had the temperament the music requires. Sarah Connolly's Tragedy sang the Prologue with poise, and Kym Amps made something of her Nymph and Venus. Ian Caddy's powerful Pluto outsang them all, and his simple gestures helped: the Pluto-Orpheus encounter was one of the few episodes all evening to come to convincing life.

The Lufthansa Festival of Baroque Music continues at St James's, Piccadilly, and the Wigmore Hall until June 30.



## EXHIBITIONS GUIDE

**AMSTERDAM**  
Van Gogh Museum Van Gogh's Self-Portraits: 20 paintings and two drawings dating from his stay in Paris 1886-7. Ends Oct 9. Daily. Rijksmuseum Flowers and Plants: flora and fauna in five centuries of prints and drawings. Ends July 31. Closed Mon.  
**BERLIN**  
Museum für Indische Kunst Lost Empire of the Silk Road: a remarkable collection of 67 well-preserved pieces of Buddhist art from the tenth to 13th centuries. Ends July 3. Closed Mon.  
Haus der Kulturen der Welt Tanzania: masterworks of African sculpture. Ends Aug 7. Closed Mon.  
**BERNE**  
Kunstmuseum Balthus (b1908): drawings by the French painter, now resident in Switzerland. Ends Sep 4. Closed Mon.  
**BONN**  
Kunst- und Ausstellungshalle The Century of the Avant-Garde in Central and Eastern Europe: 700

works by 200 painters and sculptors, offering a thematic guide to the main artistic developments of the past century. Ends Oct 16. Closed Mon.  
**BRUSSELS**  
Palais des Beaux-Arts Robert Smithson: retrospective of the American artist, one of the founders of Land Art. Ends Aug 31. Closed Mon.  
**COLOGNE**  
Museum Ludwig The Unknown Modigliani: 240 of the 440 hitherto unknown drawings amassed by Paul Alexandre before 1914. Ends July 10. Closed Mon.  
**DJON**  
Musée Magnin Sculptors' Designs 1850-1950: a survey of developments in sculptural art from Daumier, Degas and Rodin to Giacometti and Picasso. Ends Sep 11. Closed Mon.  
**DUSSELDORF**  
Heijmans-Museum Ceramic Works of Picasso, Miró and Tapie: around 90 works by three major Catalan artists of the 20th century, ranging from Picasso's decorative ovals and figurines to Tapie's massive sculptures. Ends Aug 28. Closed Mon.  
**GENEVA**  
Petit Palais The Family: from Basile to Picasso, a thematic series of paintings. Ends Oct 31. Daily.  
**LAUSANNE**  
Musée d'Art Contemporain Contemporary Picasso: 80 works 1946-1971, including 30 paintings and a dozen sculptures. Ends Sep 25. Daily.  
**MUSEE OLYMPIQUE MIRÓ**: 41 sculptures covering his entire career, plus 13 prints from the

1950s and 70s. Ends Sep 4. Daily.  
**LONDON**  
Tate Gallery R.B. Kitaj (b1932): retrospective of the American-born artist who has lived in Britain since the 1950s and is now regarded as one of the outstanding figurative painters of his generation. Ends Sep 4. Daily.  
Victoria and Albert Museum Pugin - A Gothic Passion: the first exhibition to look at the life, work and influence of one of the most important designers of the 19th century. Father of the Victorian Gothic revival, Augustus Welby Northmore Pugin (1812-1852) is probably best known for his collaboration with Charles Barry on the design of the Houses of Parliament at Westminster. Ends Sep 11. A new Glass Gallery has been opened to display over 6,000 objects, illustrating the history and development of glass over the past four millennia. Daily.  
National Gallery From Caspar David Friedrich to Ferdinand Hodler, A Romantic Tradition - Paintings and Drawings from the Oscar Reinhart Foundation: 130 works from one of Europe's finest collections of German, Austrian and Swiss art of the 19th century. Ends Sep 4. Daily.  
Accademia Italiana Michelangelo - An Invitation to Casa Buonrotti: 15 drawings, plus letters and books. Ends July 24. Daily.  
British Museum Indian Paintings and Drawings from the Collection of Howard Hodgkin. Ends Aug 21.  
German Printmaking in the Age of Goethe. Ends Sep 11. Daily.  
Eskenszai Yuan and Early Ming Blue and White Porcelain: 26 rare

pieces dating from 1340 to 1435, mostly from private collections. Ends July 8. Closed Sat and Sun (10 Clifton Street W1).  
**LUIGANO**  
Villa Favaria Europe and America: 19th and 20th century oil paintings and watercolours. The Thyssen-Bornemisza Foundation's summer exhibition consists of 150 works ranging from the Hudson River School to examples of Cubism, German Expressionism, the Russian avant-garde, Dada, Surrealism and Pop Art. Ends Oct 30. Closed Mon. No parking facilities: take Bus no 1 (tel 081-516152).  
**MADRID**  
Centro de Arte Reina Sofia Gerhard Richter: 100 works by one of the key figures in contemporary German art. Ends Aug 22. Closed Tues.  
Fundacion Juan March Isamu Noguchi (1904-88): 58 outdoor sculptures expressing the oriental and western cultural traditions inherited by Noguchi, an American artist of Japanese origin. Ends June 26. Daily.  
Castellana Fernando Botero: an outdoor parade of 21 of the Colombian sculptor's bulging bronzes. Ends Aug 12.  
**MARTIGNY**  
Fondation Pierre Gianadda From Goya to Matisse: Masterworks of the 20th Century. Ends Nov 1. Daily.  
**MUNICH**  
Haus der Kunst Egon Vitale: an exhibition exploring the link between Kandinsky, Klee, Arp, Miró and Calder. Ends Aug 14. Closed Mon.  
Kunststube der

Hypo-Kulturstiftung El Dorado: 300 gold and ceramic treasures from pre-colonial Colombia. Ends Sep 4. Daily.  
**AKADEMIE DER SCHÖNEN KÜNSTE**  
The Russian Stage 1900-30: 190 treasures from Moscow. Ends June 26. Closed Mon.  
**NEUE PINAKOTHEK WILHELM LEIBL (1844-1900)**: around 200 paintings and drawings offer a 150th anniversary retrospective of the Cologne artist who was the leader of German Realism in the late 19th century. Ends July 24. Closed Mon.  
**NEW YORK**  
Metropolitan Museum of Art Petrus Christus: 22 paintings by the 15th century Netherlandish master, renowned for the jewel-like luminosity of his work. Ends July 31. Picasso and the Weeping Women: 80 paintings and works on paper from the 1930s and 1940s. Ends Sep 4. The Decorative Arts of Frank Lloyd Wright. Ends Sep 4. Closed Mon.  
Museum of Modern Art From Manet to Picasso - Masterpieces from the David and Peggy Rockefeller Collection. Ends Sep 6. Closed Wed.  
**PARIS**  
Grand Palais The Origins of Impressionism 1859-69. Ends Aug 8. Closed Tues.  
Musée d'Art Moderne de la Ville de Paris Dutch Art of the 20th Century: the first part traces developments from Van Gogh to Mondrian, while the second focuses on ten contemporary artists. Ends July 17. Closed Mon (11 ave du Président Wilson).  
**ROME**  
Palazzo delle Esposizioni Dada

- The Art of Negation: 300 works. Ends June 30. Richard Long: eight installations by the British artist. Ends June 30. Closed Mon.  
San Michele Garden Theatres: drawings, engravings and scale models showing the lost baroque art of creating theatrical scenery using only carefully manicured plants and trees. Ends June 26. Closed Sun (Via di San Michele).  
**MUSEO DEL FOLKLORE** The Influence of Egypt: how the cult of Egyptology influenced film-makers and strip-cartoon artists. All the decorative hieroglyphs are based on the numerous obelisks scattered around central Rome. Ends June 24. Closed Mon (Piazza S. Egidio).  
**STUTTGART**  
Staatgalerie Picasso: a rare showing of 400 prints from a private collection, including portraits, still-lives and many other themes. Ends Aug 14. Closed Mon.  
Linden-Museum Art of the Aborigines: 90 wood paintings, 40 sculptures and an installation. Ends Sep 25. Closed Mon.  
**VENICE**  
Antichi granai della repubblica China in 220 BC - The Warriors of X'an: ten of the 7,000 lifesize terracotta soldiers who guarded the tomb of Emperor Qin Shihuangdi in central China, along with copies of war chariots and weapons discovered in one of this century's most dramatic digs. Ends Sep 11. Daily (the old granary on the tip of the Giudecca).  
Palazzo Grassi Renaissance Architecture from Brunelleschi to Michelangelo: 250 works from European and American public collections. Ends Nov 6. Daily.

Scuola Grande di San Rocco Titian's portraits. Ends July 10.  
**WASHINGTON**  
National Gallery of Art Willem de Kooning's Paintings: 75 works by America's influential abstract expressionist. Ends Sep 5. From Minimal to Conceptual Art - Works from the Vogel Collection: 90 drawings, photographs, paintings and sculpture by contemporary artists. Ends Nov 27. Recent Prints and Sculpture from Gemini G.E.L.: a selection of work from the acclaimed contemporary art workshop in Los Angeles. Ends Oct 2. Daily.  
**NATIONAL MUSEUM OF AMERICAN ART** Thomas Cole: 70 works by the father of the Hudson River school of painting. Ends Aug 7. Mary Vaux Walcott: 50 watercolours by the early 20th century naturalist, explorer and artist. Ends Aug 29. Daily.  
**ARTHUR M. SACKLER GALLERY** Contemporary Porcelain from Japan. Ends Sep 5. Daily.  
**ZURICH**  
Kunsthaus Dada: 150 paintings, drawings and collages, plus a large number of posters, letters and other documents relating to the nihilistic movement founded in Zurich in 1916. Ends Aug 21. Amor and Psyche around 1800: an artistic exploration of the classical Greek legend, with paintings and drawings by David, Picot, Meynier and others. Ends July 17. Closed Mon.  
Graphische Sammlung der ETH Kissing Boxes Billard: European Art and Geometric Forms Since 1970. Ends July 15. Closed Sat and Sun.







## FINANCIAL TIMES

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## Sanctions and N Korea

That western countries would move towards imposing sanctions upon North Korea was inevitable following its removal of fuel rods from the Yongbyon reactor with the apparent intent to make nuclear bombs. Coupled with its refusal to permit adequate inspections and its withdrawal from the International Atomic Energy Agency, which carries out the inspections, this action deserved a response - otherwise the Nuclear Non-Proliferation Treaty would be worthless.

As drafted by the US, the sanctions would be mild, and preceded by a grace period to give Pyongyang another chance to comply. The avoidance of more provocative measures is sensible: the world must continue to avoid the temptation to over-react. Though NPT principles are important, it should be remembered that India and Pakistan have developed nuclear capabilities with impunity. It has to be taken into account that North Korea is a small, isolated country run by an aged maverick who wants more international respect and has very few cards to play. The decision to draft moderate sanctions is also useful in that it helps to fend off hotheads in the US who are calling for precipitate action against Kim Il-sung - including former senior officials who ought to know better. At the same time, the proposed measures have a better chance of achieving an international consensus than would more draconian punishment.

However, it would be pointless to pretend that the action con-

templated will have much actual effect upon North Koreans, who see out a poor but largely self-reliant existence. International contacts are so few that their reduction will barely be noticed. The US has stopped short of proposing a cut-off of foreign transfers of money because this would probably not be acceptable to Japan.

Given the absence of real impact, and the possible consequences of imposing sanctions at all - North Korea promises to wage a "just war" - diplomatic efforts to resolve the crisis without sanctions must be persevered with until the last possible moment.

Former President Jimmy Carter's current visit to Pyongyang may prove useful. But China seems to hold the real key - especially as it can veto sanctions if it believes that their time has not yet arrived. Beijing's efforts to re-engage Pyongyang over the past week, playing host to officials including its chief of staff, should be given time to work.

China and Japan, which with South Korea have the most to lose immediately from failure to resolve the crisis, have traditionally held back from direct involvement in international disputes. The failure so far of US-led efforts to bring North Korea round puts an extra onus upon them to use their influence to do so, to which Beijing and Tokyo appear to be responding. An Asian diplomatic solution to an Asian problem - backed by the threat of broader international action if necessary - is the desirable outcome.

## Phone alliances

The \$4.2bn alliance forged this week by France Telecom, Deutsche Telekom and Sprint, a US long-distance telecoms operator, should not be allowed to proceed until the French and German governments open their telecoms markets to full competition.

In the context of the liberalisation of telecoms services, international alliances are to be welcomed. In time, some four or five international alliances will compete as "single source" providers to multinationals. These alliances are set to offer more competition and better service than now - of particular benefit to Europe, which suffers from a multiplicity of national jurisdictions and excessive prices for cross-border calls.

Sprint operates in one of the world's most competitive telecoms markets. Whether France Telecom and Deutsche Telekom can add sufficient value to justify their large investments is a matter for them and their state shareholders. However, other US operators do have legitimate concerns about the use of monopoly revenues to aid Sprint, while Europe's consumers have a strong interest in Europe's monopolies being abolished before its monopolists attack other markets.

France Telecom and Deutsche Telekom claim that their alliance with Sprint will compete only in sectors - such as calling cards and data communications - already open to competition. They also stress that the Sprint deal will be completed only a year before full

domestic liberalisation is achieved to meet the EU's 1998 deadline.

That is an unconvincing response. It is notoriously difficult to separate out costs in telecoms companies, particularly in the early years after the abolition of their monopolies. Even with regulators dedicated to the task, as in the US and UK, claims of unfair practice abound.

Only last month, Deutsche Telekom was found by Germany's Federal Cartel Administration to have been channeling large subsidies into its data division since the liberalisation of data telecoms in 1989. Until its principal markets are open, international competitors will have understandable doubts about the fairness of competition, while French and German consumers continue to be disadvantaged.

The 1998 EU deadline offers only marginal reassurance. It leaves the French and German voice monopolies intact for another three years. Furthermore, it does not extend to infrastructure liberalisation, vital to effective telecoms competition.

The European Commission is expected to recommend that provision of infrastructure also be liberalised in 1998. It is not, however, feasible for the EU to bring forward the 1998 deadline, given the careful balancing of interests it represents. So if the French and German governments support their companies' desire to invest billions overseas, they should be forced to allow competition at home.

## Slipping market

For the European Commission and EU governments, lack of progress in making the single market work is becoming a severe embarrassment. Yesterday the Commission published a list showing that France, Germany, Greece and Ireland have the worst records in placing single market legislation in national statute books. EU countries have transposed nearly 90 per cent of laws to free passage of goods and services. However, only 50 per cent of single market measures have become legally binding in all 12 countries.

Governments have been particularly slow to open up public procurement, accounting for 15 per cent of EU economic activity. Even where liberalisation measures have become law, there are problems in enforcing them. Many countries appear to be maintaining import barriers through over-restrictive procedures on technical standards, thus flouting agreements on mutual recognition.

This poor record - along with, according to opinion polls, the single market has generated little enthusiasm among companies and consumers. In January 1993, Mr Rangel Vanni d'Archirafi, the commissioner responsible for the internal market, unhelpfully suggested lenient treatment for governments which failed to implement the rules. His subsequent statements have been scarcely more convincing. At the end of last year, for example, he promised "decisive action" to improve implementation. This

week he pledged this would receive "urgent priority". So far, however, he has come up with nothing more muscular than a plan for national civil servants to report on other governments that do not stick to the rules.

Implementing single market rules does test the EU's doctrine of subsidiarity. If decision-making is to be carried out "closest to the people", enforcement should ideally be left to governments. Experience suggests, however, that a strong push from Brussels is essential for achieving compliance. The Commission should not shrink from recommending fines for proven infringement.

Equally, there should be a bare minimum of centrally agreed Euro-laws laying down harmonised norms to ensure products can pass through national frontiers. Where countries persistently misuse national standards, extra legislation may be needed. In general, however, the Commission is right to emphasise the quality rather than the quantity of legislation needed to maintain the momentum of the market.

Not one of us." That view of the London Stock Exchange's new chief executive came from a group of UK stockbrokers who recently invited him to speak. It is also the view heard in many trading rooms and boardrooms, as some in the City struggle to come to terms with the exchange's new leadership.

The main challenge for Mr Michael Lawrence will be to salvage the exchange's dented reputation and forge a more coherent identity for an organisation which has never decided whether it is a club, a commercial operation or a regulator.

"What he ought to be worried about is whether the exchange has any role at all," said one board member. "The exchange's only function seems to be to legitimise decisions which favour six big marketmaking firms." Marketmakers are the firms which indicate the prices at which they will buy and sell blocks of equities on the exchange's Seag computer screens.

Mr Lawrence has assumed his role at a crisis point in the exchange's history. Not only has its international standing been dented by the collapse last March of its ill-fated Taurus project for paperless share settlement, but the character of London as a securities trading centre is changing radically.

Since the liberalisation of Big Bang in 1986, non-UK investment banks have increasingly dominated the exchange, employing their capital in innovative ways such as the use of derivatives and trading on their own account. While this trend has helped London become Europe's focus for international share trading, exchange participants are asking whether it can retain that status.

Mr Lawrence's job is to ensure that it consolidates it, and then increases it. The task will be tough for a man who, when appointed last December, was greeted with "Michael who?" by many in the City.

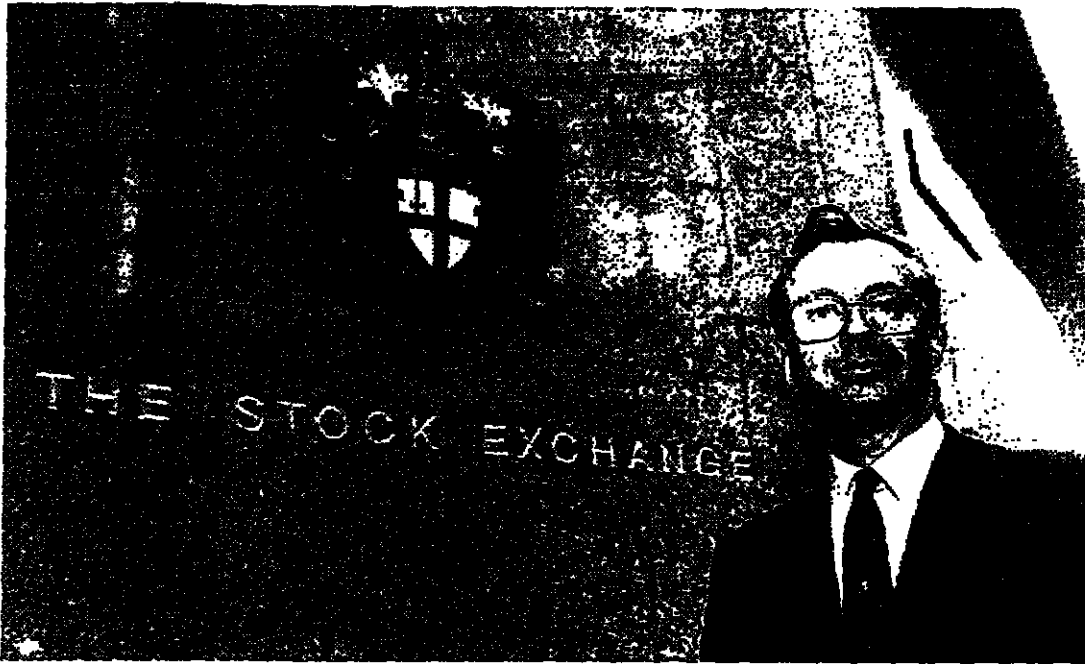
Mr Lawrence is a tall, gold tie-pin wearing, middle-aged, not a street-wise working-class individual - two prevailing City types. He is a product of Wembley County Grammar School who studied physics at three universities before receiving a PhD in 1985 in mathematical physics from Bristol University. He trained as an accountant at Price Waterhouse, where he went on to specialise in restructuring failing companies.

He has never worked in the securities industry and thus cannot be accused of representing vested interests. It is this characteristic of being an outsider which some City observers say may prove his great strength.

Asked whether he isn't "one of us", Mr Lawrence demurs. The con-

## Outsider in the hot seat

Michael Lawrence, new chief executive of the London Stock Exchange, outlines his strategy to Norma Cohen



Taking stock: Michael Lawrence's big challenge will be to salvage the London Stock Exchange's dented reputation

cept of "us" in the City is changing rapidly, he says. "We're going to see a different sense of community because of the international position of London. International firms are increasingly important in the marketplace."

The exchange recognised that it needed a new broom after Mr Peter Rawlings resigned as chief executive when Taurus collapsed. After a long search, the exchange turned to Mr Lawrence, then finance director of the Prudential, the UK's largest insurance company and chairman of the influential 100 Group of Finance Directors.

Four months into the job, Mr Lawrence has let the City get a good look at him, while he has listened to the City. "He said all the right things to us," said one private client stockbroker. "He said: 'tell me what you want.'"

But the jury is still out on the crucial question of whether Mr Lawrence can translate what he hears into a policy which will ensure the exchange retains its position as the centre of European

equities trading. The task is complicated because exchange members can have conflicting interests - UK and US marketmakers are competing for the same customers, for instance - and the concerns of members occasionally conflict with the exchange's role as a regulator.

Mr Lawrence says he has already come to some conclusions about what the exchange must do to repair its fortunes.

First, the exchange must behave like a commercial organisation. "We have a tremendous brand here in London," he says. "We have to make London as attractive as we can and then go out and market it."

To this end, he has restructured the exchange, altering the main committees' chain of command so that they report to the executive and not to its 21-member board. He says this system resembles that of a typical corporation and is less like that of a trade association. The reform should give the executive more control over decision-making and reduce some of the wrangling among various factions.

However, the change in the committee structure is ringing alarm bells among some of the exchange's powerful marketmakers. "That is a warning signal to me," said the chief executive at one firm. "It means that the exchange can ignore the recommendations of the practitioners."

One of Mr Lawrence's first initiatives rattled the feathers of the marketmakers. He asked the board to approve funds to build an order-matching capacity into the exchange's new Sequence trading system (which will eventually replace Seag, the automated price display mechanism). Marketmakers fear that their competitors will take advantage of them by undercutting their prices. Non-marketmakers support the effort partly because it will blunt the attractions of TradePoint, an emerging dealing system developed by several exchange defectors, particularly in the trading of small company shares.

Among other changes, Mr Lawrence has ditched the post of director of policy, taking on that func-

tion himself. Instead, the exchange will have a director of strategic planning, a board-level post which is expected to be filled shortly. Most critically, it will have a director of marketing for the first time.

The ambitions of the marketing department are initially modest. To start, it will have three or four people seconded from UK and foreign securities firms whose task will be to encourage greater participation by non-UK corporations on the exchange. Mr Lawrence concedes that Stock Exchange members might have felt it unseemly openly to solicit business a few years ago.

But competitive pressures from other European bourses and the emergence of dealing systems such as TradePoint are forcing marketmakers and stockbrokers to rethink their position.

Mr Lawrence dismisses the suggestion that London's best way forward is greater integration with other European exchanges. "Why we should try to create a pan-European stock exchange I do not know," he says. "It would be less friendly to smaller companies because it would inevitably cater for the shares of large multi-nationals."

"I don't believe the option is either a pan-European exchange or open warfare," he says. He argues that international securities houses want simply to see three international trading centres - Tokyo, New York and London - in different time zones. They do not want the expense of setting up offices in every European capital in which they wish to do business and, therefore, will welcome greater concentration of business in London.

One of the most important guarantees of the exchange's future success, Mr Lawrence says, is the ability to offer an efficient "technology platform" to make securities trading cheap, swift and efficient. Although the exchange was rebuffed in its bid for a 30 per cent stake in Crea, the successor to Taurus developed by the Bank of England, Mr Lawrence believes it has a good chance of being appointed manager of the system.

But technology is only one element of Mr Lawrence's rejuvenation strategy. He will need to win the confidence and commitment not just of the stockbrokers and marketmakers who are members of the exchange but of the corporations which raise capital there and the institutional investors which provide it. To retain its prominence, the exchange must demonstrate that it remains the cheapest and most efficient way to raise capital - unless it can do this, all Mr Lawrence's best intentions will not resurrect its fortunes.

## Will GE continue to indulge US investment bank Kidder Peabody, asks Richard Waters

## What parents are for

Sometimes, having a rich owner is a securities company's greatest asset. Shearson Lehman and First Boston, two leading Wall Street firms, learned that lesson in 1990 when each was helped out by a powerful parent (respectively American Express and CS Holding, the Swiss banking group). Kidder Peabody, errand son of General Electric, the US conglomerate, is the latest to learn the benefits of an owner with a deep pocket.

Since it disclosed in April that \$350m of previously reported trading profits over the past three years were fictitious, Kidder has been the target of rumour and sniping on Wall Street. Questions have been asked about the value of its securities portfolio. Headhunters have circled the firm, trying to pick off its best traders.

In fact, Kidder's difficulties are not as dire as most of the firm's rivals make out - thanks largely to GE. The GE connection has brought some powerful benefits. Whereas other securities firms - including CS First Boston - raise money on their own behalf using their share-GA credit ratings, Kidder is funded through its immediate par-

ent, GE Capital and, ultimately, GE. The top triple-A rating of these companies enables them to raise money cheaply, in turn giving Kidder an advantage over rivals. (With a portfolio of securities valued at \$78bn at the end of last year, shaving even a fraction of a percentage point from the firm's financing costs has a big impact on profits.)

This week, GE has been forced to restate its support for Kidder - a company which, two years ago, it came close to selling. But in the process, it made little pretence about the difficulties the company faces. Mr Dennis Dammerman, GE chief financial officer, drew a direct comparison with other ailing businesses the manufacturing giant has nursed through difficult times before its power generation business in the 1990s, and its network television business in the early 1990s. He implied that the current environment for the securities industry is equally difficult - an observation likely to come as a surprise to many Wall Street firms, which, though not doing as well as

in the record year of 1993, are still experiencing one of their best-ever years.

GE's professed commitment will enable Kidder to ride out the storm that began in April. The question, though, is how long GE will remain the indulgent parent.

Two problems are besetting Kidder: First, the phantom profits scheme is proving a bigger drag than it had hoped. Kidder blamed the scheme on Mr Joseph Jett, the former head of its government bond trading desk, depicting itself as the innocent victim of a fraud. Mr Jett, though, has since hit back, suggesting senior Kidder executives were aware of his trading strategy and that he is being made a scapegoat.

An investigation of Mr Jett's trading by Mr Gary Lynch, a former head of enforcement at the Securities and Exchange Commission, is taking longer than GE had hoped. The length of the investigation is fueling rumours that Mr Lynch's review has been broadened to take in the activities of executives other than Mr Jett and other aspects of

Kidder's business.

Adding to the seriousness of the affair, if the \$350m of trading profits were false, then Kidder's resurgence of the past two years has been false too. GE said this week that it had injected \$200m of capital into Kidder to plug the hole left by the phantom profits.

Kidder's second longer-term problem is its reliance on one market - mortgage-backed bonds - for a large proportion of its (real) profits. Such bonds are created when houses are sold, the mortgages are packaged and sold to investors. Kidder's dominance of this \$1,600bn market (it handled nearly a quarter of all new issues of bonds last year) proved profitable last year as the volume of new bonds soared. In recent months, however, mortgage-backed bond issues have been running at only about \$10bn a month, compared with \$40bn a month at the start of the year.

Kidder has also been affected by being the biggest trader in the market at a time when prices have been volatile. The attractiveness to inves-

tors of mortgage-backed bonds dropped both when US interest rates fell last year (many mortgage holders paid their old loans off early to take out new loans at lower rates, hitting the value of the bonds) and now this year (prepayments stopped, lengthening the bonds' lives and, again, making them less attractive to investors).

Just how badly Kidder has been hurt is impossible to say. At the end of last year, Kidder was more highly geared than any other Wall Street house, with less than \$1bn of capital to support its \$78bn of securities holdings. That suggests that it would only take a small fall in prices to consume a large part of Kidder's capital.

Mr Michael Carpenter, the firm's chairman, again insisted this week that Kidder's bond holdings were hedged against falling prices. He added that the firm had sold a third of its mortgage-backed bond holdings, though to have been worth about \$12bn, improving its liquidity.

Questions remain, though, about the exchange must demonstrate that it remains the cheapest and most efficient way to raise capital - unless it can do this, all Mr Lawrence's best intentions will not resurrect its fortunes.

## Bargain boozers

Once upon a time American beer and French wine were modish choices in Tokyo - the most expensive city in the world. But now - thanks to the high cost of Japanese currency - consumers yearn for these one-time luxuries in more easily satisfied.

Already this year wine imports have doubled and foreign beer imports have increased five-fold. Most goes to supermarkets and discount outlets which report a roaring trade. It is easy to see why.

A quick re-visit to central Tokyo found a 750ml bottle of Gordons gin for a mere ¥2,000 (£12.82) and a range of US beers at between ¥180 and ¥210 per 350ml can, rather cheaper than the Japanese equivalent at ¥250 per can.

But the best things in life are still very expensive in Tokyo. Mizukoshi, the Tokyo Harrods, is asking a hefty ¥4,300 for a standard bottle of Moët & Chandon Brut Imperial - two-thirds more than it costs in its home country - and ¥785 for a small bottle of Guinness. So sushi-eating black velvet drinkers will still have to hunt pretty hard to find a bargain.

## Not kilty

The governor of the Bank of England might have captured the

financial headlines at Wednesday's Mansion House dinner, but it was the governor of the Bank of Scotland who made the most dashing entrance.

Bruce Patullo turned up in a kiln for the first time. The tartan? The very apocryphal Ancient Bruce - though he is only 56.

Patullo is not known as a kiln man and theories abound as to why he's now started sporting a sporrán south of the border.

One suggestion is that it helps to emphasise the perception that the Bank of Scotland is more Scottish than the Royal Bank of Scotland, whose chairman Lord Younger tends to abide by English evening dress code.

Another is that now that Patullo is no longer in the running to be governor of the Bank of England, he can wear what he likes. But the simplest explanation is the correct one - his wife bought him his kiln for Christmas.

## Family business

Has Sears group chairman Geoffrey Mailland Smith found a new hobby - furniture-making? Bargain hunters at his group's Selfridges store on Oxford Street have spotted a new line of tables and chairs carrying the Mailland Smith moniker.

It is not Geoffrey who is the cabinet-maker, but brother Paul. He founded a Philippines-based company in the 1970s making copies

## OBSERVER



of classic British furniture - aimed mainly at the American market - and sold it five years ago to US conglomerate Masco. It opened a concession in Selfridges in February, and says Sears, its trading well - and not just to Americans.

## Wave farewell

Ever wonder what happened to those high-speed river buses that once plied the River Thames in London?

They are re-surfacing in Bangkok, ferrying travellers between the airport and three big hotels along

the Chao Phraya river - the Oriental, the Shangri-La and the Royal Orchid Sheraton.

Siam Development and Holding has bought the whole fleet of eight catamarans from the administrators of Olympia & York, which ran into such difficulties with the Canary Wharf development in London. Four of the boats will go into service on the hotel-airport run from July 1.

The idea is to avoid Bangkok's notorious traffic jams. The journey between airport and downtown hotels should be reduced to an hour - it can take two hours on a normal day and more than five hours if the streets are flooded with rain-water.

## In their court

When is Sir Michael Richardson, Lady Thatcher's favourite corporate financier, going to retire as chairman of Smith New Court, the City stockbrokers?

He turned 69 in April and he could bow out with pride following yesterday's sparkling figures from the firm. Sir Michael, who gets into the office before 8 am and works a full five-day week and sometimes more, has told Observer that he has no intention of soldiering on till 1997, like his old chums Lords Hanson and White. Then again, he has no plans for quitting this year.

Even so, his eventual retirement raises the question of whether

Smith New Court will pick another outsider to be chairman - Sir Michael was the first - or return to its old ways of promoting someone from the shop floor. It will be an interesting test of the firm's maturity.

## Brazilian bingo

The normally friendly rivalry between Brazil's two largest cities - São Paulo and Rio de Janeiro - took an ugly turn at the weekend. São Paulo snobbishly looks down on its poorer, but better-known cousin, Rio de Janeiro, and São Paulo's media especially revels in Rio's reputation for terrifying violence.

But at the weekend 42 people were murdered in separate incidents in São Paulo; 21 were killed in execution-style assassinations believed to be linked to drug-dealing.

By Wednesday morning, however, Rio had recovered its reputation as the country's most violent city - in a 24-hour period, 22 people were shot.

## Umbrella offer

One London wine bar has the measure of the capital's sudden burst of sunshine.

A blackboard outside The Udder Place in Russia Row offers private parties a deal on house wine and "free canopies".



## Peugeot fails to curb independent traders

By Kevin Done and John Griffiths

The right of independent traders to sell out-price new cars to customers across EU borders in competition with franchised dealer networks was upheld by the European Court of Justice yesterday.

The court rejected an appeal by the PSA Peugeot Citroën group of France against an earlier European Commission ruling, which stated that new car sales by independent traders across national borders to specified customers were legal.

The ruling is likely to pave the way for an increase in the number and activities of such independent traders.

The court verdict follows a previous Commission order that Peugeot lift its ban on dealers in Belgium and Luxembourg selling to Ecosystem, a Rouen-based intermediary which resells in France cars bought at lower prices in Belgium and Luxembourg.

Under EU rules, it is legal for intermediaries to import cars on behalf of individual customers. In

1991, Sir Leon Brittan, then competition commissioner, warned Peugeot that its Belgian and Luxembourg dealers would forfeit protection from normal competition rules if the ban was not lifted.

The verdict coincided with a bitter attack by the European motor industry on changes proposed by the Commission's competition directorate to the so-called "block exemption", which allows carmakers to contravene EU competition regulations by restricting new car sales exclusively to franchised dealer networks.

The carmakers have been thrown on to the defensive by the court verdict and the proposed rule changes, which would give more power to dealers and would provide more grounds on which the exemption could be withdrawn from a particular manufacturer.

The exemption expires in June 1995, and a battle is being waged in the Commission between the competition and industry directorates on the terms under which it should be renewed.

Consumer groups want it scrapped, claiming that it restricts competition and leads to unjustifiably high car prices.

The Peugeot-Ecosystem case has provided one of the key areas of debate about whether the block exemption should be renewed.

Mr Giorgio Garuzzo, the president of the European Automobile Manufacturers' Association and head of Fiat's automotive operations, warned last night in a speech to the UK motor industry that suggested changes to the exemption "would not lead to more competition but to less competition, not to lower prices but to higher prices".

The draft reforms suggested by the competition directorate would subject the European car industry to "an unprecedented and arbitrary experiment" and could "undermine the whole foundation of automobile distribution in Europe", said Mr Garuzzo.

He called on European governments to note the "dire consequences of possible changes" planned by the Commission.

## Sweden approves bridge and tunnel to Denmark

By Hugh Carnegie in Stockholm

Sweden's centre-right government yesterday approved the construction of a \$3bn bridge and tunnel link across the Öresund between Sweden and Denmark, one of the biggest infrastructure projects in Europe.

But the long-delayed decision prompted the resignation of Mr Olof Johansson, the environment minister and leader of the Centre party, shaking the hitherto stable foundations of prime minister Carl Bildt's four-party coalition, three months before a general election.

A row over the environmental impact of the 17km road and rail link between the southern Swedish city of Malmö and Copenhagen has held up the project for months and had threatened to split Mr Bildt's government. It also strained relations with Denmark, which has been anxious to proceed.

Mr Bildt was confident yesterday he had avoided the break-up of the government, as Mr Johansson agreed his three Centre party colleagues would stay on in the coalition as ministers, in spite of their objections to the link. But their decision is likely to be questioned at a Centre party national conference this weekend.

Mr Johansson's resignation was the first split in the cabinet since the government took power in late 1991. It is a blow for Mr Bildt as the coalition is trailing the opposition Social Democratic party in the polls.

The go-ahead for the bridge, which will be Sweden's first fixed link to its main markets in Europe, was warmly welcomed in Copenhagen and by business leaders in both countries. Mr Poul Nyrup Rasmussen, the Danish prime minister, said: "I am pleased by this decision, which means Denmark can now go ahead with the land-side construction work which was suspended while the Swedes arrived at a decision."

The joint Swedish-Danish consortium set up to build the link said the tender process would begin within weeks. A total of 20 international consortia, involving some 50 companies from around the world, have expressed interest in the project. Full tender details will not be available until late autumn as environmental specifications are not yet ready. First contracts for the tunnel section are expected to be signed early next year. The link is unlikely to open before 2000.

Environmentalists are concerned that the bridge will impede vital salt water flows into the already heavily polluted Baltic Sea. Mr Bildt said yesterday the environmental conditions set for contractors meant "this is the greenest bridge you can build".

## THE LEX COLUMN

### Crude expectations

Crude at \$20 a barrel by the end of the year is starting to look like a credible scenario. The sharp rise in oil prices this week has already taken the benchmark Brent price to \$17. In the US, the benchmark West Texas Intermediate price has risen even faster, touching \$20 and opening what looks like an unsustainable \$3 spread over Brent.

A firm line at this week's Opec meeting and worries over Korea have clearly played their part in the price rise. But the decisive factor is new evidence that oil demand in the US is accelerating. The cartel's decision to cancel its September meeting, so emphasising its determination not to increase production, has had such an impact because demand is robust. Given that only Saudi Arabia, Kuwait and possibly Venezuela have substantial excess capacity, the chances of quota cheating are slim. The market has concluded that supplies will be stretched next winter and has reacted by attempting to build up stocks now.

Whether this is as bad for inflation prospects as bond markets have concluded is less clear. The direct impact of higher oil prices will be fairly modest. While the Saudis are happy to see crude at \$20, there is no evidence that they wish to drive it much higher than that. Of greater concern is the possibility that strong oil demand may indicate that the US economy is running ahead faster than expected. But this is not the only interpretation. The more comforting view is that the US has forgotten about conservation and is back to its old gas-guzzling ways. If that is true, robust oil demand may reflect the particularly oil-intensive nature of this US recovery rather than warning of inflation ahead.

### Wates

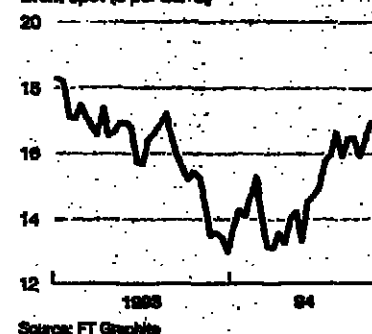
The second rights issue from Wates City of London inside a year would be more appealing if the company had been able to sugar the pill with good news. Instead, one of Wates's large investment properties has fallen in value since the year-end, while another remains unlet and will soon have to be refinanced. For all the talk of development opportunities, the shares fell 6 per cent before setting off the rights price.

The sight of a prominent City property falling in value as a result of a disappointing rent review should send a gentle warning to the rest of the sector. True, the lease in question is unusual in allowing rents to fall.

FT-SE Index: 3030.1 (-15.7)

### Oil price

Brent spot (\$ per barrel)



Source: FT Graphics

Wates also feels it was harshly treated by the independent consultant which settled the claim. Nevertheless the rent review came in lower than expected when the property was last valued in December. The case underlines that a further rise in property values will be difficult to achieve while rental growth remains elusive.

Adjusting for the revaluation, the rights issue is priced close to Wates's net asset value. Since many companies in the sector are trading at a modest discount to net assets, that is hardly cheap. It would be some comfort if Wates could be more forthcoming about how much of the rights money will eventually be channelled into refinancing its joint venture with Sumitomo. One can only assume that Mercury Asset Management, which agreed to sub-underwrite the whole issue if necessary and could have ended up with a 29 per cent stake, has a clearer view of the recovery prospects than the wider equity market.

### Dairy sector

Mrs Gillian Shephard's announcement on the liberalisation of the milk market in England and Wales removes the uncertainty of timing from Northern Foods and Unigate. How the new regime will affect their margins remains obscure. But the assumption that higher raw material prices will exacerbate the squeeze on their margins could prove wide of the mark. In the longer term European agriculture reform is likely to put downward pressure on milk prices anyway, whether or not Mrs Shephard succeeds in making production quotas tradeable.

Milk Marquee could not bid up the

price of milk too far at the farm gate without incurring the wrath of the Office of Fair Trading. Liquid milk retailers will no longer be able to take precedence over processors at times of shortage, so supermarkets may be prepared to pay up for security of supply from the large dairies.

Since liquid milk accounts for about 80 per cent of Northern's dairy business and around two-thirds of that at Unigate, both companies could find life improves under the new regime. A bigger threat faces processors who may be squeezed between higher input costs and cheap imports of butter, cheese and powder. Such a prospect could complicate the flotation of Dairy Crest, the milk marketing board's processing arm. But Northern and Unigate cannot afford to be complacent. They still have to cope with the inexorable decline in high margin doorstep sales and the risk the supermarkets may eventually seek to drive home their advantage by buying direct from Milk Marquee and packaging the product themselves.

### Ziff

Adjusting for the revaluation, the rights issue is priced close to Wates's net asset value. Since many companies in the sector are trading at a modest discount to net assets, that is hardly cheap. It would be some comfort if Wates could be more forthcoming about how much of the rights money will eventually be channelled into refinancing its joint venture with Sumitomo. One can only assume that Mercury Asset Management, which agreed to sub-underwrite the whole issue if necessary and could have ended up with a 29 per cent stake, has a clearer view of the recovery prospects than the wider equity market.

Many a media group will run its slide rule over Ziff Communications in coming weeks. The family-owned US publisher, which was put up for sale last week, is an attractive property. Ziff is the world's largest publisher of computer magazines, a fast-growing segment of the print media. It also owns ZiffNet, an on-line information service about computers, which should appeal given the current multi-media vogue. Not surprisingly, speculation is rife over possible bidders. France's Matra-Hachette, K-III of the US and VNU of the Netherlands have said they are interested. Other names bandied around include Reed Elsevier, Bertelsmann, News Corporation, Time Warner and Times Mirror.

Though many may be interested, few could plausibly afford the touted \$2bn-plus price tag. VNU is too small to buy the whole group and the Ziff family have made clear they would prefer not to sell it in several chunks. Similarly, the balance sheets of Hachette, K-III, News Corporation and Time Warner look rather stretched. Reed Elsevier, Bertelsmann and Times Mirror are more likely contenders. The Anglo-Dutch group, in particular, has indicated it is keen to make further acquisitions following last year's \$417m purchase of Official Airline Guides. But though Ziff might fit the bill, it is not the only fish in the sea.

## Shareholders greet freed Schneider chief

By John Ridding in Paris

"I am very, very happy to be here today," Mr Didier Pineau-Valencienne, head of France's Groupe Schneider, told a packed shareholders meeting yesterday in the Automobile Club in Paris's Place de la Concorde.

It is safe to assume he meant what he said. Two weeks ago, the head of the electrical engineering group found himself in rather different circumstances - an inmate in Brussels' Forest prison, facing charges of fraud relating to two Belgian subsidiaries. Last week, after 12 days in prison, he was released on bail of FF2.5m (\$420,000).

However, Mr Valentino Foti, an Italian businessman being investigated on the same charges as Mr Pineau-Valencienne, is still held after an appeal yesterday for his release was rejected by

Belgian judicial authorities. If Mr Pineau-Valencienne had been expecting a difficult reception because of the Belgian investigation, he would have been pleasantly surprised. A round of applause greeted his arrival on stage, while shareholders expressed support for their chairman.

The reception was less warm for one Belgian minority shareholder, who was booed after his complaint about a lack of information concerning offshore companies in the group.

Mr Pineau-Valencienne denied that Schneider had acted against the interests of minority shareholders in Cofibel and Cofimines, the two financial subsidiaries at the centre of the investigation. He rejected charges that dividends paid by offshore companies had not been distributed equally among shareholders in the sub-

sidaries and denied that funds totalling BF830n (\$97m) had been diverted from the two companies to the benefit of their parent company.

The Schneider chairman told his audience that he was appointing an outside auditor with a view to clearing himself and the group of the charges.

Mr Pineau-Valencienne said he had travelled voluntarily to Brussels on May 26 to make a statement about the case.

He said the group would press ahead with its strategy of expanding its core electrical engineering businesses.

The stock market responded positively. Schneider shares, which have lost 16 per cent of their value since the company chairman's unfortunate Belgian journey, bucked the trend in the depressed Paris bourse and rose 2.3 per cent to close at FF756.9.

## Russia backs China's stance

Continued from Page 1

our co-operation." He said Moscow and Washington had agreed to work out a joint stance this week.

Ms Dee Dee Myers, Mr Clinton's press secretary, said in Washington that Ms Albright had consulted the Russian UN mission on Wednesday as well as those of China, Britain and France.

In addition, President Bill Clinton

had spoken by telephone to President Boris Yeltsin on Monday when they "discussed what was going to be in" the US draft resolution, Ms Myers added.

The "carefully calibrated" measures outlined by Ms Albright - but which were not yet available in detail yesterday - would begin with a reduction of diplomatic and other links, along with an arms embargo. Financial sanctions would come later if Pyongyang had still not restored full

co-operation with the IAEA.

After meeting Mr Kim Il-Sung, North Korea's 82-year-old leader, Mr Carter told CNN: "President Kim has committed himself to maintain the inspectors on site in the disputed nuclear reactor and to guarantee that surveillance equipment would remain in order."

Urging that "nothing should be done to exacerbate the situation," he said North Korea had "compromised proposals".

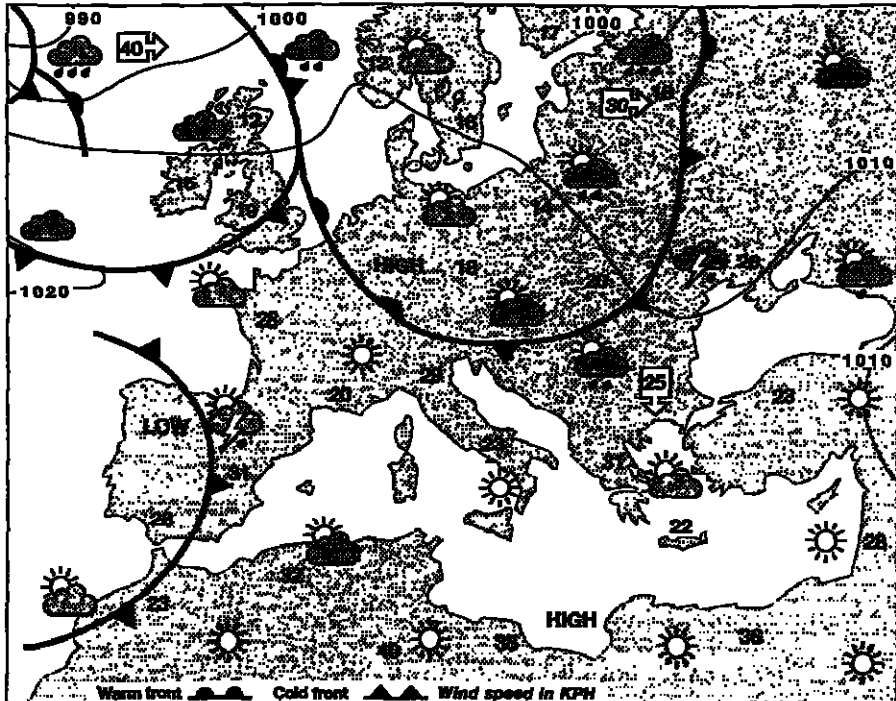
### FT WEATHER GUIDE

#### Europe today

Steady westerly winds will bring cool and changeable conditions over northern Europe. Norway's coastal areas will have moist conditions, while inland areas will see a mixture of sunny spells and a light shower. Sweden will stay mainly dry, but there will be some showers in Finland. The British Isles and the Benelux will be mostly cloudy as warm, moist air arrives from the west. France and Spain will be sunny and mostly dry, except for localised thunder storms. Italy will have plenty of sunshine. Further east, cloud and showers will increase especially over Romania, the Balkan states and northern parts of Greece.

#### Five-day forecast

High pressure will expand over the continent bringing improving conditions to western Europe. The low countries and the British Isles will see increasing sunshine and rising temperatures over the weekend. France and Spain will have some local thunder storms, especially on Sunday. Beginning Monday, Europe will see much brighter conditions. Southern Europe will remain fairly sunny and warm.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

#### TODAY'S TEMPERATURES

	Maximum	Minimum
Abu Dhabi	sun 42	28
Accra	sun 30	24
Algiers	sun 32	20
Amsterdam	cloudy 20	14
Athens	sun 28	20
Atlanta	sun 32	24
B. Aires	cloudy 19	14
B. Ham	cloudy 21	16
Bangkok	sun 32	24
Barcelona	sun 27	20

24	Paris	sun 24	18
25	Frankfurt	sun 23	17
26	Geneva	sun 23	17
27	Chicago	sun 24	18
28	Cologne	sun 20	14
29	Dakar	sun 28	20
30	Dallas	sun 34	24
31	Daily	sun 34	24
32	Hong Kong	sun 41	28
33	Honolulu	sun 28	20
34	Istanbul	cloudy 18	14
35	Jakarta	sun 30	24
36	Jersey	sun 24	18
37	Karachi	sun 30	24
38	Kuwait	sun 44	28
39	L. Angeles	sun 21	16
40	Los Angeles	sun 21	16
41	Lima	cloudy 19	14
42	Lisbon	cloudy 22	17
43	London	cloudy 22	17
44	Lucembourg	cloudy 22	17
45	Lyon	sun 28	20
46	Madrid	sun 23	17

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## INTERNATIONAL COMPANIES AND FINANCE

# UK media group buys four French units for FFr914m

By David Wighton in London and Alice Rawsthorn in Paris

Emap, the UK media and exhibitions group, has agreed to spend a total of FFr914m (\$150m) on four acquisitions which will make it the third largest consumer magazine publisher in France.

The main deal is the purchase for FFr710m of Editions Mondiales, a Paris-based publisher with 8 per cent of the market. Emap is also buying France's biggest selling motor magazine, L'Auto Journal, from Mr Robert Hersant, the press baron who owns Le Figaro newspaper.

Mr David Arculus, Emap managing director, said it had been planning a big expansion in France for some time having first entered the market in 1990 via a joint venture with Bayard Presse.

"At one leap this gives us 10 per cent of the French consumer magazine market with a further 1 per cent in the joint venture."

He said most of the French titles were similar to those it

owns in the UK and added that they were being acquired at just the right point in the economic cycle. "The prospects for the French economy are now looking as healthy, if not healthier, than the UK with some signs of advertising starting to pick up."

French publishing was hit by a severe recession with advertising and circulation falling off sharply and new launches intensifying competition, particularly in the newspaper market.

A number of magazines, including Condé Nast's French Vogue and Le Point, the political weekly, have cut their cover prices in an attempt to bolster flagging sales. The pressures have posed serious financial problems for a number of companies, notably Mr Hersant's huge media group.

Its sale of Auto Journal, part of a continuing disposal programme, heightened speculation about the fate of the group's remaining titles such as France-Sol, the loss-making evening paper.

Emap has long had its eyes on Editions Mondiales, a Paris-based publisher whose 28 titles include TV listings magazines, which sells 1.4m copies a week.

Mr Arculus said that combining the acquisitions with Emap's French operation would result in lower overheads and purchasing benefits. The acquisitions made total operating profits of £1m (\$1.5m) on turnover of £138m last year, but Emap said the deals would enhance group earnings in the first full year if, as it intends, they are funded by debt.

Mr Arculus said the slim returns partly reflected the fact that they had been privately owned and run "with tax rather than profits in mind". Emap's UK consumer magazines made £24m on turnover of £169m last year. Mr Arculus said this indicated the scope for improvement in the French businesses. He said this was reflected in the price, which was less than annual turnover. Details, Page 18

# Smith New Court posts sharp gain in earnings

By Norma Cohen, Investments Correspondent

Smith New Court, the UK-based equities market-maker and broker, reported a surge in pre-tax profits for the year ended April 1994 to £35.2m (\$158.6m), from £38.7m the year before, reflecting gains across most of the firm.

The firm's shares closed 4p higher at 373p, bucking the market trend in London yesterday. The dividend was increased to 10p per share from 9p.

Return on capital was 47.3 per cent in the year, more than double the 20 per cent rate of return the London Stock Exchange calculated the average UK securities firm earned in 1993.

"We are building products our clients want," said Mr Michael Marks, chief executive, in explaining the firm's success in its niche markets. Despite volatile trading conditions in the last quarter, profits in the second half nearly doubled from the £31.1m recorded in the first half.

The firm does not provide specific details of the profitability of its geographical regions. However, international income accounted for 87 per cent of the total against 43 per cent from UK activities. In 1993 domestic activities accounted for 60 per cent of the total.

Mr Marks said that profits from the firm's US-based Carl Marks and Co subsidiary, had benefited from the installation of a new system which allows regional stockbrokers to obtain critical share research electronically. "They pay us for it by their order flow," he said. Also, the US division benefited from the general trend among domestic pension fund investors to increase their exposure to non-US securities.

Also, Smith New Court said it has dramatically reduced its dependence on market-making as a source of profitability. In the latest year, marketmaking accounted for 48 per cent of profits with the remainder coming from commissions and fees.

# Basque co-op changes its culture

Mondragón is preparing to tap financial markets, writes Tom Burns

The Basque country's co-operative movement, centred on the town of Mondragón, is preparing to tap the international financial markets, marking a change to its 40-year-old history of worker-ownership.

"We are talking about a new culture for us," said Mr Miguel Angel Laspiur, chief financial officer of Mondragón Corporación Cooperativa (MCC), the corporate umbrella of 102 individual co-operatives which has assets of Ptas991m (\$7.2bn) and posted combined sales of Ptas44bn last year.

Mr Laspiur plans to create a financial holding company later this year, funded principally by foreign institutions, that will invest in some existing MCC co-operative units, such as Fagor Ederlan, the car component producer, and provide additional capital for new ventures.

These will be set up as limited companies, as opposed to co-operatives owned by their employees, and will be controlled by MCC.

"We are not talking big figures [for the holding company] right now and will only be seeking Ptas10bn-Ptas15bn but this is just the beginning and the numbers could multiply fast," said Mr Laspiur.

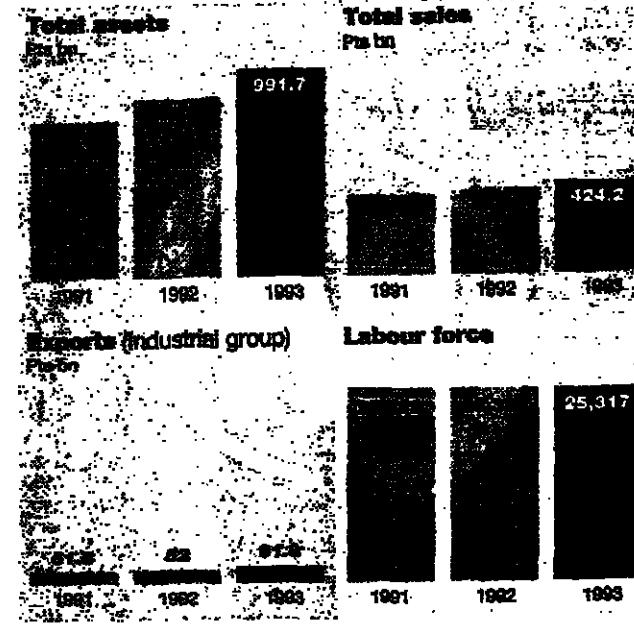
The development, which bears comparisons with the 1989 conversion and flotation of the UK's Abbey National building society and with the venture capital attracted by Australia's Westralian Farmers Co-operative, has attracted considerable interest.

Mr Javier Salaverrri, managing director in Spain of Schroders, the UK merchant bank, says the offer was "a very exciting prospect and very sensible move by MCC which will enable it to compete for capital."

Mr Santiago Eguiluz, head of corporate finance at the Madrid securities firm AB Aseores agrees: "The Mondragón group is a great generator of industrial initiatives and it has long proved itself to be a high-quality industrial manager," he says.

Mr Laspiur concedes that it may be difficult to bring in the funds.

"There is no precedent for an industrial corporation of our



size, which is owned by co-operatives and run from the bottom up, going to the markets and there could be problems in explaining what Mondragón is all about."

The most visible aspect of Mondragón is the output of machine tools, car components and electrical white household goods of its industrial division which had combined export sales of Ptas1.8bn last year, 35

per cent of total sales and 19 per cent up on the 1992 export figure.

In spite of the recession, MCC posted good results last year with pre-tax profits of Ptas28.9bn, a 28 per cent increase on 1992, and it expects to lift this year's gross income by a further 15 per cent to 33.5bn on sales of about Ptas500bn.

MCC has benefited from diversification into three broad divisions: industrial production, distribution and finance and financial services.

The strong export business generated by the corporation's car component manufacturing units helped to raise the indus-

trial division's earnings and offset dampened results posted by the co-operatives dedicated to manufacturing capital goods, machine tools and electronic products.

Increased profits in the financial division meanwhile helped to finance investments totalling Ptas3bn last year in MCC's spreading network of hypermarkets.

There could be a problem

ment, as it was originally known, has grown into a worker-ownership empire that embraces a large technical school, a highly-regarded applied research centre and a financial division built around its own savings bank and its healthcare, life insurance and pensions group.

In a research paper for Bristol University, sociologist Dr Martin Fairclough noted that Mondragón has been "like a shrine and a wholly wild" co-operative undertakings elsewhere in the world.

The chief executives of MCC, such as Mr Laspiur, who are elected by their fellow employees, are confident they will win round their colleagues and the fund managers.

Outside capital will soon be urgently required because the growth of the corporation, particularly in the distribution sector where it has ambitious shopping centre projects, can no longer be self-financed in a satisfactory way.

A degree of degeneration from the worker-owner and industrial democracy ideal has taken place. MCC has since 1991 been buying local engineering companies and turning them round into profitability although not into co-operatives.

In an even more drastic departure from its traditional approach to business, MCC is planning to open a white electrical goods plant outside Casablanca in a joint venture with a Moroccan investment group.

"Just like the Swedish multinational Electrolux came south and set up shop on Spain, we're going south into Morocco," said Mr Laspiur. One difference is that MCC's Mr Laspiur, as a member of a co-operative organisation, earns at best 55 per cent of the salary that the chief finance officer of a rival multinational might command.

Mr Laspiur and his fellow senior executives want to keep it that way and they believe that tapping the markets will not change the essential ethos of the Mondragón group.

However, some international fund managers might be surprised to hear Mr Laspiur admitting that he and his fellow top worker-owners are "a bit like monks".

# Saint-Gobain expects rise in net profits

By Alice Rawsthorn in Paris

Saint-Gobain, the French glass and building materials group, expects to achieve a large increase in net profits during the first half of this year, according to Mr Jean Louis Beffa, chairman.

Mr Beffa, speaking at the group's annual general meeting in Paris, said the pick-up in activity which started during the final quarter of 1993 had continued so far in 1994. Saint-Gobain last year suffered a sharp fall in interim profits to FFr452m (\$79.3m) from FFr1.4bn during the same period of the previous year due to the pressures of the European economic recession.

The group has benefited, according to Mr Beffa, from "improved economic conditions and the effects of cost-cutting" and is on course for a "significant improvement" in interim profits for 1994.

# Peru sells 49% stake in cement producer

By Sally Bowen in Lima

The Peruvian government has sold its minority holding in Cementos Lima, the cement producer. The auction, held in Lima, was Peru's first over-the-counter primary offering for a privatisation.

Proceeds from the sale of the 49 per cent holding - comprising some 308,000 voting shares - topped \$103m. The 39 per

cent auctioned fetched \$82m while existing shareholders paid \$21m for another 10 per cent, the equivalent of the final price.

Lead managers for the sale were Bankers Trust of New York.

Thirteen stockbrokers presented bids which finally secured 41 per cent of the allocation at the clearing price of \$266 a share.

# Hermes forms alliance

By Hilary Barnes in Copenhagen

Hermes, the German credit insurance group, and Dansk Kaution, the Danish credit risk insurance company, have agreed a strategic alliance.

The German company would pay about Dkr105m (\$16.1m) for a 20 per cent stake in the Danish company, while Dansk

Kaution would acquire a 30 per cent holding in Hermes's Swedish credit insurance company for Dkr12m, Dansk Kaution said yesterday.

Dansk Kaution's articles of association, which prevent any one shareholder from owning more than 12 per cent of the company, must be changed before the alliance can move into force.

This announcement appears as a matter of record only.

June 1994

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Export-Import Bank of Thailand

Lead Participants and Underwriters

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Deutsche Bank AG, BIBF

Dresdner Bank AG, BIBF

Export-Import Bank of Thailand

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Thai Military Bank Public Company Limited - IBF

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June 17, 1994



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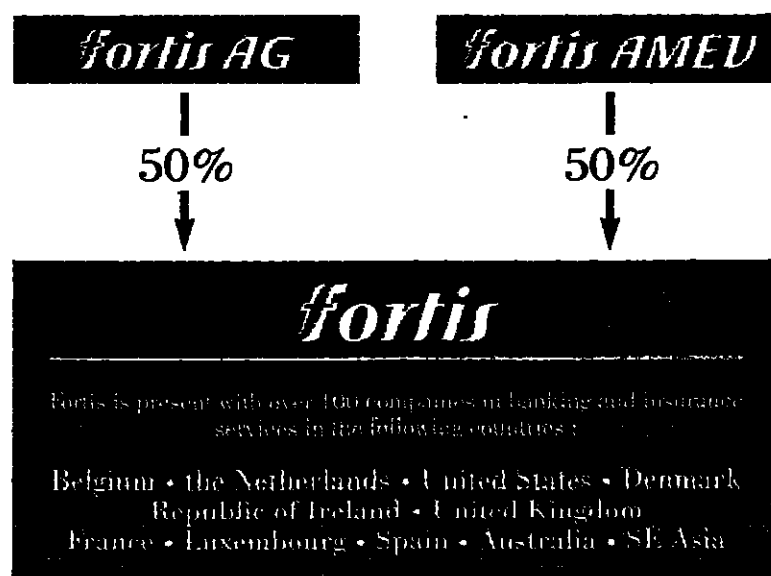
— **A clear corporate structure.** Through a better identification with Fortis, further confusion will be avoided with "AG 1824" in Belgium and "AMEV Nederland" in the Netherlands, both major insurance companies in their home countries. Next to these two companies, there are more than 100 other companies on four continents sharing a vision for the future that will benefit clients, investors and personnel. The name of this vision? Fortis.

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## INTERNATIONAL COMPANIES AND FINANCE

## SKF upgrades profits forecast for full year

By Christopher Brown-Humes in Stockholm

SKF, the world's leading maker of roller bearings, sharply upgraded its 1994 profit forecast yesterday, citing stronger-than-expected growth in volumes in its main European markets.

The group expects profits of SKr1.5bn (\$190m) this year, compared with an April forecast of SKr1.2bn. This would be its best result since 1980, and follows a SKr1.8bn loss in 1992 and a SKr668m deficit last year.

SKF said a recovery was under way in all its European markets, particularly in the automotive industry, its most

important customer base. "It is probable that the favourable market trend will continue during the remainder of the year," it said.

Europe accounts for 60 per cent of group sales. "There is a strong recovery under way in Scandinavia, the UK and Italy. But we can also see that the German market is levelling out and starting to improve," the group said. It said there was particularly strong growth in demand from truckmakers.

The company is also benefiting from a solid upturn in the US market, where profits have increased every quarter for the past two years. The US is the group's largest single market with 25 per cent of sales.

"We are taking market share," the group said, although it declined to be specific. Its share of the world market, excluding China and former Comecon countries, is around 20 per cent, twice its nearest competitor.

SKF made a SKr306m profit in the first quarter of 1994, after losses of SKr355m in the same 1993 period. Sales climbed 12 per cent to SKr3.05bn. The recovery has been helped by extensive cost-cutting - which has led to the loss of 15,000 jobs over four years - and currency factors.

The company's B shares yesterday rose SKr1 to SKr139, against a downward market trend.

## Celsius buys information technology business

By Christopher Brown-Humes

Celsius, the Swedish defence group privatised last year, said yesterday it was buying the information technology concern, Dialog, for up to SKr480m (\$60.5m).

The purchase will broaden the group's range of consulting and technical services and enable it to offer software development and computer operations expertise to military and civilian customers.

Dialog has 2,000 employees and an annual turnover of SKr1.8bn. This will lift Celsius's information technology sales to SKr6bn, and bring total group sales up to SKr15bn.

Mr Ake Flym, Celsius president, said Dialog's customer profile, based around municipal authorities and large companies, fitted well with Celsius's other IT operations.

Two previous acquisitions, Teub and CelsiusTech, have given the group a strong position in the military information technology sector. However, it has also expanded into the civilian sector with Teub's purchase of the Swedish telecom company, Dotcom, and Celsius's acquisition of the voting majority in Enator, a firm of IT consultants.

Celsius will initially pay SKr385m for Dialog, and up to SKr480m more under an earnings-related formula.

It is buying the company from the Swedish Association of Local Authorities.

## Crédit Lyonnais plans new US unit

By Richard Waters in New York

Crédit Lyonnais, the troubled state-owned French bank, yesterday became the latest foreign institution to announce plans for a large investment banking business in the US.

Meanwhile, CS First Boston, the investment banking subsidiary of CS Holdings, signalled a step in the opposite direction, with a move into arranging loans for US companies.

Crédit Lyonnais' reputation in the US has been damaged by its involvement with MGM, the film studio it has owned since it foreclosed on a loan

to Giancarlo Parretti.

Mr Robert Cohen, the bank's chief executive in the US, said that business had been handled through the bank's Dutch operations, rather than its US bank.

He indicated that the US operations have been one of the most profitable parts of the group, making after-tax profits of \$170m last year, equivalent to a return on capital of 24 per cent.

Crédit Lyonnais has grown to be one of the biggest foreign-owned commercial banking operations in the US in recent years, with \$10.5bn in commercial and industrial loans and a staff of 700, up from 400 five years ago.

Mr Cohen indicated that the bank intended to expand its 100-strong investment banking business at the same rate of about 60 people a year, mainly on the fixed-income side.

The bank plans to sell European and US government bonds in the US, and to underwrite debt issues for both European and US companies, he added.

Crédit Lyonnais' fast loan growth echoes that of other foreign banks in the US.

According to a study released last week by the Office of the Comptroller of the Currency, foreign banks accounted for around 47 per cent of all commercial and

industrial loans in the third quarter of 1993, double the level of 10 years before.

CS First Boston said it had hired Mr Robert O'Brien, a former managing director of Chemical Bank - one of the leaders in the syndicated loans market - to arrange loans for existing customers.

The move, unusual among investment banks, is the reverse of steps taken by US commercial banks to extend into the bond markets.

Loans originated by CS First Boston will be booked by Credit Suisse, the banking arm of CS Holdings.

## Solid gain at Enso-Gutzeit

By Christopher Brown-Humes

Enso-Gutzeit, the Finnish pulp and paper group, saw profits after financial items reach FM596m (\$96.4m) in the first four months, a sharp rise from last time's FM48m.

The group benefited from higher pulp and sawn-wood prices, as well as foreign exchange gains and lower financial costs.

The upturn would have been stronger, but for a 7 per cent appreciation in the value of the markka and higher depreciation costs.

Markka prices for fine paper, newsprint and coated magazine paper were also lower than a year ago.

The group remains optimistic about prospects because of strengthening prices for

most pulp and paper products and rising capacity utilisation.

Mr Jukka Härmälä, chief executive, said 1994 figures should show a "clear improvement" on last year's FM386m profit, "provided there are no unexpected turns in external factors".

The figures are further evidence of a broad recovery in the Nordic pulp and paper sector.

Sales rose 19 per cent, to FM5.5bn from FM4.6bn, mainly because of last year's purchase of forestry and board operations from Tampella. However, operating profits rose only 5.6 per cent, to FM701m from FM664m, due to the stronger markka, falling prices, and higher depreciation.

Lower interest rates and the

healthier markka reduced financial costs to FM574m from FM508m.

There was also a foreign currency gain of FM38m, after a FM70m loss last year.

Meanwhile, Enso said it had tightened its grip on Bergshäuser Papierfabrik, its struggling Dutch paper subsidiary, following a public offering for the outstanding shares in the company. Enso's stake has risen to 77.1 per cent from 57.8 per cent. The offer will be extended.

Bergshäuser specialises in high-quality copying and writing papers, in a highly-competitive market.

Last year, it suffered a FI14.5m loss on sales of FI194.5m. Its performance is not expected to improve this year.

## VNU shows interest in elements of Ziff

By Ronald van de Krol in Amsterdam

VNU, the Dutch publisher, yesterday expressed interest in buying parts of Ziff Communications, the US-based publishing group put up for sale last week. However, it ruled out an outright bid.

The Dutch publisher emphasised it was not actively looking at Ziff. "We have had no contact with them whatsoever, and they haven't had any with us," a spokesman said.

Ziff, which is expected to be sold for between \$2bn and \$3bn, was too big an acquisition for VNU to contemplate, he said.

Reed-Elsevier, the Anglo-Dutch publishing group with the resources to make takeovers on this scale, refused to make any comment on

whether it was considering a bid.

Ziff, the world's largest publisher of computer magazines, was put up for sale by the Ziff family last week.

There has been speculation on possible bidders among the world's publishing groups, but no company has yet publicly expressed an interest in buying the privately-held group.

Like Ziff, VNU is active in computer magazines, particularly in the UK and continental Europe. It is also active in consumer and trade magazines, regional newspapers and commercial television.

VNU carried out a share issue earlier this year to finance the acquisition of BFI Communications of the US, whose titles include the daily newspaper Hollywood Reporter and Billboard magazine.

## Lotus in electronic mail acquisition

By Alan Cane

Lotus Development Corporation, the Massachusetts software company, is buying Softswitch, a privately-held company, for about 1.3m Lotus shares. This values Lotus at just over \$70m.

Softswitch supplies electronic mail message switches that create links between electronic mail systems from different manufacturers. Mr Michael Zisman, Softswitch president, will become vice-president of a new Lotus business group, Inter-Enterprise Computing.

The group will bring together Softswitch and a venture involving AT&T called Network Notes, headed by Mr Larry Moore, vice-president of Lotus Telecommunications Services.

Lotus, one of the largest US software houses, rose to prominence through the success of its integrated spreadsheet, 1-2-3.

More recently, it has achieved significant sales for Lotus Notes, a groupware product which integrates messaging, forms-generation and document flow in large networked environments.

Among the organisations using Notes is Andersen Consulting, a leading information technology consultancy. Lotus' marketing alliance with AT&T is designed to broaden Notes appeal.

Mr James Cosgrove, head of AT&T's data communications services division, said recently inter-company networking and data-sharing were two of the principal trends driving progress in computer networking.

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This Monday, and every Monday set yourself up for the week ahead with the Financial Times.

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From now on, AG shares will be known as Fortis AG, and AMIEV shares will be known as Fortis AMIEV.

## INTERNATIONAL COMPANIES AND FINANCE

## Morgan Stanley banks on new blood infusion

The firm is pursuing an ambitious hiring plan despite the downturn, writes Patrick Harverson

Morgan Stanley, like other big securities firms on Wall Street, is not having a particularly great 1994, at least when compared with the industry's record-breaking results of last year.

In the February-to-April reporting period, its profits fell 41 per cent to \$189m as global financial markets were made suddenly unfavourable by an unexpected surge in US interest rates early in the year.

Unlike every other firm on Wall Street, however, Morgan Stanley is pursuing an ambitious hiring strategy, in spite of the disturbing downturn in business.

Last year, its payroll jumped by 11 per cent to 8,273, and it is expected to reach 9,300 by the end of this year. A good deal of the hiring has been concentrated in overseas operations, and in investment banking, where staffing is due to climb from 800 to 930 before the end of 1994.

The hiring strategy at Morgan Stanley, one of the most aggressive seen on Wall Street in a long time, is remarkable because it runs counter to traditional Wall Street thinking, that payrolls should be trimmed, or at least frozen, when market conditions are unfavourable and profits are falling.

"We are going to use this difficult period to invest in the business, and not figure out a way to cut back," says Mr Dick Fisher, Morgan

Stanley chairman.

The decision to stick with the hiring plan is predicated on two important assumptions: that the current downturn in market conditions is only temporary and the best prospects for Wall Street firms lie overseas, particularly in investment banking.

Although the latter assumption is widely held within the industry, Morgan Stanley is taking something of a gamble in predicting a recovery in securities markets. Mr Fisher, admitting that many on Wall Street view the situation differently, says: "We think that the current period of correction is an interruption of a very positive trend, not the end of the cycle."

While this optimistic view is clearly an important factor behind the hiring spree, there is another side to the story. The firm has been bringing in new people to its investment banking division partly because it needed to fill the holes which opened up when a string of top bankers followed the former president Mr Robert Greenhill out of the door last year. He defected to rival securities house Smith Barney Shearson.

The departure of Mr Greenhill - who left Morgan Stanley after 31 years when he was overtaken by the current president Mr John Mack in the race to succeed Mr Fisher as chairman when he retires - was a big blow to the firm.

Having made his name dur-



Dick Fisher: especially bullish about the firm's M&amp;A business

ing the 1980s as one of the top mergers and acquisition bankers on Wall Street, Mr Greenhill enjoyed close working relationships with some of the biggest corporations in the US.

His ties with the entertainment group Viacom, for example, ensured it was Smith Barney, not Morgan Stanley, which played a pivotal (and highly lucrative) advisory role in Viacom's \$100m merger with Paramount Communications earlier this year.

The impact on the firm of Mr Greenhill's loss last June was exacerbated by the defection soon after of more than a dozen other Morgan Stanley bankers, many of whom joined Mr Greenhill at Smith Barney, whose invest-

ment banking unit has begun to gain ground on its rivals. The defections came at a particularly bad time for Morgan Stanley, because they fuelled the perception that the firm's investment banking powers, which have been waning for several years, were in permanent decline.

The firm dominated the rest of Wall Street in the late 1970s and early 1980s - consistently ranking first in the industry with a near-30 per cent share of the US stock and bond underwriting market - but it now sits well back in the pack, ranking seventh among underwriters last year with a market share of only 6.4 per cent.

While Mr Fisher insists the loss of Mr Greenhill and others from the investment banking

division was not a serious blow to the firm, he is unhappy with the steady decline in Morgan Stanley's share of the domestic underwriting market since the mid-1980s.

"We're not where we want to be and are taking steps to address that," he says, steps that have involved reorganizing the investment banking department's top management, and hiring fresh talent in the US and overseas.

The firm's most notable newcomer is the former First Boston and Wasserstein Perella M&A wizard, Mr Joseph Perella, who arrived at Morgan Stanley last summer with a fistful of blue-chip corporate clients.

Mr Fisher says the infusion of new investment banking blood has begun to pay off at home and abroad. "Five of the six largest equity deals this year have been lead managed by Morgan Stanley, and we've seen a significant uptick in European business."

With people like Mr Perella on board, Mr Fisher is especially bullish about the firm's M&A business. The current M&A assignment load is, he says, the heaviest in three-and-a-half years, and he sees great opportunities in particular sectors, notably healthcare.

"There is absolutely no doubt in our minds that we are in the very early stages of a major restructuring of healthcare, where you will see very large transactions."

Morgan Stanley's chairman,

however, is keen to ensure the firm does not repeat the mistakes of the 1980s, when, in its enthusiasm for deal-making, it neglected the underwriting side of the business.

There is no question that we went through a period from 1986 to 1989 where we were paying too much attention to strategic work - M&A and that kind of thing - and not enough attention to [customers'] capital needs. We identified that problem in 1989, and have been correcting it."

Part of the correction has involved a rapid build-up in derivatives capabilities, and further expansion into foreign capital markets.

With new offices in Shanghai and Bombay, Mr Fisher says the firm is always on the lookout for opportunities in emerging markets. "We are finding, regularly, locations where we can put in place something more than a listening post."

The overseas expansion is paying off: last year just under 50 per cent of the firm's \$9.3bn in revenues were generated overseas.

If the current rate of growth is continued, with more traders and bankers hired for non-US operations, it will not be long before more than half of Morgan Stanley's revenues come from overseas. In an increasingly global financial world, it appears nothing would please Mr Fisher more.

## AT&amp;T in video conferencing link

By Patrick Harverson  
in New York

AT&T, the US telecommunications group, has formed an alliance with a group of leading US software and computer equipment companies to deliver a new video conferencing network product to business customers.

AT&T said its WorldWorx Solutions product would allow business users worldwide to see and work with each other on their desktop computers while sharing files and data.

The group said the companies - IBM, Apple Computer, Lotus Development, Novell,

Xerox, Sun Microsystems, PictureTel and VideoServer - had agreed to allow WorldWorx users to make conferencing calls on their equipment.

Video conferencing is one of the fastest-growing areas of the business-to-business telecommunications market, and international companies are competing to provide users with products that incorporate the latest in communications and computer technology.

The product is a development of a service launched last year that allowed video and data calls from one desktop unit to another, but not among people with equipment from

different computer, software and camera vendors.

Mr Alex Mandl, chief executive of AT&T communications services, said customers liked the original video conferencing product, but wanted to be able to call more than one person without worrying about compatible hardware. Explaining how the WorldWorx Solutions works for those using the video conference network, Mr Mandl said: "During a conversation, I can call up a file on my desktop computer, show it to several colleagues, allow them to edit it if I want to, and then just click on a single button to give them the file."

## Fresh evidence on US drug

By Daniel Green

Clinical trials results for Anril, a US septic shock drug, say it is effective in many cases, contradicting evidence published last year which led to a collapse in the share price of its Colorado manufacturer Synergen.

The research, published in the *Journal of the American Medical Association*, says Anril helps very ill patients live longer.

The company's market capitalisation fell from \$1.5bn to less than \$400m on the news early last year.

## Citibank applies for full Mexican licence

By Richard Waters  
in New York

Citibank, part of the US banking group, is the first foreign bank to apply for a licence to operate as a full-service financial institution in Mexico.

Under the North American Free Trade Agreement, ratified last year, US banks are permitted to carry out a wide range of activities in Mexico under the auspices of a locally-incorporated holding company.

Citibank said it had applied to create a holding company in

Mexico with minimum capital of 1bn pesos (\$266m), making it the first foreign bank to take this step. It plans to develop securities broking and leasing businesses, as well as a banking operation.

Bankers Trust of the US became the latest in a long line of international banks to open representative offices in Beijing, writes Tony Walker in Beijing.

A bank representative said the new office move represented Bankers Trust's commitment to China and to Asia.

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## GOOD RESULTS IN 1993

In 1993, Framatome's revenue reached FF 17 billion, versus FF 12.7 billion in 1992.

This increase of slightly over 33% is mainly attributed to revenue from recently acquired subsidiaries:

- the revenue of fuel manufacturing companies acquired in July 1992 were recorded for the full year,
- the acquisition of Jeumont Industrie in 1993
- in the connector field, Daut + Rietz and Connectors Pontarlier were also acquired this past year.

The increase is also due to the invoicing of non-recurring contracts: the fuel transfer station and related systems for Superphenix (Framatome) and the European Transonic Windtunnel (ETW) test section, designed to simulate the flight conditions of large European commercial aircraft (NFM).

Net income after minority interests was FF 863 million. Its decrease compared to 1992 (FF 950 million) is explained by the following:

- in the connector field, the drastic worldwide decline of orders in the military and civil aviation industries,
- at Jeumont Industrie, the implementation of a necessary industrial restructuring plan has been costly, particularly in the electro-mechanical sector.

At the close of the 1993 financial year, the order book reached the same level as at year-end 1992. In the nuclear sector, it comprised four nuclear reactors in France and two nuclear islands in the People's Republic of China (Daya Bay). The first Daya Bay unit started commercial operation in February 1994 and the second, in May, to the entire satisfaction of our customer.

At the beginning of 1994, Framatome submitted an offer to the Taiwan Power Company (TPC) for the supply of two nuclear islands for the fourth Taiwanese nuclear power plant.

The acquisitions made or consolidated in 1993 are in line with the Group's strategic objectives that have been in effect for almost 10 years. The 1993 takeover of Jeumont Industrie, which manufactures reactor coolant pumps and control rod drive mechanisms, rounds out our expertise in the nuclear sector. The acquisition at the end of 1992 of Daut + Rietz (automotive) and in April 1993 of Connectors Pontarlier (telecommunications) strengthens FCI's potential in these two burgeoning sectors.

In addition, Framatome Connectors International (FCI) has been reorganized throughout the world into divisions, and the resulting profit is only starting to be felt in 1994.

Industrial investment and rationalization efforts undertaken in certain businesses in 1993 continue to bear fruit. They have already produced a significant recovery in results during the first quarter of 1994, particularly in the connector field.

I - OPERATIONS	1993	1992
Consolidated revenue (in millions of FF)	17,011	12,668
Nuclear share	10,358 60.9%	8,009 63.2%

II - NET INCOME AND DISTRIBUTION	1993	1992
Corporate share of net income (in millions of FF)	863	950
% of revenue	5.1%	7.5%
Number of shares outstanding	10,200,000	10,200,000
Corporate share of net income per share (in FF)	81.6	93.1
Proposed dividend per share (in FF)	39.00	46.50

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By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

June 17, 1994



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1994 to 15 September 1994

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payable on 15 September 1994

will amount to \$1,377.15 per

\$100,000 note.

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JPMorgan

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the day on the interest payment due

15 June 1994. The principal amount

outstanding on 15 June 1994 will

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## INTERNATIONAL COMPANIES AND FINANCE

## An unsentimental view of Hong Kong's future

Wheelock's Mr Woo has a clear view on the way the colony is to survive, writes Simon Holberton

For a man whose personal wealth has fallen in value by almost US\$1bn this year, Mr Peter Woo, chairman of Wheelock, the large Hong-Kong based conglomerate, is remarkably confident.

"It's all paper stuff," he says. "You can't look at the share market and say: 'this is reality'. It's your business, it's your networking, it's your markets: these can't be simply reflected on any one day in terms of what the market perceives."

Mr Woo's insouciance in the face of a near 30 per cent fall in the Hong Kong stock market since the beginning of this year (and a 22.5 per cent fall in the price of shares in Wheelock) may be in part due to his ownership of almost 60 per cent of the company leaving him feeling impervious to hostile takeovers.

But the language he uses to display his lack of concern underlines an attitude to business which Asian businessmen such as Mr Woo, moving between the Chinese and the Anglo-Saxon worlds, are beginning to exemplify.

Sporting a Columbia University MBA, Mr Woo, 49, is as comfortable with the latest western management concepts and practices as he is with the observance of traditional Confucian values.

He is one of the handful of businessmen in Hong Kong whose commitment to the colony after its reversion to Chinese sovereignty in 1997 is crucial to its long-term success. His group, which has a combined market value of more than HK\$100bn (US\$12.9bn), not only owns some of the enduring symbols of Hong Kong - such as the Star Ferry, and the Peak Tram - but is a large developer of residential and commercial property and has sizeable interests in the colony's infrastructure and container port.

Last month Wheelock made its first step into the financial services industry by announcing a US\$100m joint venture with National Westminster Bank of the UK, to form Wheelock NatWest, a merchant bank.

Two months earlier Wheelock teamed up with Mr Richard Branson's Virgin group to bring Virgin's music stores to Hong Kong and China, swapping its control of retail shopping space for Virgin's flair in mass marketing music.

Both the NatWest and Virgin tie-ups fit neatly into Mr Woo's strategy for Wheelock: that it should link up with foreign companies which have expertise or products it lacks. But both deals look small compared with the main challenge Mr Woo has set himself - to



Peter Woo: insouciant in the face of a near 30 per cent share fall

establish a substantial presence on the China mainland. Two years ago Mr Woo caught investors' attention when he sketched an idea of how to exploit the position of Wuhan, the capital of Hubei province situated on the Yangtze river.

His idea was to build a big container port on the river, with road and rail links to Shanghai and Hong Kong, and industrial and commercial parks.

Ever since the late 19th century Wuhan has been touted as the Chicago of China. Like much of China, then and now, the city was seen to have enormous potential. But Mr Woo is finding some difficulties with his vision. Although a number of feasibility studies have been finished, his grand design for Wuhan has progressed at a slower pace than he would have liked.

he says. "Bureaucratic politics is extremely intense between cities and provinces, ministries, and across ministries. It's almost like if the idea is from another bureaucracy it must be a bad idea to start off with. So they're usually not very receptive to somebody else's idea, but if it's from the outside then at least you can get to talk about it."

Mr Woo says it is the quality of the proposal which determines success or failure. "I think one should be clear that legitimate business is done whereby your deal and proposal stands on its own. I mean, you might have one or two small deals where people allow you to do things, but you cannot look at that as a way of business."

Any conversation with a Hong Kong tycoon invariably leads to the colony's future and the Sino-British row over its political development. While most of his peers shy away from comment, Mr Woo does not. His reaction to the row is practical and undramatic.

"There was an idea about how nice it would be to pass through 1997 without any changes. Well that's not going to happen, something seems to have gone wrong. Is this something we can live with, or is it something which suggests the sky is going to fall in? Well, evidence of the sky falling in is

not very strong. We have a large engagement here and we must look ahead, we must look through this."

Mr Woo thinks Britain is wasting its time fighting with China so close to the change in sovereignty. "I believe they [the Chinese] are sincere about civil rights, but they will not allow political rights whereby one political party can get 31 seats to control Hong Kong's legislature," he says.

The greater right for Hong Kong's people is not elective democracy but the freedom to leave the colony when they want. "Article 31 of the Basic Law [China's constitution for Hong Kong] says that everyone in Hong Kong has freedom of movement. That is a very important policy. If you take that clause away no matter if you have democracy here or not it will not work."

Mr Woo also has an unsentimental view of Hong Kong's future. For him there is only one way for colonial Hong Kong to survive. "We have to make sure that we enhance our own value and we have to do it in a way that is not very threatening to anybody who works with us. It is the enhancement of our value that will put us in a good position to extend the lease for another 50 years."

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COMPANY INFORMATION TO ACT ON

## Foodland offer faces probe

By Nikki Tait in Sydney

The Trade Practices Commission, Australia's competition watchdog, expects to "look very closely" at the \$350m (US\$365m) break-up bid launched on Wednesday for Foodland Associated, the Perth-based retail and wholesale group.

The bidder, Rank Commercial, a privately-owned New Zealand company, intends to divide and sell on Foodland's assets if the offer gains 75 per cent acceptance.

Its NZ interests would be sold to Whitcoulls, a stationery and bookshop group, while its Australian assets would pass to Coles Myer, one of Australia's biggest retailers.

Mr Alan Fels, TPC chairman, said a major area of concern was that Coles might find it easier to raise prices if it took control of Foodland's Australian assets. It would move to a very strong position in West Australian grocery retailing and already has non-controlling interests in independent wholesalers in other states.

However, the bidding group, which met TPC officials yesterday, said it had no reason to think the commission would block the bid, which is being contested by Foodland.

TPC concerns, meanwhile, failed to halt a 76 per cent rise in the Foodland share price, to A\$5.27 - well in excess of the A\$3.27 a share bid price. ● Broken Hill Proprietary, the

Australian resources group, has filed its defence documents in the A\$4bn environmental lawsuit brought against it by some 6,000 villagers living around the Ok Tedi copper mine in Papua New Guinea, which BHP manages. It said its defence overall did not vary from its previous position; that Ok Tedi operates in compliance with PNG law and with the support of its government.

● Foster's Brewing, the Australian brewer, has extended its licensed production and distribution agreement with Germany's Holsten Breweries to a national basis. It claimed the arrangements should allow it to become the top-selling foreign beer in Germany. It is currently in the number two spot.

## Ahold group report 14.7% profits rise

By Ronald van de Krol in Amsterdam

Ahold, the Dutch-based international food retailing group, reported a 14.7 per cent increase in first-quarter net profit, slightly below the 15.4 per cent rise in the fourth quarter but higher than the 12.5 per cent gain posted in 1993 as a whole.

Net profit rose to F110.3m (\$59.6m) from F196.2m in the first quarter of 1993, on sales up 7.8 per cent at F1.68m.

Operating results in the Netherlands rose by 8.2 per cent to F196.4m. Operating profit in the US was up nearly 5 per cent at \$54.5m.

## Fokus Bank property arm under investigation

By Karen Fosell in Oslo

Fokus Elendom, the property arm of Fokus Bank, Norway's third-largest commercial bank, is to be investigated following alleged irregularities connected with property disposals.

The transaction has already forced the resignation of Mr Leif Klevan, the bank's managing director and chairman of Fokus Elendom. Mr Stein Overland, Fokus Elendom's chief executive, is expected to shortly step down.

Under Mr Klevan and Mr Overland, Fokus carried out 250 property disposals with an estimated value of Nkr1bn

(\$138.8m), since January 1992, including the alleged sale of a stake in a shopping centre.

Norway's banking, insurance and securities commission, the finance industry watchdog, has launched an investigation into Fokus and its property arm.

Fokus Bank itself plans an internal audit of the property unit. The bank said the purpose of its investigation was to "uncover eventual irregularities of transactions and to evaluate Fokus Elendom's routines for the purchase and sale of property".

The group is to submit its findings on June 27. The final report will be handed to the board in August.



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Method, terms and conditions for the exercise of the withdrawal right following the modification of Art. 4 (Object) of Company by laws.

Notice is hereby given that on 8th June 1994 the resolutions of the SIP Extraordinary Shareholders' Meeting of 19th May 1994 were registered at the Court of Turin, no. 34131 of the Order Register.

Therefore, in application of Art. 2437 of the civil code, SIP Shareholders who did not participate in the Meeting and who intend to exercise the right of withdrawal must send the withdrawal statement by registered post to:

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Rapporti con l'Aziendato  
Via San Dalmazzo, 15 - 10122 Turin

The withdrawal statements must be sent no later than 21st June 1994 (the postmark will be proof). The Company will accept the withdrawal statements sent according to the above terms, as long as they arrive by and no later than the further deadline of five days, that is 27th June 1994. Due to the limited time the withdrawal statement can be sent in advance by fax (011-5515555) with successive confirmation by registered post.

The withdrawal statements must include personal details, fiscal code, address and telephone number of the withdrawing Shareholder, indication as to the number of shares to be withdrawn, identification number of share certificates, as well as indication of the Depository if the shares are in custody. Furthermore, and pursuant to the above, the declarant will have to send, together with the above mentioned statement, or if this is not possible, by 8th July 1994, adequate proof of being a Shareholder prior to 19th May 1994.

In particular:

- for the shares not issued in centralised management through Monte Titoli S.p.A. the representative certificates of the shares will have to be deposited at the Company (registered office in Turin, Via San Dalmazzo, 15 or secondary office in Rome, Via Flaminia, 189) and at the same time it must be shown that their transfer to the withdrawing Shareholder was executed prior to 19th May 1994; this proof will be supplied for registered shares - ordinary and savings - with certificates showing the registration or endorsement to the withdrawing Shareholder before 19th May 1994, and for bearer savings shares through purchase confirmation (or equivalent document) dated prior to 19th May 1994;

- for the shares issued in centralised management through Monte Titoli S.p.A., the certificate issued by the Depository in accordance with law no. 289/1996, proving that the ownership of the shares was in force prior to 19th May 1994, will have to be consigned; furthermore, the written notice of the execution of the transfer order from the account of the Depository Monte Titoli S.p.A. to the SIP account, communicated according to normal banking procedure and delivered to SIP within the above deadline of 8th July 1994, will be considered equivalent to the actual delivery of the share certificates to SIP;

- for the shares negotiated in the Stock Exchange and for which, by 18th May 1994, the purchaser had not acquired the transfer, in the case of registered shares, or the delivery, in the case of bearer savings shares, the withdrawal will be possible only if the acquisition in the Stock Exchange can be shown with a document dated prior to 19th May 1994, the delivery of the share certificates still being obligatory.

## Reimbursement

Once the duties concerning the control of the received requests have been carried out, the reimbursement will be proceeded with on the basis of the average of the official daily prices noted in the Stock Exchange during the six months prior to 19th May 1994, and precisely:

Lit. 4,078 for every ordinary share;  
Lit. 3,484 for every savings share;

before tax. It is specified that the amount on which to calculate the said taxes is equal to Lit. 3,122 for every ordinary share and Lit. 2,555 for every savings share. In the cases foreseen by present regulation the prescribed models RAD will be used.

The amounts due will correspond with the starting date of the change in the company object, which will coincide with the operating date of the civil law aspects of the merger, and that is: the first day of the stock exchange month following the last of the merger registrations according to Art. 2504 of the civil code, or the first day of the calendar month, whichever is earlier.

The reimbursements will be made gradually in relation to the order of receipt of the relative statements, providing that they are complete and regular.

The legal interests, from the date of assumption of the modified resolution of the company (19th May 1994) until the day of the payment of the reimbursements, which will be made public with the appropriate notice, will be recognised on the amount of the reimbursements, according to the CONSOB provisions.

Rome, 8th June 1994

The President and Managing Director  
(Ernesto Pascale)



GRUPPO IRI



LMS

Annual Results  
Year ended 31 March 1994

Net rental income record £90 million (1993 - £29.5 million)

Profit for the year £20.8 million (1993 - £16.8 million)

Portfolio valuation £380 million (1993 - £321 million)

Shareholders' funds £319 million (1993 - £258 million)

Earnings per Ordinary share 8.59p (1993 - 7p)

Dividends per Ordinary share 4.2p (1993 - 4p)

- ☐ Increase in tenant interest with lettings being established on improving terms
- ☐ Group's balance sheet exceptionally strong with cash and listed securities totalling £190 million
- ☐ Net borrowings at 22% of shareholders' funds
- ☐ Net interest covered 2.6 times by net rental income

Report and Accounts available from the Secretary  
LONDON MERCHANT SECURITIES plc  
CARLTON HOUSE, 35 ROBERT ADAM STREET, LONDON W1M 5AR

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The value of shares and the income from them may fall as well as rise and investors may not get back the amount originally invested. Past performance is not necessarily a guide to the future. Charges on exchange rates issued by Singer & Friedlander Investment Funds Ltd, 21 New Street, London EC2M 4AT. Member of LMS.

## Dublin opening for Finex Europe

weeks, and other products may be added later.

"[Finex Europe] has a lot of potential," according to Ms Mary Fischer, a foreign exchange trader at Nationsbank CRT. "The push is towards European hedge funds."

**Finex's foreign exchange contracts in New York are mainly traded by US hedge fund and futures fund managers such as Mr Paul Tudor**

set-up cost of the Dublin floor, the operation does not require heavy volume to make money. "We have been trying to fig-

## Hong Kong to cut stamp duty

**The Hong Kong government is to reduce stamp duties on**

to reduce stamp duties on stock borrowing and lending to encourage a more active market. Reuter reports from Hong Kong. The duties are said to have discouraged short-selling in the stock market.

At present, duties are payable on stocks borrowed for periods exceeding 14 days. The

duty-free period will be extended to 12 months. No date has been set for the reforms but they are expected to be implemented soon, a government spokesman said.

.....

— Low coupon yield —					— Medium coupon yield —					— High coupon yield —				
Jun	16	Jun	15	Yr. ago	Jun	16	Jun	15	Yr. ago	Jun	16	Jun	15	Yr. ago
8.26	8.16	7.10		8.56	8.57	7.31	8.57	8.46	7.49					
8.57	8.46	7.88	8.71	8.57	8.24	8.97	8.89	8.49						
8.52	8.42	8.06	8.71	8.57	8.35	8.79	8.72	8.53						
8.82	8.54	8.41												

— Inflation 6% —					— Inflation 10% —				
Jun	16	Jun	15	Yr. ago	Jun	16	Jun	15	Yr. ago
3.78	3.71	3.00			2.70	2.82	2.31		
3.89	3.93	3.55			3.99	3.93	3.39		

5 year yield					15 year yield					25 year yield				
Jun	16	Jun	15	Yr. ago	Jun	16	Jun	15	Yr. ago	Jun	16	Jun	15	Yr. ago
9.79	9.68	8.82	9.71	9.61	9.22	9.54	9.53	9.38						

Yr. High: 11% and over, † Flat yield, ‡ Yr. to close.

	June 15	June 14	June 13	June 10	June 9
Qilt Edged bargains	102.9	117.8	105.0	92.7	115.0
6-day average	105.5	102.9	98.9	94.5	98.9

High since compilation: 133.57 (21/1/84) , low 50.83 (31/7/79) . Base 100: Government Securities 16/10/78

at 7:00 pm on June 16

Bid	Offer	Chg.	Yield		Issued	Bid	Offer	Chg.	Yield	
0	102	102	-½	6.43	Affray Neil Treasury 8 03 £	1000	92	92½	-½	9.37
0	96½	97½	-½	7.53	Alberca Leticia 11½ 67 £	100	108½	108½	-½	8.05
0	20½	21½	-½	7.58	British Land 9½ 23 £	150	87½	87½	-½	10.59
0	90½	90½	-½	7.32	Denmark 6½ 98 £	800	94½	94½	-½	8.46
0	109½	109½	-½	6.80	EBS 10 97 £	637	105½	105½	-½	7.79

99	100	-1	6.08	Hanson 70% 07 F	300	100%	100	-1	8.01
99	100	-1	6.08	Hanson 70% 07 F	300	100%	100%	-1	8.02
95	98	-1	5.39	Hanson 70% 11:59 02 F	400	100%	100%	-1	8.03
95	98	-1	5.39	July 10% 14 F	400	100%	100%	-1	8.05
99	100	-1	6.08	Japan Dev 5% 7 07 F	300	91%	90%	-1	8.71
95	95%	-1	5.36	Land Sav 5% 07 F	200	98%	90%	-1	8.75
104	105	-1	6.21	Ontario 11% 01 F	100	100%	100%	-1	9.45
106%	107%	-2	6.43	Powertech 8% 03 F	250	98%	96%	-1	9.47
105	105	-1	6.11	Salem Trans 71% 99 F	150	100%	100%	-1	9.10

100	105	-2	6.71	Relay 2500 miles 11 1/2 H	150	104	106	-1	6.86
105	108	-1	6.50	Abbey National 10 35 NZS	100	104	105	+	7.81
102	104	-2 1/2	6.02	TOMZ Fin 24 02 NZS	75	106	107	+	8.20
100 1/2	101	+	6.13	CEPINE 10 35 FFZ	2000	104	105 1/2	+	5.78
80	91	+	6.09	Elac de France 24 22 FFZ	3000	106	106 1/2	+1 1/2	8.30
107	108	-1 1/2	6.06	SNCF 9 47 FFZ	4000	106	106 1/2	+	6.82
87	89 1/2	+	5.42						

105 $\frac{1}{2}$		107 $\frac{1}{2}$		-1 $\frac{1}{2}$		5.25		FLOATING RATE NOTES				
								Issued		Bid	Offer	Coupon
104 $\frac{1}{2}$	104 $\frac{1}{2}$	- $\frac{1}{2}$	4.67	Abbey Natl Treasury - $\frac{1}{2}$ 99				1000	98.20	98.35	4.5000	
111 $\frac{1}{2}$	112 $\frac{1}{2}$	- $\frac{1}{2}$	4.25	Banco Ploms 8 99				200	98.76	98.93	3.6750	
106	106 $\frac{1}{2}$	- $\frac{1}{2}$	3.21	Belgium 1 $\frac{1}{2}$ 97 DM				500	102.10	100.19	5.5750	
106	106 $\frac{1}{2}$	- $\frac{1}{2}$	3.21	BFCE -0.02 96				350	99.72	99.85	4.7300	
115 $\frac{1}{2}$	115 $\frac{1}{2}$	- $\frac{1}{2}$	4.21	Gibraltar 0.10 98 F				150	99.91	100.01	5.2500	

83%	89%	4.85	Ones of the 100	2000	98.25	98.32	4.3125
104%	104%	4.01	Canada 100	2000	98.90	98.15	6.0150
124%	112%	4.48	COCE 0 08 Ecu	200	97.89	98.39	5.0000
106%	106%	3.10	Credit Lyonnais 100	1000	98.42	98.55	3.7600
104%	104%	3.47	Denmark 100	1000	98.97	100.06	5.4638
123%	112%	4.26	Dresdner Finance 100 Dtl	426	100.01	100.30	4.4750
107%	107%	4.80	Fern del Sol 0 10 97	1000	99.89	99.96	4.1450

102 $\frac{1}{2}$	102 $\frac{3}{4}$	$\frac{1}{4}$	3.60	Finland 10 1/2	1000	98.08	99.39	5.2494
105 $\frac{1}{2}$	105 $\frac{1}{2}$	$\frac{1}{4}$	4.47	Finland 25 1/2 95 C	350	99.98	100.08	5.2500
				Ireland 10 98	300	99.62	99.72	4.8600
				Italy 1/4 98	2000	100.36	100.43	4.1250
				UK3 Baden-Wuert Fin 1/4 98	1000	99.40	99.53	4.5625
100	101		7.68	Lloyds Bank Corp 3 0/10	600			4.1000
107	108		7.34	Malaysia 1/4 05	650	99.31	99.53	5.2300
104 1/2	105 1/2		7.90					

10172	10272		New Zealand -0.99	7000	98.52	98.57	3.8125
10072	10172		Ontario 0.89	2000			4.8125
10074	10074		Pacific 0.98	600	98.59	98.60	5.1250
10274	10374	+	Switzerland 0.98	300	98.58	98.57	4.0312
10474	10474		Switzerland Berlin -0.05 98 PM	6000	98.95	98.95	5.0648
10274	10274	+	State Of Victoria 0.05 89	125	98.68	98.90	3.5344
10474	10574	+	Switzerland 0.98	1500	100.10	100.15	4.6290

[illegible]

102%	100%	↓	6.53	Showering-Peter 9/1 US	400	3292	809/1	9/12	+94.76
102%	100%	↓	9.84	Chubb Capital 9/08	250	86	104/1	105/1	+11.72
103%	103%	↓	6.75	Gold Kalgocite 7/2 09	65	1.0554	11/1	115/1	+24.11
104%	105	↓	8.13	Hanson 9/2 08 E	500	2.5875	108/1	110/1	+11.00
103	103%	↓	7.24	Hanson America 2/39 01	1000		75/1	76/1	
105%	106%	↓	7.15	Haystack 6/1 02	400	19.1	138	137/1	
107%	108	↓	7.85	Lauri Paul 5/1 02 E	84	6.72	97/1	98/1	+4.28

111½	111½	↓	8.18	Laureo 7½ 05 £	90	5.64	88½	88½	
103½	103½	↓	6.92	Milbank 10½ 07	200	2322.20	88½	87½	+10.05
105½	105½	↓	8.09	Mutual Ins Fns 6½ 07	100	2.283	104½	105½	+2.05
104½	104½	↓	5.85	Natl Power 8½ 08 £	250	4.33	109½	110½	+10.00
107	107½	↓	7.70	Ogilvie 8 02	85	33.477	90	91	+29.05
119½	119½	↓	8.87	Parnell 4½ 03	500	58.9057	96½	95½	+25.05

98 1/4	99 1/4	-1/4	8.19	Sanitronics Bank 3 1/2 04	300	3608.08	89 1/4	89 1/4	+18.54
107 1/4	108 1/4	-1/4	9.95	Sun Alliance 7 1/2 08 E	155	3.9	90 1/4	90 1/4	+15.00
9 1/2	9 1/2	-1/4	9.21	Teeco Capital 9 05 E	200	2.51	110 1/4	112 1/4	+27.07
88	88 1/2	-1/4	9.82	Truco Instruments 2 1/2 02	300	82 1/2	108 1/4	107 1/4	+11.11
98	98 1/2	-1/4	9.71	* No information available - previous day's price					
110 1/4	110 1/4	-1/2	9.70	* Only one market maker supplied a price					

by unit. Chg. day—Change on day.  
adj—Margin above six-month offered rate (three-month below main rate) for US dollars. Cops—The current  
per share expressed in currency of share at conversion rate fixed at issue. Prem—Percentage premium of the  
convertible. Data supplied by International Securities Market Association.



## COMPANY NEWS: UK

## Hardware side moves into Europe with £25.8m castors purchase Materials handling boosts FKI

By David Blackwell

FKI, the electrical engineering and electronic components group, yesterday announced a 38 per cent rise in profits and the acquisition of Rhombus, a German castor manufacturer, for £25.8m.

Pre-tax profits increased from £38m to £52.3m. Turnover advanced 5 per cent, from £756.1m to £794.5m, including a contribution of £48.8m from acquisitions. Mr Bob Beeston, chief executive, said the group had done everything it had set out to do during the year, raising margins on steady turnover.

Nevertheless, the share price closed 94p down at 1637p. Rhombus is being acquired from Albert Schulte Sehma for £5.4m cash and the assumption of £20.4m of debt. Mr Beeston said it would take FKI's hardware division into Europe for the first time, complementing Faultless Caster which is the market leader in North America with a 21 per cent share. The German company has 15 per cent of the European market, with a modern factory in Wermelskirchen and another in Malaysia. Customers include makers of shopping trolleys, hospital beds, and home and office furniture.

It is not expected to make a contribution to FKI's profits



Bob Beeston, left and Eric Bowers: did everything they set out to do during the year, raising margins on steady turnover

until next year. FKI operates through five divisions - hardware, materials handling, automotive, engineering and process control. Profits increased in all five, with materials handling the outstanding performer. Profits in the division rose from £8.5m to £17.5m on turnover of £176.5m (£173.3m).

Both the materials handling and the automotive divisions

benefited from the improvement in the US automotive sector. The automotive division lifted profits from £2.4m to £4.6m on turnover of £171.7m (£162.4m).

The hardware division made profits of £20.3m (£16.1m) on sales of £172.1m (£132.6m), helped by the £98.5m acquisition of Truth, the US manufacturer of hinges, operating and locking mechanisms for win-

dows and doors, last November.

Engineering profits edged ahead to £10.7m (£10.5m) on turnover of £97.6m (£100.8m), while process control profits were £7.3m (£5.2m) on sales of £176.2m (£161.4m).

Mr Eric Bowers, finance director, said that margins had improved from 5.9 per cent to 7.6 per cent, with margins of 8.7 per cent in the second half. Gearing was 50 per cent at the end of the year, but would reach 60 per cent with the acquisition of Rhombus.

Earnings per share rose from 6.2p to 8.25p. A final dividend of 2.2p is proposed, giving a total for the year of 3.7p (3p).

### COMMENT

The constant emphasis on margins and the reluctance to push for revenue growth at any price has certainly paid dividends. It has to be asked whether the rate of growth can be maintained. However, this year Truth should kick in strongly, and the following year the latest acquisition will be adding to the bottom line. Pre-tax profits of £58m this year give a prospective multiple of 16. It looks as though high expectations of the current management have been fully reflected in the share price, and yesterday saw some profit taking.

## Tax credit and lower minorities aid LMS

By Vanessa Houlder, Property Correspondent

London Merchant Securities, the property and investment company, suffered a 20 per cent fall in profits at the pre-tax level in the year to March 31 from £27.8m to £22.3m.

However, a tax credit of £589,000 (£2.53m charge) and a £500,000 reduction in minority interests to £2.03m resulted in a net profit of £20.8m, up 24 per cent from £16.8m last time.

Shareholders' funds were 34 per cent higher at £319.5m (£258.2m), excluding the £33m by which the market value of listed investments exceeded the balance sheet figures.

The company's properties increased in value by 18 per cent to £378.8m, adjusted for sales and acquisitions.

Lord Rayne, chairman, said that there was a "perceptible" increase in tenant interest. "Although this fragile recovery appears to be progressing, creative investment possibilities with significant growth potential remain rare, but efforts continue to be focused on identifying suitable opportunities," he said.

LMS said a number of unusual factors had contributed to the results.

Gains from property disposals and venture capital investments, together with the release of prior years' provisions for corporation tax, more than offset the £2.7m negative effect of ceasing to treat First Leisure Corporation as an associated undertaking; the non-recurrence of the British Sky Broadcasting Holdings guarantee fee received in 1993 (£2.5m); and the fall in interest income from the group's cash resources of £2.7m.

The associated undertakings, which last time produced an attributable pre-tax profit of £4.48m, had incurred a pre-tax loss of £632,000. The main reason was the change in treatment of First Leisure Corporation because LMS's holding fell below 15 per cent.

Colleen's Holdings, in which LMS has a 25.5 per cent stake, suffered a loss of £158,000 (£102,000 profit). Golden Rose Communications, in which it has a 40.5 per cent stake, incurred an increased loss of £473m (£349m).

US venture capital investments produced gains of £4m, despite the varying fortunes of the individual enterprises.

Net rental income from investment property increased from £29.5m to £30m. LMS made a net gain on property disposals of £5.2m in 1993, compared with £2.24m.

Cash and listed securities totalled £190m on March 31; net borrowings amounted to £70.7m, making gearing 22 per cent of shareholders' funds.

LMS has completed its Strathkelvin Retail Park in Scotland. It has started a retail development in California for a 29,000 sq ft store near San Francisco.

Earnings per share increased from 7p to 8.59p. The dividend is increased by 0.5p to 4.2p via a 3.4p final.

### Slough offer for Bredero to fail

Slough Estates' privatisation offer for Bredero closed today with few expectations for success.

Slough already owns close to 50 per cent of the troubled property developer, but the offer is conditional upon 90 per cent acceptance, and it will not achieve this.

British Land last week acquired 6.8 per cent of the company, and a number of other shareholders, amounting to a total of more than 26 per cent, have indicated that they will not accept.

### Siemens buys 51% of BTR offshoot

Siemens, the German engineering group, has acquired a 51 per cent stake in Dunlop Automotive Composites from BTR as part of its strategy to expand in the automotive components sector.

The venture was formed in 1989 by BTR and the electrical and fuel handling division of Ford in order to market composite components for automotive engines using Dunlop's lost-core moulding process.

It has a workforce of 165 based in Telford, Shropshire, and will operate as Siemens Automotive Systems.

Siemens said that it expected the business to lift sales from £2m last year to about £25m by

## Acquisitions help AAH advance 13% to £42m

By Peggy Hollinger

Acquisitions and a buoyant drugs market helped AAH, the pharmaceuticals distribution group, increase pre-tax profits by 13 per cent to £42m in the year to March 31.

The outcome, struck on sales ahead 14 per cent to £1.5m, were also helped by a net £2m exceptional gain arising from the disposal of the builders' supplies division. The £7.1m profit on disposal was reduced by a 25m charge for rationalising the wholesale drugs business.

Mr Bill Revell, chief executive, said 1993-94 had been a difficult year in spite of the 4 per cent increase in the overall prescription market.

The healthcare division had faced tough competition and an increasing government squeeze on prescription drug prices. Delays in accrediting AAH's computer systems programme for local doctors had

also hit profits.

The group had taken steps to improve the efficiency of wholesaling, including reducing distribution outlets and upgrading technology. This programme would be accelerated in the current year, Mr Revell said, and paid for with the £5m restructuring charge.

Operating profits were ahead 13 per cent in the UK wholesaling division to £34.5m. Net margins improved by 0.2 points to 2.3 per cent.

Cahill May Roberts, the Irish drugs distribution business, contributed £3.5m in operating profits, against £1.7m last time, in its first full year with AAH.

AAH expanded its retail pharmacy business with the acquisition of 77 outlets for £27m. Operating profits were up 30 per cent at £7.3m on sales almost doubled from £38.5m to £104.5m.

Mr Revell said AAH intended to focus on the growing over-the-counter market, in spite of competition from

supermarkets and drug store chains.

The proposed final dividend was 11.9p for a total 2.5 per cent higher at 17.9p.

Earnings per share were up 6 per cent to 34.8p. After adjusting for the exceptional items, earnings fell by 5 per cent to 31.1p.

### COMMENT

This was a year of continuing disappointments for AAH, leading to downward revisions in profits forecasts as the year progressed. AAH met expectations in the end, but investors are likely to remain wary until the latest actions begin to bear fruit. In its favour is the growing demand for drugs and AAH's market position. Forecasts are for £45.5m. The shares, which fell 16p to 469p on the results, are trading on a prospective p/e of about 13 times. AAH appears to be undervalued, but it is too early to say much more.

## Hardy to cut back North Sea drilling programme

By Peggy Hollinger

Hardy Oil & Gas, the independent explorer, yesterday said it was cutting back its North Sea drilling programme as it announced an 18 per cent drop in net profits to £8.3m following UK tax changes.

Mr Douglas Baker, chairman, said priority would be given to the appraisal of funds awaiting development. The decision was taken following the government's decision to eliminate tax shelters for drilling activity at the end of this year.

Mr Baker said Hardy had returned a creditable performance, in spite of weak oil prices. Pre-tax profits had jumped by 56 per cent to £5.2m. North American gas prices had remained strong. About 87 per cent of Hardy's production is comprised of gas.

Mr Baker said the current year would be difficult for the whole industry. He was confident, however, that Hardy would be able to weather the problems associated with weak oil prices. "The group has major developments in hand or

in prospect, spread across a number of countries," he said. North America, in particular, would show a steady increase in production. Hardy also enjoyed a strong financial position after last year's £28m rights issue and its policy of non-recourse funding for new developments.

Turnover for the year to March 31 rose by 30 per cent to £80.6m. Operating profits were 29 per cent higher at £12.9m. Earnings per share fell by 28 per cent to 7.8p (10.9p) and the dividend is maintained at 1p.

## Enlarged Protean rises 32% and expects further growth

By David Blackwell

Protean, the laboratory equipment and water purification company, lifted pre-tax profits by 32 per cent from £4.08m to £5.39m for the year ending March 31.

Mr Peter Ryan, chairman, said the company had had a good year in spite of recession and tough times, not only in the UK, but in other markets.

The return on sales had increased from 12.3 per cent to 18.1 per cent, "and I see no reason why we should not continue to grow".

Turnover rose from £39.8m to £42.2m, including £3.18m from Techno and LIP, two complementary companies acquired in December. The acquisitions also contributed £552,000 to profits. Mr Ryan commented: "So far every acquisition we have made has been successful".

The group now comprises 16 companies operating in four countries. Overseas sales accounted for 61.5 per cent of turnover, up from a previous 48.8 per cent.

The water purification side accounted for 87 per cent of

turnover and 41 per cent of total operating profits of £5.83m. The laboratory water products side did particularly well, gaining market share in spite of market weakness.

Capital expenditure rose from £224,000 to £1.77m, mainly reflecting the £1.75m new factory in Derbyshire for making furnaces and ovens opened last August.

Earnings per share rose from 10.44p to 12.92p.

A final dividend of 3.7p (2.85p) is proposed, taking the total for the year to 4.75p (3.55p).

## Rea Brothers shares fall on bonds warning

By Simon Davies

Shares in Rea Brothers, the private banking group, yesterday fell 18p to 62p after the company issued a profits warning, indicating substantial interim losses against the value of its £7m fixed interest securities portfolio.

The company said that its core businesses had recorded profits "in excess of £1m". But given the sharp decline in the price of medium-term bonds, this would be reduced by up to £700,000 of unrealised losses from its bond portfolio.

Kleinwort Benson, the house broker, has reduced its forecast for the year from £2.2m to £1.8m, and interim profits of less than £500,000 (2002,000) are expected.

Nevertheless, Rea maintains a strong balance sheet, with shareholders' funds of £23m, and its banking, corporate finance and fund management businesses continue to show earnings growth.

## From airwaves to across the waves

By David Wighton

It has been a busy and expensive week for Emap. On Monday it announced plans to make a bid for local radio group Trans World Communications which would see it pay about £20m for the 70 per cent it does not already own.

Then yesterday the media and exhibitions group announced it faced a likely bill of over £100m after a shopping spree in France's magazine market.

Emap intends to fund the acquisitions with debt, pushing its gearing to a level that would usually raise City eyebrows.

Although it will take the French magazine titles on to its balance sheet at cost it is unlikely to do so with Trans World's radio licences, which have a fixed term. The resulting goodwill write-off would leave it with gearing of about 100 per cent at the end of March 1995. In August this year, the low point of its cash-flow cycle, the figure will be higher still.

But Mr Neil Blackley, media analyst at Goldman Sachs, said that gearing was "totally irrelevant" for Emap and pointed to likely interest cover of seven times this year.

"This should prove a very good long-term deal for Emap although it will be dilutive this year," said Mr Blackley who has trimmed his current year forecast from £58.5m to £55.5m.

The main acquisition, Editions Mondiales, reported pre-tax profits of £2.4m for 1993 on turnover, after discounts, of about £11m. Its accounts were qualified by the auditors but Emap said this related to goodwill write-offs and unapportioned rationalisation costs which were irrelevant to the valuation of the business.


About 40 per cent of turnover comes from Titie Poche, one of France's top five TV listings magazines. It is also strong in the women's, outdoor pursuits and motoring sectors where Emap has similar titles in the UK.

The acquisitions, which together employ some 800 people in Paris, will come under the control of Mr Kevin Hand, chief executive of Emap's consumer magazines division.

### DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total for year
AAH	11.8p	Oct 3	11.5	17.9	17.9
Adore Printing	1.042p	1.042p	0.992	1.987	1.982
Alite	0.5	Oct 3	0.5	1.0	1.0
Bradstock	1.0p	Sept 27	1.55	1.55	5.5
Brookhampton	7.5	Sept 1	5.3	10.5	7.5
Chester Water	170	July 21	150	255	225
Dannemose Elect S	2.1	Aug 11	1.8	3.9	6.4
FDI	2.2	Oct 3	1.8	4.0	4.0
Hardy Oil & Gas	1	Aug 4	1.8	2.8	1.1
Looker (Thomas)	0.2	July 29	0.65	0.65	1
London Merchant	3.4	Aug 27	3.2	6.6	4.2
Moorgate Smaller	2.48	July 25	2.48	4.96	4.28
Penna S	3	July 20	7	10	10
Porter Chubb	nil	Aug 4	0.4	0.4	1.25
Protean	3.7p	July 29	2.7	6.4	15.3
Reo	4.95	Sept 26	4.95	9.9	15.3
Safeland	0.79p	Sept 7	0.44	1.23	0.5
Smith New Court	8p	Aug 27	5	10	8
Southern Water	15.4	Oct 3	14.2	29.6	21.3
Swalec	18.1	Aug 19	15.7	33.8	22.3
Ugland Int	0.74	Oct 3	0.74	1.48	0.74

Dividends shown pence per share net except where otherwise stated. \*On increased capital. SUSM stock. \$/pence.



# Important Results announcement

## Investor Relations Magazine Award Winners 1994

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## Southern Water buoyant with 7% advance

By Peggy Hollinger

Southern Water was in buoyant mood yesterday as it reported a 7 per cent increase in annual pre-tax profits to £127.5m, against £119.2m, and gave an encouraging report on the capital intensive coastal clean-up programme.

Mr Maryn Webster, managing director, said Southern had made excellent progress in its Operation Seaclean project, in spite of several surprising and uncontrollable variables: sea-gulls, for example. "Two sea-gulls equals one human, in terms of the polluting effect," Mr Webster said.

Southern finished the year to March 31 with sales 9 per cent higher at £247.7m (£239.5m), helped by a strong performance from the non-regulated businesses.

Mr Webster said the engineering, environmental services, and systems businesses built up since privatisation "are more than paying for themselves".

At the operating level, and after start-up costs, they increased profits by 20 per cent to £10.1m, representing almost 8 per cent of group profits.

Interest gains added a further £2m to profits, on sales up by 14 per cent to £28.1m.

The core utility business returned an 11 per cent increase at the operating level to £135.5m.

Mr Webster said costs had risen by less than 4 per cent in the water and sewerage division. When one-off expenses such as rationalisation and last winter's flooding were

excluded, ongoing costs rose by less than 3 per cent.

Unlike most of Southern's colleagues in the water sector, Mr Webster said the group expected to increase the number of employees in both regulated and non-regulated businesses.

The rapidly expanding non-regulated businesses and the complex capital spending programmes would require new types of skills, he said. However, Southern remained committed to cutting costs where possible.

The dividend is raised 8.5 per cent to 23.1p (21.3p) with a recommended final of 15.4p with a scrip alternative.

Earnings, held back by previous scrips, rose just 6 per cent to 70.3p (66.5p) per share.

### COMMENT

Southern was the best performing water stock last year, and yesterday confirmed that support. Net cash of £10m and small underlying cost

increases reinforce faith in its cash management. This will be vital in the forthcoming rigorous price regime, when the group will be expected to cope with capital investment of between £1m and £1.5m.

In the end, everything rests on the spending authorised by Ofwat. Southern's track record may make it attractive relative to the sector, but water stocks

in general are likely to languish until price uncertainty is cleared up. Forecasts are for between £135m and £140m pre-tax, with an 8 per cent increase in the dividend to 25p.

## Regalian returns to the black with £2.75m

By Simon Davies

Regalian, the residential property developer, has returned to profitability after two disastrous years, with £2.7m before tax for the 12 months to March 31, compared with a loss of £28.5m.

It also announced that it had submitted a bid to redevelop the 2.5 acre site of the Royal Brompton Hospital, London, and was looking for other development opportunities in what it sees as an increasingly buoyant market.

During the year debt was reduced from £52m to £13m - it has since fallen to £5m - and the group was able to write back some provisions which enabled it to return to the black.

Some 228 houses and apartments were sold during the year, helping to increase turnover from £57.8m to £68m.

It has sold 19 out of the 20 apartments in Kensington Palace Gardens, London, the ambitious luxury development which had led to about £20m of provisions the previous year.

Overall, about £2.7m of previous provisions for property developments were released, after the company had taken

£52.9m of provisions in 1992-93. Mr Bob Perdeaux, finance director, said further write-backs this year were unlikely.

Administrative expenses fell from £4.05m to £2.76m, reflecting lower staff levels, but also a cut in directors' salaries. Interest payments fell to £2.97m (£10.8m).

Regalian has reflected the confidence in the residential market recovery by lining up £20m of new banking facilities to fund expansion.

Mr David Goldstone, chairman, said the company had in place a development programme with "an estimated realisation in excess of £110m" over the next three years.

Planning consent had also been received for a 1.52m sq ft office and residential development in Bishopsbridge, Paddington.

Mr Goldstone said he was confident that it could be sufficiently pre-let to enable Regalian to proceed within "the reasonably near future".

Regalian is currently unable to pay dividends, due to a deficit on its profit and loss account. It plans to seek court approval for a restructuring, which would enable it to pay a final dividend next year.

## Wates launches £31m cash call

By Vanessa Houlder, Property Correspondent

Wates City of London Properties, the only UK property company to hold all its assets in the City of London, yesterday announced a £31m rights issue to allow it to take advantage of the upturn in the City property market.

Wates said the decision to launch the rights, which will help it to carry out developments, retain existing buildings and exploit new opportunities, followed talks with institutional shareholders.

"People take the view that the property cycle is starting again. With these big buildings, you have to start early rather than later," said Mr John Nettleton, joint managing director.

The rights may allow Wates to go ahead with the redevelopment of Winchester House at 100 Old Broad Street, which is expected to start next year.

The money will allow Wates to refinance Vintners' Place, a joint venture with Sumitomo Corporation. The 267,000 sq ft building by the River Thames, which is substantially let, is likely to need £10m to £20m of new funds from Wates in 1995.

Wates said that the City rental market has stabilised since the fourth quarter of last year, although "it still remains difficult to achieve substantial lettings on attractive financial terms".

The 2-for-7 rights issue, which involves the issue of 44m new shares at 70p apiece, follows a £24m rights issue last September, which was used to cut borrowings.

The rights issue, which has been underwritten by Morgan Grenfell, has been sub-underwritten by Mercury Asset Management, whose clients hold 9.3 per cent of the company. Brokers to the issue are Cazenove and Warburgs.

The cash call sent Wates' shares down 5p to 75p. It was greeted cautiously by analysts, some of whom are wary about medium term prospects for large new City developments.

"The development wheel is already rolling. A lot of stock already has planning permission. Two years out, we could be heading for another oversupply situation," said Mr Marc Gilbard of Goldman Sachs.

Wates said the valuation of one of its buildings at Queen Victoria Street was "significantly lower" than thought last December, after a lower-than-expected rent review.

See Lex

## Inchcape expands activities in China

Inchcape, the motors, marketing and services company, is expanding in China through the acquisition of a motor distributor and the creation of a consumer products joint venture.

For \$5m (£3.2m) it is buying 50 per cent of Nanjing Hong Kong Changliang. It is also taking an 80 per cent stake in Inchcape (Nanjing) Development.

## Eurotunnel gets a sinking feeling

The rapidly falling share price is causing concern. Simon Davies and John Ridding report

While an investigation continues into the alleged downward manipulation of Eurotunnel's share price prior to the pricing of its £558m rights issue, market forces have now left the shares at the same depressed level.

With four trading days to go before the issue closes, underwriters remained optimistic of a strong take-up, but the rapidly sliding share price is causing concern.

Eurotunnel shares closed yesterday at 303p, only 1/2p above their low point for the year, and the take-up of rights shares is likely to fall with any further drop in the share price.

The manipulation investigation by the French stock exchange authorities was sparked by suspicions that underwriters may have forced the share price down before the price was fixed, through short selling, in order to limit their underwriting risk.

"We have no evidence that links the short selling to any of the underwriters," said one of the leading underwriters.

But the underlying assumption behind the manipulation scenario is that the share price would reach a higher equilibrium if the issue was not underwritten, and the genuine level of market demand remains in doubt.

The small French shareholders will be a core factor in the take-up, accounting for about 43 per cent of the existing shares. French bankers were yesterday suggesting that those shareholders who had struggled thus far, would take up the tunnel's second rights issue since the tunnel is now opening and the revenues will soon start to flow in.

"In France there will be no problem," says Mr Christian Cambier, the French head of the association for Eurotunnel shareholders. "Investors would have sold out already if they were not going to subscribe, and the price they have to pay to take up their shares is low."

This view was, unsurprisingly, echoed by Mr Jean-Michel Pion, first vice president of Banque Indosuez, which led the underwriting in France.

Nevertheless, brokers said there had been strong selling of both nil paid and ordinary shares in France, and the risk for the underwriters remains.

Given the amount of small shareholders, who traditionally are more likely not to take up rights, underwriters expected between 5 and 10 per cent of shareholders not to take up rights. This would leave a ramp up of 32m new shares.

But once again, news on the progress of the tunnel has not been favourable in winning over investors concerned about the risks of its profit projections.

Stock markets have not significantly improved since the May 26 announcement of the rights issue, and shareholders are being asked to pay up to substantially increase their exposure.

For those original shareholders, who took up the 1990 rights issue, the latest cash call represents 73 per cent of their original investment. This time round, there are no free travel incentives to encourage take-up.

At the current share price, it seems unlikely that underwriters will be left with more than the expected 10 per cent, and this ramp will be placed out to institutions.

round of Waddington Business Forms enabled Adare Printing Group, the Dublin-based printing company to report pre-tax profits for the year to April 30 almost tripled at £1.48m (£1.45m), against £565,000.

Since the year and it has acquired Alexander Pettigrew, which is in the business forms sector, for £285,000 and Label Converters, a label manufacturer, for £1.7m.

Group sales increased from £10.7m to £28.5m, including £12.1m from acquisitions. Earnings per share were 17.3p (11.56p) and the total dividend is increased to 1.96p (1.82p) with a final of 1.04p.

The results are the first to be reported by the enlarged group since a new management team acquired control last October from Bristol Channel Ship Repairs, which coincided with a £19m rights issue, acquisition and name change.

Costs of £216,000 were for re-opening and upgrading dry dock facilities in Swansea and £171,000 in obtaining a full listing on the Oslo stock exchange. Non-recurring costs of £187,000 were mainly for bridge finance interest.

A maiden final dividend of 0.74p is recommended.

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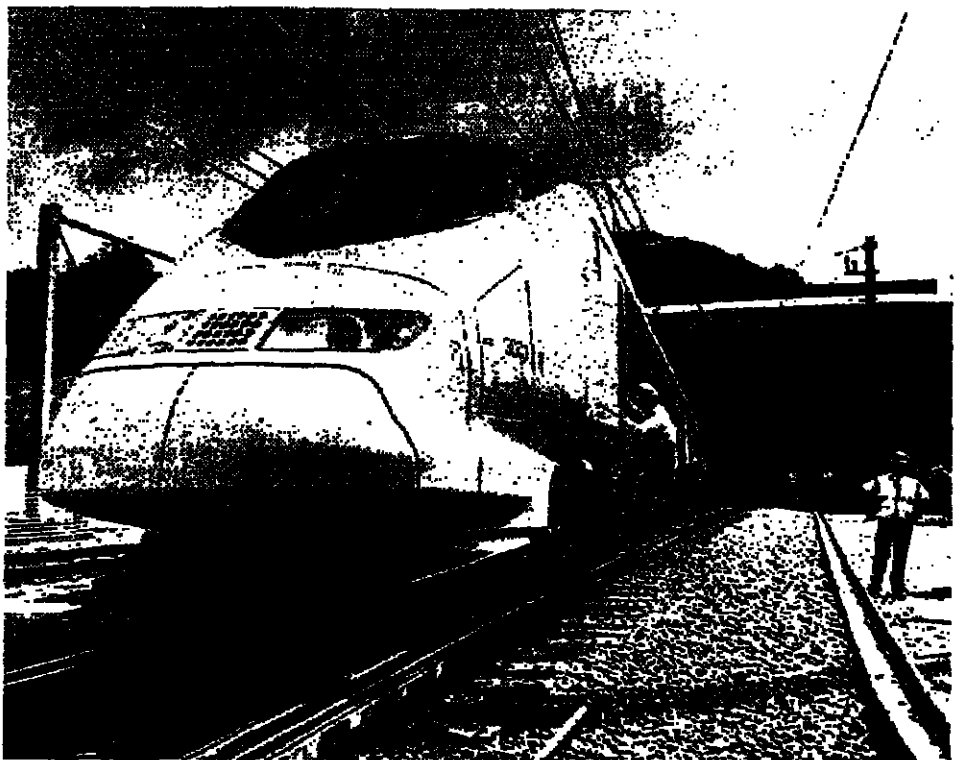
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Eurostar train: no engineering miracles this time to rescue underwriters if shares sink lower

In the circumstances of a fully sub-underwritten offer, pitched at a reasonable discount to the current share price, this process would be a formality.

Institutions who sub-underwrote the issue, would be expected to take up their share of the placement, rather than be forced to take up underwriting commitments.

In the case of Eurotunnel, this will not be done with any enthusiasm, and if the share price falls further, so will the demand.

A leading UK fund manager added: "It all gets back to who wants to buy the shares, and my sense is that there is just no institutional support." Mr Richard Hannah, analyst at UBS Securities, said: "I would remain cautious about the genuine appetite for shares in the market. At the moment trading is in the hundreds of thousands of shares. It will be different if underwriters are offering many millions of shares."

One underwriter pointed out that in the 1990 rights issue, the share price had sunk closer

to the rights issue at the same stage of the offer, but had then rebounded to gain a 88 per cent take-up. He was optimistic the same would follow this time.

In 1990, however, confidence was restored by the historic, and very timely, meeting of the French and English ends of the tunnel just two days before the issue closed.

This time round, there are no engineering miracles left to rescue underwriters if the share price sinks further before the close.

### NEWS DIGEST

dend of 0.2p (0.65p) makes a total for the year of 0.4p (1p).

#### Embassy Property

Following a year of change, Embassy Property Group, the development and investment company, reported a pre-tax loss of £262,000 for the year to March 31, against profits of £1.25m.

Just before the end of the period the company completed a complex restructuring together with a £3.7m acquisition and a £2m Chinese investment. Net assets at March 31 were £18.1m.

The company said that prospects were encouraging. Further acquisitions were planned.

Turnover for the year was £9.12m (£11.9m). The pre-tax figure was struck after an exceptional gain on the restructuring of £489,000 (£5.72m) and lower net interest charges of £160,000 (£347,000).

Losses per share were 0.7p, against earnings of 2.3p.

#### Brockhampton

Brockhampton Holdings, the parent of Portsmouth Water, lifted pre-tax profits by 22 per cent from £4.7m to £5.8m in the year ended March 31. Turnover rose by 8 per cent to £25.7m.

Fully diluted earnings per share climbed from 33.6p to 42p and a recommended final dividend of 7.5p makes a total dividend of 10.5p (7.5p).

dend 40 per cent higher at 10.5p (7.5p).

#### Osprey Comms

Osprey Communications, the advertising and marketing services group, swung back into the black in the six months to March 31.

Turnover was flat at £12.6m - although last year's total included £7m from discontinued activities - and pre-tax profits amounted to £357,000 against losses of £173,000.

Earnings emerged at 1.18p (losses of 1.29p), but there is again no interim dividend, reflecting "constraints on retained reserves".

#### RCO

Pre-tax profits at RCO Holdings, a supplier of integrated site support services, fell by 5 per cent from £2.41m to £2.29m in the first half to April 1, as market conditions continued to be unfavourable.

Sales were down 6 per cent at £22.5m (£23m).

The interim dividend is maintained at 4.95p on earnings per share of 13.95p (14.71p).

#### Chester Water

Chester Water, the statutory water company, reported a 6 per cent decline - from £2.17m to £2.08m - in pre-tax profits in the 12 months to March 31.

The outcome, which came on turnover of £5.02m (£5.64m), was struck after restructuring costs of £156,008 and £40,888 in connection with the periodic review instigated by Ofwat.

Earnings per share dipped to 600.5p (617.7p); a final dividend of 170p brings the total for the year to 255p (225p).

#### Moorgate Smaller

Moorgate Smaller Companies Income Trust had a net asset value per share of 137.96p at April 30, a 19 per cent rise on the 122.14p of a year earlier.

Net revenue for the year advanced from £2.15m to £3.12m for earnings per share of 4.56p (4.41p). The dividend is held at 4.25p with a proposed unchanged final of 2.48p.

#### Denmans Electrical

Denmans Electrical, the USM-traded wholesaler, importer and manufacturer of electrical goods and fittings, yesterday reported a 33 per cent advance in interim profits.

On turnover ahead 22 per cent to £24.1m, helped by the acquisition last November of Palmer Riley, pre-tax profits for the six months to March 31 improved from £1.08m to £1.44m.

The interim dividend goes up from 1.9p to 2.1p, payable from earnings per share up 30 per cent to 21.48p (16.53p). The shares fell 33p to 825p.

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## COMPANY NEWS: UK

## Swalec achieves 19% improvement to £104m

By David Lascoll, Resources Editor

Swalec, the south Wales electricity utility, aims to maintain a progressive dividend policy whatever the outcome of the review of the electricity distribution business by Prof Stephen Littlechild, the industry regulator.

The company said yesterday that the review was widely expected to reduce profits throughout the electricity sector. But Swalec was confident that its cost-cutting and diversification policy was correct.

The results of the review are due later this summer, and will set controls over businesses which account for 80 per cent of regional electricity company profits.

Swalec reported a 19.5 per cent increase in pre-tax profits from £87m to £104m on sales of £2.6bn.

A 15 per cent rise in the final dividend to 18.1p brings the full year pay-out to 25.6p (23.3p). Earnings were 73.6p (60p).

Mr Andrew Walker, the new chief executive, said one of the main factors behind the rise was the cost-cutting drive, which brought costs down 8 per cent in real terms. This drive would continue into a further phase, he said, though he declined to give specific numbers for job losses.

The group also received its first returns from new generation projects: a gas-fired power plant on Teesside and a wind farm in Cumbria.

Profit growth came from the distribution business which raised its contribution by £10.8m to £79.3m. The supply business increased profits by £800,000 to £6.6m. Celtic, the contracting arm, suffered an operating loss of £2.2m in a difficult market after reorganisation costs of £1.4m.

Swalec also has a 40 per cent interest in CSW, a new cable TV and telecommunications company, for which an investment of £20m is foreseen over the next four years.

The result included a £10.2m (£9.1m) dividend from the National Grid.

Mr Walker said Swalec supported the proposed sale of the National Grid, and took the view that the shares should be handed straight to the shareholders of the regional electricity companies.

## COMMENT

Swalec is putting a brave face on the distribution review because it is potentially one of the more exposed areas. With high costs due to the widely dispersed market it serves, Swalec needs higher rates of return, and it is up to Prof Littlechild to decide whether these are justified. As it is, Swalec's electricity prices are already among the highest in the country. The results were well received in the market, where the shares gained 5p to 635p. With further progress on cost-cutting, and problems on the contracting side under tighter control, analysts felt Swalec should be making solid progress. Nonetheless, the shares carry the second highest yield in the sector - 5.7 per cent - due to the regulatory vulnerability.

The interim dividend is unchanged at 0.5p.

In the Avimo Singapore group, Hello, the maker of periscopes, turrets and other equipment for fighting vehicles performed well, as did Arab International Optics, an associate. But contract delays hit the performance of Avimo Alvis Aerospace, which makes vehicle transmissions, and Avimo Electro-Optics.

Higher interest income, following the sale to Avimo, was more than offset by higher interest charges at Alvis Vehicles, where borrowings rose as a result of the widening of customer advance payments on manufacturing contracts.

Unpower, the manufacturer of specialist military vehicles acquired in February, did not make a material contribution to the figures.

However, Mr Robertshaw said that the earnings benefits of the acquisition were expected to show through in the next financial year when the British Army BR90 bridge-builder contract comes on stream.

The shares closed down 7p at 65p.

## Alvis edges ahead to £2.24m

By Bernard Gray

Alvis, the defence contractor, reported increased profits of £2.24m pre-tax for the six months to March 31, compared to £2.19m last time.

The upturn was achieved despite a fall in turnover to £36.7m (£45.8m) reflecting, according to Mr John Robertshaw, chairman, reduced order books at the Alvis Coventry subsidiaries, which manufacture armoured vehicles.

However, Mr Nick Preet, chief executive, said there were good prospects for further export and domestic orders in the medium term.

After tax, minorities and the preference dividend, losses per share were 0.5p (earnings of 0.1p). This primarily resulted from the sale of military optical equipment subsidiaries to 51 per cent-owned Avimo Singapore in 1993. On a pro-forma basis, stripping out the transaction, earnings would have been 0.4p.

The interim dividend is unchanged at 0.5p.

In the Avimo Singapore group, Hello, the maker of periscopes, turrets and other equipment for fighting vehicles performed well, as did Arab International Optics, an associate. But contract delays hit the performance of Avimo Alvis Aerospace, which makes vehicle transmissions, and Avimo Electro-Optics.

Higher interest income, following the sale to Avimo, was more than offset by higher interest charges at Alvis Vehicles, where borrowings rose as a result of the widening of customer advance payments on manufacturing contracts.

Unpower, the manufacturer of specialist military vehicles acquired in February, did not make a material contribution to the figures.

However, Mr Robertshaw said that the earnings benefits of the acquisition were expected to show through in the next financial year when the British Army BR90 bridge-builder contract comes on stream.

The shares closed down 7p at 65p.

## Chloride returns to the black

By David Blackwell

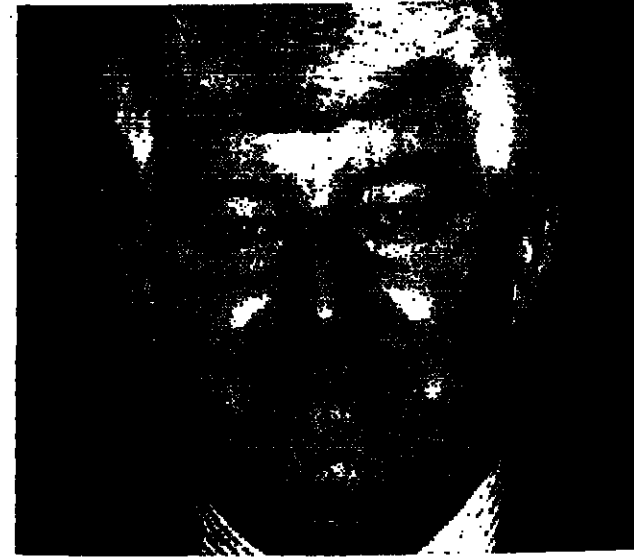
Chloride Group, which is transforming itself from a batteries business into an electronics group, returned to the black for the year ended March 31, but profits were not high enough to restore the dividend.

Pre-tax profits were £1.2m on total turnover of £101.4m, compared with a £1.58m loss last time on sales of £100.2m. After tax and the preference dividend losses per share were reduced from 2p to 0.5p.

Mr Keith Hodgkinson, chief executive, described the results as a "significant improvement". The profit was struck after a loss of £1.7m on the disposal of battery businesses in Kenya, Zambia, Zimbabwe, Botswana and Malawi.

Operating profits on continuing operations were £2.8m, compared with a previous loss of £1m on turnover of £98m. Operating profits, including discontinued operations, were £3.38m (£269,000).

The electronics division



Keith Hodgkinson: Chloride was in a strong position to make acquisitions to complement its electronics business

made a profit of £1.63m (£2.26m loss) on sales of £77m (£74m). The division - comprising uninterruptible power supplies for computers, emergency lighting, and power conversion

European manufacture specialising in the office products sector.

Mr Hodgkinson said the world office uninterrupted power supply market was growing at more than 10 per cent a year. The group was satisfied with its progress in electronics, but saw plenty of room for improvement in both sales and margins.

The continuing battery businesses, comprising a subsidiary company in Egypt and associated companies in Nigeria and South Africa, made profits of £1.05m on sales of £11.5m, slightly below the previous £1.25m on £11.7m. The group is continuing to seek buyers for these businesses.

Mr Hodgkinson said the group wanted to return to the dividend list as soon as possible, but had to be sure that payments could be sustained.

The group ended the year ungrouped, with almost £1m net cash. This left it in a strong position to make acquisitions to complement its electronics side, said Mr Hodgkinson.

## Tinsley Robor shows advance to £450,000

Tinsley Robor, the printing and packaging company, reported pre-tax profits up from £15,000 to £450,000 in the year to March 31. Turnover rose 7.3 per cent to £29.5m, compared with £27.5m.

Mr John Rose, chairman, said the company had made steady progress but the return on assets was still below the minimum acceptable. Earnings per share were 1.1p (losses 0.4p). The dividend is passed.

He added that the present year had started in line with expectations of continued steady improvement. "I expect that the coming year will provide the results which will enable our return to the dividend list."

The pre-tax figure was after charging termination costs of £318,000 and start-up losses for the new Netherlands plant of £206,000. Interest costs fell from £223,000 to £494,000.

## Bloomsbury valued at £9m in placing

By Antonio Sharpe

Shares in Bloomsbury Publishing, one of the UK's leading independent book publishers, have been placed at 105p, giving the eight-year-old company a market capitalisation of £9m.

A total of 5.26m shares were placed with institutions by Beeson Gregory at 14 times historic earnings. Dealings in the shares, which will have a full listing, commenced on June 23.

The net proceeds of the placing to the company of £2.7m will be used to fund the expansion of the new paperback, children's and home reference books divisions and to acquire the rights to works of leading authors.

The company also intends to repay £1.5m of loan stock and about £250,000 of accrued dividends and loan stock interest. Bloomsbury made an operating profit of £258,000 in the year to December on turnover of £8.5m, up 41 per cent and 5.6 per cent respectively on 1993.

On a notional net dividend of 2.54p last year, the gross dividend yield at the flotation price was 3.5 per cent.

Following the placing, Mr Nigel Newton, founding chairman and managing director, will own 9.7 per cent of the ordinary share capital, approximately 90 per cent of his original stake in the company.

However, two other founding directors, Ms Liz Calder and Mr Alan Wherry, are selling virtually all of their shareholdings.

Bloomsbury's original backers, Caledonia Investments and Legal & General, will own 14.7 per cent and 5.1 per cent respectively, while Baring Investment Management will hold 8.2 per cent.

## Clinical trials encourage British Bio

By Daniel Green

British Biotechnology has had further promising results from clinical trials of its cancer drug Batimastat. The last published results, in March, provided the basis for a £90m cash raising exercise by the company.

The number of patients taking Batimastat has increased from 15 to 24. Some are showing a fall in the amount of a substance in their blood called CA 125, a widely used indicator for the progression of ovarian cancer. The fall indicates that the disease is retreating.

Analysts at James Capel, the stockbroker, have estimated the potential market for Batimastat at up to \$6m (£3m). If clinical trials go well, the drug should be launched in 1997.

British Biotechnology also said that it had begun work on an oral cancer drug that works with a similar mechanism to Batimastat, which must be injected. It also said it was creating a subsidiary to research into treatments for multiple sclerosis.

## Porter Chadburn loss at £17m

Provisions related to its withdrawal from the unprofitable consumer products division pushed pre-tax losses up sharply at Porter Chadburn in the year to April 1.

On sales of £133m (£138m), including £76.9m (£70.5m) from continuing operations, the packaging and specialist distribution group reported a deficit of £17.2m (£3.6m).

Mr Pat Barrett, chairman, said the withdrawal from the unprofitable division was complete. The remaining activities

were all profitable and generating cash.

The operating loss was £1.22m (£4.34m). Exceptional charges of £14.6m included £8m of goodwill written back to comply with new accounting standards.

Bank borrowings at the year end were £9.1m (£10.9m) and the company said they had fallen further in the wake of the disposals. However, shareholders' funds had declined to £9.5m (£19.5m) due to the high losses and repayment of the

preference shares in December and also the provisions.

In the current year £1.2m is due in connection with deferred acquisition payments. Losses per share grew to 17.49p (4.32p) and there is no final dividend. Last year there was a 0.4p final out of a total of 1.25p.

Mr Barrett said the American label business had started the year well and in the UK the specialist distribution division had made a satisfactory start.

## Penna £309,000 in red

Penna, the USM-quoted holding company for the Saunders & Sidway outplacement consultancy, blamed strong competition in a less active market for a pre-tax loss of £309,000 for the year to March 31. This compared with a £1.94m profit.

Turnover dropped from £10.8m to £8.02m. The company also announced its first strategic acquisition outside its core outplacement activity, with the purchase of GHN, a specialist in career management for senior executives. Consideration is £285,000 cash and 656,250 new shares.

At December 1993, GHN's net assets totalled £287,000 and it reported annual pre-tax

profits of £102,000.

Mr John Beard, chief executive, said that with the GHN acquisition "we will begin to implement our declared strategy of broadening the earnings base of the group through expansion into related sectors".

He said that although the loss was "clearly disappointing", the Saunders & Sidway business remained a strong cash generator. Cash in the year-end balance sheet was £904,000. Losses per share were 4.9p (26.4p earnings). The recommended final dividend is 5p, making a total of 4p (10p) for the year. The shares fell 5p to 103p yesterday.

This announcement appears as a matter of record only



COURTAULDS

Courtaulds plc

has merged its  
European viscose and acrylic fibre activities  
into a joint venture  
with those of

Hoechst AG

Morgan Grenfell advised Courtaulds  
on the formation of this joint venture

Morgan Grenfell & Co. Limited  
23 Great Winchester Street  
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Morgan Grenfell GmbH  
Bockenheimer Landstraße 42  
60323 Frankfurt am Main  
Germany

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To the Holders of:  
Olympia & York Maidens Lane  
Finance Corp.

187% Secured Notes Due 1995

Notice of Additional Distribution

At the direction of all of the members of the Olympia & York Maidens Lane Finance Corp. (the "Company"), as successor trustee (the "Trust") under the Indenture (the "Indenture") dated as of December 23, 1983, of Olympia & York Maidens Lane Finance Corp. (the "Issuer"), pursuant to which the Issuer's 187% Secured Notes Due 1995 (the "Notes") were issued, will be distributed on June 27, 1994 an additional sum of \$10,000,000, or in other terms, \$20 per each \$2,000 original principal amount held by each holder. This sum is to be applied on an account of principal and interest payments on the Notes, in accordance with Section 5.03 of the Indenture. Based on an estimation, the Trust believes that, pursuant to the Indenture, such \$20 amount should be applied and applied, \$10.50 towards principal and \$9.50 towards interest. Each holder is urged, however, to consult with its own legal, tax and financial advisors in determining the proper allocation, in its particular circumstances.

The \$10,000,000 amount is being distributed from excess Cash Flow generated by 39 Maiden Lane, the building securing the Notes. The distribution will be made to all holders of record on the Maturity Date of June 24, 1994.

As a result of all of the above, a complete list of Noteholders is being distributed to the holders from time to time, as necessary. Accordingly, we ask each holder who has not previously done so to contact William J. Kennedy, Senior Vice President of National Bank of Commerce, N.A., at 600 East Main Street, Richmond, Virginia 23219-2441 (fax no. 804-344-1240) and indicate the principal amount of Notes owned by the holder and the holder's name, address, contact person and telephone number.

Capitalized terms used herein and not defined herein shall have the meanings assigned therein in the Indenture.

National Bank of Commerce, N.A.,  
is Successor Trustee

Dated: June 17, 1994

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Great Art demands the greatest space; that's why on the first Saturday of each month the FT publishes a full colour Art section devoted to art and antiques. The weekend FT is read by an estimated 1 million people in 160 countries, reaching affluent international investors and collectors; providing the Art world with exceptional and effective advertising opportunities. 37% of Saturday FT readers have bought paintings or antiques in the last two years (FT Reader Survey 1992).

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## STATE PROPERTY AGENCY

## TENDER INVITATION

The State Property Agency (1133 Budapest, Pozsonyi út.56.) announces a single-round open tender for the purchase of state owned stocks of FMV Finommechanikai Rt (Precision Engineering Rt. 1106 Budapest, Fehér út 10).

The registered capital of the company is HUF 330,000,000 and the SPA is its 100% owner. The company's capital on 31 December 1994 was HUF 465,961,000 over the registered capital.

Within the frame of the tender invitation a share packet of nominal value HUF 297,000,000 will be sold which represents 90% of the company's share capital. Bids can be submitted exclusively for the offered quantity of shares.

Shares of nominal value HUF 33,000,000 representing 10% of the registered capital were separated for employee ownership with favourable terms.

Competitors are obliged to list shares of nominal value HUF 250,000,000 in the course of capital increase to be carried out in the 4th quarter of 1994.

The stock company's major sphere of activity is: the development, production and sale of professional telecommunication equipment.

Bids are to be submitted to the address given hereunder in a closed envelope without letterhead in three copies in Hungarian language. Foreign competitors can submit their bids in English or in German in addition to the Hungarian copy, but in this case too, the Hungarian is exemplary.

Bids should be handed over in the presence of a Notary Public within the period kept open before the deadline.

The closing date and place for tender to be submitted is:

August 3, 1994 between 12.00 - 14.00 pm

State Property Agency  
1133 Budapest, Pozsonyi út 56.  
8th floor, Room 804.

The following text should be indicated on the envelope in Hungarian:  
"Pályázat az FMV Rt-ben lévő állami tulajdon megvásárlására."

(Tender Invitation for the purchase of state owned stocks of FMV Rt.)

The State Property Agency retains the right to deem the offer null and void.

Those submitting a bid should pay a deposit of HUF 5,000,000 to prove their purchasing intention as prescribed in the tender invitation.

Competitors should keep their offers valid for at least 90 days reckoned from the date of submission.

Those wishing to take part in the tender must sign a Confidentiality Agreement and purchase the document "Terms of Bidding and Information Memorandum" the price of which is HUF 20,000 plus VAT for Hungarian parties, from the

State Property Agency  
1133 Budapest, Pozsonyi út 56.  
Customer Services Bureau.

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## LEGAL NOTICES

NOTICE IS HEREBY GIVEN that a Petition was on 20th May 1994 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of the share premium account of the above named Company from £3,759,823 to £2,544,892.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Registrar Buckley at the Royal Courts of Justice, Strand, London WC2A 2LL on Wednesday the 29th day of June 1994.

ANY Creditor or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said reduction of the share premium account should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any such person requiring the same by the undersigned Solicitors on payment of the regulated charge for the same.

Dated this 17th day of June 1994  
LAWSON WHITE DUNCAN  
45 Holborn Viaduct  
London EC1A 4DP  
Solicitors for the above named Company.

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A copy of the said Petition will be furnished to any such person requiring the same by the undersigned Solicitors on payment of the regulated charge for the same.

Dated this 17th day of June 1994  
LAWSON WHITE DUNCAN  
45 Holborn Viaduct  
London EC1A 4DP  
Solicitors for the above named Company.

NOTICE IS HEREBY GIVEN that a Petition was on 20th May 1994 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of the share premium account of the above named Company from £3,759,823 to £2,544,892.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Registrar Buckley at the Royal Courts of Justice, Strand, London WC2A 2LL on Wednesday the 29th day of June 1994.

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Successful Electrical accessories manufacturers West Midlands.  
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Owner retiring.  
Acquisition by similar company preferred.  
Principals only reply to Box No: 82881 Financial Times, One Southwark Bridge, London SE1 9HL.

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## CONTRACTS &amp; TENDERS

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Potsdamer Platz Project

## Participation Review for Selecting a Prime Contractor

We are supervising the construction of new city premises in the Potsdamer Platz in Berlin on behalf of Daimler-Benz AG.

There will be a limited invitation to tender for the following services as part of a participation competition under the control of VOB/A.

Turnkey construction of 2 administrative buildings

Data:

	Building 1	Building 2
- Walled-in space, approx.	127.000 m <sup>2</sup>	88.000 m <sup>2</sup>
- Storey surface area, approx.	31.000 m <sup>2</sup>	21.000 m <sup>2</sup>
- Façade surface area, approx.	17.000 m <sup>2</sup>	10.000 m <sup>2</sup>
- Roof surface area, approx.	5.000 m <sup>2</sup>	3.000 m <sup>2</sup>

The building sponsor reserves the right to select applicants without constraint.

Completion time:  
Roughly November 1994 - June 1997

BANK OF ATHENS S.A.  
ANNOUNCEMENT OF A PUBLIC TENDER  
for the purchase of elements of the assets (claims) of  
ATHENS PIPE WORKS S.A.

The BANK OF ATHENS, as special liquidator of the company ATHENS PIPE WORKS S.A. which has been placed under special liquidation as per article 46a of Law 1892/90 by decision No. 386/92 or the Athens Court of Appeal, the verdict of which was construed by decision No. 592/93 of the same court

## ANNOUNCEMENT

a public tender for the highest bid with sealed, binding offers for the purchase of elements of the assets of the ATHENS PIPE WORKS S.A. (hereunder referred to as "the company"), i.e. claims, as described in the Offering Memorandum.

**BRIEF DESCRIPTION:** On the basis of the company's books, the total claims for sale amount to Grl. 1,971,792,318 as follows:

Account No. 30 CLIENTS	Grl.	159,970,386
Account No. 31 NOTES RECEIVABLE	Grl.	128,532,754
Account No. 33 VARIOUS DEBTORS	Grl.	1,681,699,168
Account No. 36 INTERIM ACCOUNTS	Grl.	1,527,010
<b>GRAND TOTAL</b>	<b>Grl.</b>	<b>1,971,792,318</b>

**OFFERING MEMORANDUM:** Interested parties can receive the detailed Offering Memorandum and any other information regarding the company's assets for sale following a written undertaking of confidentiality.

## TERMS OF THE TENDER

1. General: The public tender for the highest bid will be executed in accordance with the provisions of article 46a of Law 1892/90, the terms of the present announcement and the terms contained in the Offering Memorandum, regardless of whether they are repeated or not in the present announcement. The submission of binding offers implies the unreserved acceptance of all these terms.

2. Bidding Offers: In order to take part in the tender, interested parties are invited to submit a sealed, written and binding offer up to 1200 hours on Thursday, 14th July 1994 to the Athens notary public Georgia Fiancengou at 31 Harilaou Trikoupi Street, 4th Floor, tel. +30.1-360.9476.

The offers must clearly state the offered price which must be the total price for the company's claims for sale and the terms of payment in detail (cash or credit, mentioning the number of instalments, when they fall due and the proposed rate of interest). Offers submitted beyond the prescribed time limit will not be accepted or taken into account. Also unacceptable are any clarifications, amendments, additions, improvements, etc. to the offers after they have been sealed, unless these are requested in writing by the liquidator or by the company's creditors representing a factor of more than 51%. The offers will remain binding up to the time of adjudication and the signature of the contract referred to in para. 7 of article 46a of Law 1892/90.

3. Letter of Guarantee: Every offer must be accompanied by a Letter of Guarantee from a bank legally operating in Greece, of at least (2) months' duration and able to be extended up to the time of adjudication, to the amount of Grl. 100 million. A specimen Letter of Guarantee is contained in the Offering Memorandum. Offers not accompanied by a Letter of Guarantee will not be taken into account. In the event that a highest bidder fails to abide by the terms of the tender, he will forfeit the amount of the guarantee to the liquidating company as a penalty clause and in compensation.

4. Submission Procedures: The offers, together with the letters of guarantee must be submitted in a sealed, opaque envelope, in person or by a legally authorised representative.

5. Opening of the bids: This will be done by the notary public, in her office on Thursday, 14th July at 1300 hours. All those who have submitted binding offers within the prescribed time limit are entitled to attend the opening of the bids and sign the relative act.

6. The highest bidder shall be the one whose bid is deemed by the creditors who represent a factor of more than 51% of claims against the company (hereunder referred to as "the creditors"), following the proposal of the liquidator and at their absolute discretion, as being the most favourable for the company's creditors. It is to be noted that in the event that payment is deferred, the current value will be taken into account with an annual compound interest rate of 22%.

7. The liquidator will invite the highest bidder in writing to present himself without fail at the time and place indicated in the invitation to sign the relative contract for the transfer of the assets, in accordance with the terms of his offer and any improved terms suggested by the creditors and agreed to by the highest bidder. Adjudication will follow the signature of the relative sale contract.

In the event that the highest bidder fails in his obligation to present himself for the signature of the sale contract and abide by his obligations under the terms of the present announcement and the terms of the tender, then the guarantee is forfeited to the BANK OF ATHENS as liquidator, to cover all expenses of any kind and time spent, and any actual loss or loss of earnings, with no obligation to account for them. Moreover, the liquidator BANK OF ATHENS also has the right to consider the amount of the guarantee as having been forfeited to it as a penalty clause and demand its payment from the guarantor bank.

8. All expenses and expenditures of any kind for participation in the tender and the transfer of the assets shall be borne exclusively by the interested bidders and by the highest bidder as the case may be. It is to be noted that for this transfer the exemptions and limitations of para. 13 article 46a of Law 1892/90 apply.

9. The liquidator and the creditors have no liability or obligation towards participants in the tender for evaluating the offers, for proclaiming the highest bidder, for deciding to repeat or annul the tender and generally for any other decision concerning the procedure and execution of the tender. Also, the liquidator, the creditors and the notary public cannot be held responsible for any physical or legal defects in the assets for sale. The submission of binding offers does not grant any right to adjudication. In general, also, participants in the tender do not acquire any right, claim or demand from the present announcement or from their participation in the tender against the liquidator or against the creditors for any reason whatsoever.

10. The present announcement has been drafted in Greek and in English translation. At all events the Greek text will prevail.

11. To obtain the Offering Memorandum and additional information, interested parties can apply to the liquidator's representative Mr. Nicholas Triokas at the company's offices at 260 Pireos Street, Athens, tel. +30-1-482.0828 and 481.1375. Fax: +30-1-481.0171.

Athens, 10th June 1994  
BANK OF ATHENS

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## FINANCIAL TIMES

## CONTRACTS &amp; TENDERS

**PETROBRAS**  
PETRÓLEO BRASILEIRO S.A.

PUBLIC ANNOUNCEMENT  
NR 570.9.413.94  
CHARTERING OF NAVAL MEANS FOR  
CARAVELA

PETROBRAS - PETRÓLEO BRASILEIRO S.A. announces that it will be holding an International Bid for chartering of naval means and rendering technical services for laying submarine pipelines in Caravela Field, Santos Basin, South of Brazil.

Further information will be available at:  
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SERVICO DE ENGENHARIA - SEGEN  
Rua General Canabarro, 500 - 8 andar - Maracanã  
Rio de Janeiro - RJ - Brazil  
CEP: 20.271-201  
PHONE: 065-021-566.5408 FAX: 065-021-566.5347

Please enclose the following documents with the application as evidence of capability:

1. Turnover of company in last 3 trading years in relation to comparable services.
2. References with details of contract size and contract dates.
3. Number of employees broken down into occupational category.
4. Available technical resources.

Applications must be sent in writing by 24.6.94 to our company in charge of project control:

DREES & SOMMER AG  
Projektmanagement und technische Beratung  
Obentrautstraße 72  
D-10963 Berlin  
Tel.: 030/21 50 95-0  
Fax: 030/21 50 95-20



## COMMODITIES AND AGRICULTURE

## Korean fears help drive N Sea oil price above \$17

By Robert Corzine in Vienna

Oil prices continued to rally yesterday with the benchmark Brent blend rising above \$17 a barrel for the first time since the end of September last year. It is now about \$4 higher than its low of just under \$13 reached last February.

Analysts say concern about a possible military confrontation on the Korean peninsula triggered off the latest rally, although publication of US statistics confirming continuing domestic supply bottlenecks added to the upward momentum.

Another factor underpinning the bullish sentiment included the decision on Wednesday by the Organisation of Petroleum Exporting Countries to cancel its September meeting.

The move was seen as confirmation that Opec is deter-

mined to stick to its present production ceiling of 24.52m barrels a day until the end of the year.

Opec yesterday ended its conference in Vienna, with delegates continuing to express optimism about prices. One Gulf Arab official thought that by the end of the year prices for Brent could move towards the top of the \$14-\$21 range of recent years.

But Opec officials also conceded that rising prices could tempt some members to cheat on their quotas, even though all but three - Saudi Arabia, Kuwait and the United Arab Emirates - are producing close to their sustainable capacity.

One official said a few Opec members might be able to exceed their sustainable capacity for "a few weeks". But he predicted that the impact on the market would not be that big.

"They would only damage the fields as well as the price," he added.

Opec is also considering additional ways to enforce production discipline. Members are presently reviewing a scheme under which persistent over-producers could have their quotas reduced until their average production over a period was brought back into line. Officials say the unused portion of the original quota would not be reallocated among other members.

Opec yesterday failed to select a permanent successor to Dr Subroto of Indonesia, the outgoing secretary-general. Mr Abdulla Salem El-Badri, Libyan oil minister and the new Opec president, will assume the secretary-general's duties until November, when members will again try to select a permanent successor.

## Indian government plans rice export 'thrust'

Kunal Bose on efforts to increase the country's 5 per cent share of the world market

The Indian federal government, assured of comfortable food stocks, has decided to work hand in hand with the trade to promote the export of rice.

Although India has the largest area under rice and it is the second biggest producer of the cereal after China, its share in the current year's projected world trade of 14.5m tonnes of rice will be less than 5 per cent.

According to the All India Rice Exporters Association, however, the country's export earnings from rice should be up to Rs25m (\$524m) by the turn of the century from about Rs12m in the year to March 1994.

The designation of rice as a "thrust export commodity" and the series of measures taken of late by the government to facilitate export make the turn of the century target achievable, say trade sources.

The more important export enabling steps that the government have recently taken

include the removal of the minimum export price (MEP) for basmati rice (a superfine, extra long aromatic variety), reduction in phases of the MEP for the non-basmati rice to improve its competitiveness in the world market and the abolition of the export quota for the non-basmati varieties.

Meanwhile, the commerce ministry has accepted the suggestion of the exporters' association that an export promotion council for rice should be set up. Its constitution, according to traders, will give a "direction to the growth in Indian rice export. We must know the changing consumer preferences in the traditional and new markets. One of the main tasks of the council will be to disseminate market information among the exporters".

India's rice exports grew to Rs12bn in 1993-94 from Rs5,520m in 1987-88 without a proper marketing strategy. But until then India had largely relied upon the export of basmati rice, for which its only

significant competitor is Pakistan. Basmati constitutes less than 10 per cent of the total amount of rice traded in the world market. Of the total about 42m hectares under rice in India, less than 800,000 - in Punjab, Haryana and Uttar Pradesh - are committed to the basmati variety.

Indian production of basmati ranges from 800,000 tonnes to 850,000 tonnes a year. Last year's exports are estimated at 400,000 tonnes, of which 75 per cent went to the Middle East.

Mr E.A. Siddiq, project director of the Indian Directorate of Rice Research, has sounded a note of caution that in spite of its special attributes, basmati rice is "becoming less acceptable in the traditional markets and it is often rejected in the western market due to the failure to conform to the quality norms".

He thinks that complaints regarding the quality of basmati can be tackled, provided

that this special rice is put into two broad categories based on the grain length - grade one comprising grains 7mm long and above and grade two between 6.5mm and 6.9mm.

Traders think it should be possible to sell larger quantities of basmati in Europe, the US and Canada, which are now small markets. According to the exporters' association, there is scope for promoting long grain basmati in Japan as a "premium food". The special Indian rice attracted some good enquiries at the recently held Foodex Japan.

There is a growing consensus, however, that increases in Indian rice exports will have to come mainly from the non-basmati varieties, which last year accounted for only about 160,000 tonnes.

According to the exporters' association, the gradual reduction in farm and export subsidies and the minimum access opportunities for agricultural products that are envisaged under the General Agreement

on Tariffs and Trade will improve India's rice export prospects.

Besides basmati rice, India produces high quality long grain, medium quality long grain, short grain and glutinous rice. It is in a position, therefore, to exploit a number of markets.

As for non-basmati rice, the market that India is targeting specifically, it is in Africa where the demand for broken rice is growing and the exporters' association considers that continent to be the "best bet" for Indian rice exporters.

As part of their effort to achieve a bigger share of the world trade in rice, Indian exporters have started making "substantial investment" in rice mills with the state of the art grinders, sorters and polishers. Another encouraging development is the entry of big houses like Hindustan Lever and ITC, the Indian associate of BAT Industries, in India's rice export sector.

## Copper and aluminium lead base metals back into bull run

By Our Commodities Staff

Base metals' bullish handover appeared to be back on course yesterday after Wednesday's setbacks.

The London Metal Exchange's three months delivery copper price climbed back above the psychologically significant \$2,400-a-tonne mark while the aluminium market moved towards its next upside resistance area.

Other LME contracts were also higher, with three months zinc just managing to regain its toe-hold above \$1,000 a tonne and lead equalling its recent 20 month high.

"The other metals were looking softer, but when copper and aluminium start to go higher, people change their views," one trader told the Reuters news agency.

Once the three months copper price became re-established

above \$2,400 fresh speculative buying emerged to maintain it, and the market's firmness was underpinned by a narrowing in the discount for cash metal. The "contango" (as the discount is known in the trade) against three months metal was reduced from \$18 to \$15.

Aluminium also benefited from a resurgence of speculative buying, which helped the three months position clear the \$1,440-a-tonne level and reach a \$39-month high before running into resistance near \$1,450. At the close it stood at \$1,444.50 on the day, up \$10.75 on the day, and \$35.25 on the week so far.

Traders told Reuters that the recent change in sentiment with voluntary output cuts generally expected to start wearing down stocks soon - pointed to upside objectives around \$1,450 being secured before long.

The tin market continued to

match moves in the LME's major metals, with early losses being negated in the afternoon's general rally. However, there was not enough enthusiasm behind the buying for prices to break significantly higher and the three months position closed at \$5,697.50 a tonne, up \$22.50 on the day.

Nickel prices had been pushing higher from the start of trading, with some fresh buying helping the three months price to break through \$5,400 and reach \$5,500 a tonne at one stage. Chart-based resistance emerged around that level, however, and the price closed at \$5,452.50 a tonne. But that still represented a gain of \$25.50.

Traders explained zinc's relatively lacklustre performance - up \$1.50 at \$1,001 a tonne - as a reflection of the heavy stocks burden that is still overhanging the market.

## Coffee futures retreat from 7½-year highs

By Our Commodities Staff

Coffee futures surged to fresh 7½-year highs at the London Commodity Exchange before surrendering nearly all the gains.

The September delivery position peaked in the morning at \$2,490 a tonne, extending the rally following Wednesday morning's shake-out to \$150. Traders told the Reuters news agency that the early gains were in response to a report by the Green Coffee Association of New York showing lower warehouse stocks.

But the band was not followed when the New York market opened and London quickly went into retreat. By the close profit-taking and liquidation had trimmed the September price to \$2,395 a tonne, up just \$7 on the day.

"Things have gone quiet," said one trader. "The excitement went after New York failed to follow us up, and then we just followed them down."

The earlier rise had triggered stop-loss buying and prices had leapt in a vacuum, other traders said.

It was a similar story in the cocoa market. Wednesday's strong move was maintained in early trading and the September price jumped \$14 to \$1,055 a tonne at one stage. But it ended \$5 down at \$1,050.

"New York failed to live up to expectations, which also hurt sentiment," said one trader, who added that there was "a fair amount of book-squaring going on." "The market is being ruled by the speculators and ignoring fundamentals, which are quite bearish," said another.

## EU warned on cost of eastern European farm price support

By Our Commodities Staff

The cost of farm support to help central and eastern European countries join the European Union could amount to nearly Ecu1bn (£700m) a year, according to two independent farm experts, reports Reuters from Brussels.

Provision of low farm support prices and creation of "land banks" to provide credit to help private farmers would cost between Ecu500m and Ecu800m a year, Mr Henri Nallet, former French farm minister told a news conference.

"We hope the eastern Europeans will finance it themselves," added Mr Nallet, co-author of a report for the European Commission on EU farm trade relations with eastern Europe.

The financing of farm support measures is expected to be

one of the most difficult issues in negotiations with Poland, Hungary, the Czech Republic, Slovakia, Romania and Bulgaria on their eventual entry into the EU.

Mr Rana Steichen, the EU agriculture commissioner, said on Wednesday that the report reflected only the personal views of the authors.

The European Commission is expected to publish in July a discussion document on measures to narrow the farm policy gap and assist the eventual membership of the eastern European countries.

East European farm support would be based on a wheat price of \$85 a tonne, said Mr van Stolk, a Dutch farm business expert. "The clue is to lock in a low support price," he suggested, adding that \$85

would cover "hard core" input and labour costs and allow farmers to compete on the world market.

Mr Nallet said lessons must be learned from the EU's major error 30 years ago in setting cereals intervention prices 35 per cent above the internal market price.

Price support would be complemented by a simplified system of fixed levies and refunds on EU farm imports and exports from eastern Europe.

The creation of "land banks" would help tackle the huge problem of inflation and illiquidity in eastern Europe. Mr van Stolk said, "It would provide liquidity in a very illiquid system" while helping private farmers to build up economically-sized farms.

## COMMODITIES PRICES

## BASE METALS

## LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM, 99.7 PURITY (\$ per tonne)

	Cash	3 mths
Close	1416.7	1444.5
Previous	1403.5-4.5	1433.5-4
High/Low	1417.5/1417	1457/1428
AM Official	1417.5	1445.5-6
Kerb close		1442.3
Open Int.	262,203	
Total daily turnover	71,701	

■ ALUMINIUM ALLOY (\$ per tonne)

	Close	Previous
Alumini	1420-30	1430-5
Alumini	1415-20	1420-25
Alumini	1425/1430	
AM Official	1420-5	1430-5
Kerb close		1430-5
Open Int.	3,084	
Total daily turnover	781	

■ LEAD (\$ per tonne)

	Close	Previous
Lead	535-6	532-6
Lead	520.5-1.5	528-6
AM Official	531.5-2	535/541
Kerb close		547.5
Open Int.	37,130	
Total daily turnover	7,587	

■ NICKEL (\$ per tonne)

	Close	Previous
Nickel	6390-90	6490-5
Nickel	6345-55	6441-5
AM Official	6353	6510/6330
Kerb close		6445-60
Open Int.	55,821	
Total daily turnover	7,395	

■ TIN (\$ per tonne)

	Close	Previous
Tin	5595-95	5595-70
Tin	5580-70	5640-80
AM Official	5571-6	5670/5620
Kerb close		5690-5
Open Int.	16,998	
Total daily turnover	5,010	

■ ZINC, special high grade (\$ per tonne)

	Close	Previous
Zinc	973-7	1000-2
Zinc	974-6	985-1000
AM Official	978	1005/991
Kerb close		995-4
Open Int.	105,998	
Total daily turnover	21,765	

■ COPPER, grade A (\$ per tonne)

	Close	Previous
Copper	2405-5	2417-6
Copper	2402	2428/2385
AM Official	2402.5-3.5	2418-9
Kerb close		2415-7
Open Int.	221,154	
Total daily turnover	45,825	

■ LME AM Official 2½ rates: 1,2610

■ LME Closing 2½ rate: 1,3200

Spot 1,2000 3 mths 1,5100 6 mths 1,5100 9 mths 1,5100

■ HIGH GRADE COPPER (COMEX)

	Close	Previous
Copper	111.05	111.30
Copper	111.40	111.70
Aug	111.30	111.60
Sep	111.30	111.60
Oct	110.70	111.00
Nov	110.30	110.60
Dec	110.30	110.60
Total	62,493	18,994

■ LONDON BULLION MARKET

(Prices supplied by N.M. Rothschild)

Gold (Troy oz.) \$ price

	Close	Previous
Gold	385.10-388.50	
Opening	386.50-388.00	
Morning fix	387.10	254.330
Afternoon fix	386.85	254.423
Day's High	387.60-387.90	
Day's Low	386.50-388.00	
Previous close	386.50-387.00	

Loro Loh Mean Gold Lending Rates (Vs US\$)

	1 month	3 months	6 months	12 months
1 month	4.55			
3 months	4.55			
6 months	4.55			
12 months	4.55			

Silver Fix

	Close	Previous
Silver	383.25	383.25
3 months	387.20	387.20
6 months	387.20	387.20
1 year	384.25	384.25
Gold Dollars	\$ price	\$ equiv.
Kuwait	388-391	265-267
Hong Kong	386.55-388.05	
New Zealand	89-92	89-91

## Precious Metals continued

■ GOLD COMEX (100 Troy oz.; \$/Troy oz.)

	Close	Previous
Gold	385.1	387.2
Gold	387.5	388.5
Aug	387.5	388.5
Sep	387.5	388.5
Oct	387.5	388.5
Nov	387.5	388.5
Dec	387.5	388.5
Total	193,254	

■ PLATINUM NYMEX (50 Troy oz.; \$/Troy oz.)

	Close	Previous
Plat	405.5	405.5
Plat	405.5	405.5
Aug	405.5	405.5
Sep	405.5	405.5
Oct	405.5	405.5
Nov	405.5	405.5
Dec	405.5	405.5
Total	1,198	

■ PALLADIUM NYMEX (100 Troy oz.; \$/Troy oz.)

	Close	Previous
Pall	415.5	415.5
Pall	415.5	415.5
Aug	415.5	415.5
Sep	415.5	415.5
Oct	415.5	415.5
Nov	415.5	415.5
Dec	415.5	415.5
Total	1,198	

■ SILVER COMEX (100 Troy oz.; \$/Troy oz.)

	Close	Previous
Silver	545.1	545.1
Silver	545.1	545.1
Aug	545.1	545.1
Sep	545.1	545.1
Oct	545.1	545.1
Nov	545.1	545.1
Dec	545.1	545.1
Total	1,198	

■ CRUDE OIL NYMEX (42,000 US gal.; \$/barrel)

	Close	Previous
Crude	18.85	18.85
Crude	18.85	18.85
Aug	18.85	18.85
Sep	18.85	18.85
Oct	18.85	18.85
Nov	18.85	18.85
Dec	18.85	18.85
Total	1,198	

■ CRUDE OIL IPE (\$/barrel)

	Close	Previous
Crude	18.85	18.85
Crude	18.85	18.85
Aug	18.85	18.85
Sep	18.85	18.85
Oct	18.85	18.85
Nov	18.85	18.85
Dec	18.85	18.85
Total	1,198	

■ HEATING OIL NYMEX (42,000 US gal.; \$/barrel)

	Close	Previous
Heating	18.85	18.85
Heating	18.85	18.85
Aug	18.85	18.85
Sep	18.85	18.85
Oct	18.85	18.85
Nov	18.85	18.85
Dec	18.85	18.85
Total	1,198	

■ GAS OIL IPE (\$/barrel)



## LONDON STOCK EXCHANGE

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## MARKET REPORT

## Early losses reduced in modest trading volume

By Terry Byland,  
UK Stock Market Editor

Shares reacted nervously in London yesterday to a warning on interest rates from the Governor of the Bank of England and also to renewed losses in bond markets following a rise in oil and commodity prices. But there was little selling pressure in the stock market, which stood up well to the new setback in UK government bonds.

Neither the UK Chancellor of the Exchequer nor the Bank Governor had given the stock market much encouragement in their respective speeches on the previous evening at the Mansion House, in the City of London.

But traders said that the day's fall of 15.7 for a final reading on the FT-SE 100 index of 3,030.1 appeared

"quite good in the circumstances". Equities opened lower as traders digested the Chancellor's assurance that taxes will not be cut until public borrowing levels permit, and the Governor's warning that UK interest rates will have to rise at some unspecified moment in the future.

The FT-SE 100 was down just over 20 points within a few minutes of the official opening of trading, albeit in very thin volume. At first, it appeared that confidence in the stock market would be severely challenged by falls in UK gilts as European bonds reacted sharply to the weakness overnight in US Federal securities.

A crude oil price of nearly \$20 a barrel in the US, together with a higher gold bullion price, reminded investors that the US Federal Reserve Board has identified com-

Account Dealing Dates			
First Dealing	Jun 6	Jun 14	Jun 14
Options Dealing	Jun 30	Jun 30	Jun 14
Last Dealing	Jun 17	Jun 17	Jun 15
Account Day	Jun 11	Jun 23	

How these dealing days may take place from two business days earlier

modity prices as a significant inflation trigger. Some bond market analysts predicted that the Fed might soon feel obliged to tighten credit policy again.

Against this negative background, the stock market did well to rally quickly from the day's low of 3,025.4 on the Footsie and to trade peacefully ahead of the opening of the new session in New York. Little response was accorded to

news that domestic retail sales patterns were unchanged in May, or to a rise in May Public Sector Borrowing Requirement to \$4.34bn.

When the Dow Industrial Average opened modestly firmer, to show a gain of 10 points in UK hours, the London market consolidated and appeared unaffected by renewed uncertainty in US Federal bonds, or by the absence of recovery in domestic gilts.

In the wider market, the FT-SE Mid 250 index finished 35.5 down at 3,534.2. Oil shares benefited from higher crude prices, with Lasso firm in late trading in spite of a generally negative view of prospects for the increased terms from Enterprise Oil. The utility sector, however, remained rattled following the warning on dividend policy from British Gas in the wake of

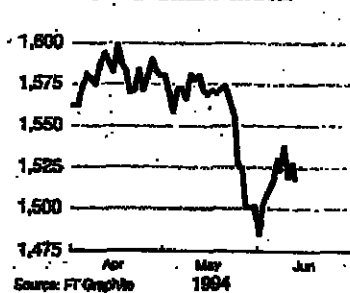
the Ofgas pricing report.

Although Seaq volume increased to 610.1m shares from the 562.8m registered in the previous session, traders said that the market was not busy yesterday. Trading in non-Footsie stocks made up a high 50 per cent of overall Seaq business.

The warning on interest rates, while not presenting any new factor for the market, encouraged fund managers to back away from equities while still waiting for the bond market to settle down. Some analysts said that equities had yesterday shown themselves successfully freed from bond market influences.

Retail business remained high at £1.58bn on Wednesday, in spite of the reduced market attendance prompted by a national rail strike. Many traders sensed that retail business had fallen away yesterday.

## FT-SE-A All-Share Index

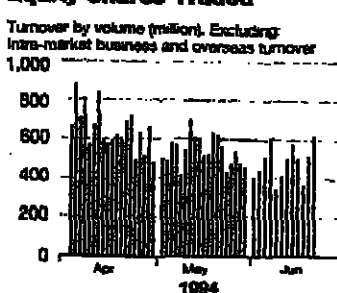


## Key Indicators

Indicators and ratios	Value	% Change
FT-SE 100	3030.1	-15.7
FT-SE Mid 250	3534.2	-25.5
FT-SE-A 350	1526.8	-8.6
FT-SE-A All-Share	1518.30	-8.29
FT-SE-A All-Share yield	3.89	(3.86)

Best performing sectors	% Change
1. Retailers, Food	+1.8
2. Oil, Integrated	+0.4
3. Oil Exploration	+0.0
4. Printing, Paper	+0.0
5. Electricity	+0.0

## Equity Futures Traded



Worst performing sectors	% Change
1. Building Materials	-2.8
2. Extractive Metals	-1.8
3. Building & Cons	-1.5
4. Engineering, Vehicles	-1.4
5. Engineering	-1.3

## Utilities in active session

Water and electricity sectors continued to be buoyed and buffeted in equal measure by recent results and regulatory moves. South Wales Electricity, the latest to report figures, saw profits come in at the top end of market forecasts and its dividend fully met expectations.

The shares shot forward on the news and sustained the

gains through the session, closing at 63p. Some of the other "reps" trailed back with the market, continuing to nurse a hangover from British Gas, which fell heavily on Wednesday after reacting negatively to the industry regulator's latest move on pricing.

Gas shares slid a further 3 to 265p. Elsewhere among the reps, East Midlands declined 13 to 62p, Manweb declined 7 to 63p and Midlands edged up 3 to 58p.

Water stocks were largely dull, with dealers reporting a few large sellers in the wake of results from Thames on Wednesday. The company reported large provisions for

its non-core businesses and it was feared that other water companies may make similar moves which provoked some selling. In contrast, analysts pronounced themselves pleased with results from Southern, which produced a good dividend increase and an upbeat trading statement. But the sector weakness meant the sector's initial rise was turned into a 5 deficit at 513p by the close. Thames eased 2 to 468p in another day's heavy turnover of 4m.

**Smith advances**

A steep rise in profits from £38.7m to £56.2m at Smith New

Court saw the shares advance 4 to 375p. Analysts were impressed by the company's increasingly international business. Mr Chris Smith at James Capel called it "a very well-balanced set of results; the quality of earnings is going up and it is now more of an investment than a punt on the market". He forecast the current year at or slightly below yesterday's figures, with earnings of between 5p to 6p per share.

Mr Philip Gibbs at BZW said Smith was likely to extend its product range and market share in the current year, and he expected to upgrade his "pretty conservative estimate"

for current year profit of £90m.

Turnover in Royal Insurance, up 8 to 200p, was higher than average at 3.3m. The volume was partly due to switching from 8m Alliance, which dropped 12 to 314p on profit-taking after its 12 per cent out-performance in the past fortnight, but was also due to news that Lloyds of London had won a US industrial pollution case. Royal Insurance has one of the largest exposures to pollution damage claims.

Further consideration of yesterday's good results from G.E. Heath boosted the shares 12 to 352p, but accompanying takeover rumours were described as "wide of the mark" by NatWest Securities' Mr Tony Silverman. Bradstock Group's 5 per cent profits increase left the shares unchanged at 114p.

A profits warning from merchant bank Re Brothers pushed it down 13 to 61p.

Royal Bank of Scotland bucked the market trend, rising 12 to 425p after a buy note from Credit Lyonnais Laing. Mr Martin Hughes said the bank offered excellent prospects not shown by other banks, with growth expected in business and dividends. Abbey National dipped 5 to 425p, with NatWest Securities' Mr Hughes saying the bank was "not to be negative but cautious". Sachs' rumoured positive. Other banks edged back from yesterday's gains.

The recovery in the oil price boosted oil giant BP, offsetting recent concern that the ban on the export of Alaska crude may not be lifted following objections in the US Congress.

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would fall continued circulate. However, the oil team at Strauss Turnbull believe Lasso investors should accept the offer particularly because, "the revised bid terms offered benefits on Lasso share holders at the expense of Enterprise share holders".

The day's turnover in Enterprise of 2.8m was said to have included a block of 175,000 bought at a 2p premium for the new account which begins on Monday. Lasso eased 2 1/2 to 141p, as the bid interest in the stock continued to fade.

Two-way business in Shell Transport brought volume of 4.6m as the shares closed unchanged at 714p.

Kleinwort Benson, the UK merchant bank and securities house, changed from a cautious stance on the brewing sector to one of "cautiously optimistic". Analyst Mr Andrew Holland said that recent results and company meetings had seemed to indicate that the worst of the wholesale price war was now over. "All the bad news on discounting is now in the share prices," he said. "We could see some modest upturns from here." The broker removed Scottish and Newcastle from its sell list. The shares firmed a penny to 516p.

Elsewhere, the Bank of England that interest rates will have to rise hit builders and building material groups hard. Among the former, Barratt Developments fell 10 to 189p, J. Laing 9 1/2 to 282p, Persimmon 5 to 287p, and Taylor Woodrow 7 to 124p. Materi-

als groups included Marley off 9 at 139p, Hepworth 14 to 307p, Redland 20 to 470p and RMC 35 to 513p.

High street retailers were also undervalued by the rate rise speculation and raised retail sales figures. Kingfisher slid 8 to 502p, and Great Universal Stores dropped 6 to 573p. But Dixons was 3 firmer at 191p as the figures showed electrical sales stronger.

Fears about the take-up of the shares from its recent rights issue continued to dog Channel tunnel operator Eurotunnel which left the shares trailing 14 to 303p. Dealers reported some confusion in dealing forms for private clients wishing to take up the issue.

News of the restructuring of the Milk Marketing Board saw gains from Unigate, up 4 to 381p, and Northern Foods, up 2 to 417p.

Figures below market expectations left Alvis 6 higher at 66p.

The day's biggest volume was recorded in British Steel as active two-way business sent turnover up to 16m. The shares closed unchanged at 189p.

Alfred Lowsley slipped 2 to 25p after announcing it is to take an exceptional charge in its accounts for the current year.

**MARKET REPORTERS:**  
Christopher Price,  
Clare Gascoigne,  
Joel Kibaze.

Other statistics, Page 25

## EQUITY FUTURES AND OPTIONS TRADING

Nervous trading following a Bank of England warning on interest rates marked the last full day of dealings in the current index futures and share options contracts, writes Joel Kibaze.

In life futures, the June contract on the FT-SE 100, which will cease trading this

FT-SE 100 INDEX FUTURES (LIFTS) £25 per full index point (APT)									
	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3015.0	3035.0	3015.0	3015.0	2111	3030.1	3035.0	3015.0	3030.1
Jul	3027.0	3035.0	3015.0	3035.0	12516	3030.1	3035.0	3015.0	3030.1
Aug	3045.0	3035.0	3015.0	3035.0	0	3030.1	3035.0	3015.0	3030.1

FT-SE MID 250 INDEX FUTURES (LIFTS) £10 per full index point

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3540.0	3540.0	3540.0	3540.0	684	3534.2	3540.0	3540.0	3534.2
Jul	3550.0	3550.0	3550.0	3550.0	684	3534.2	3550.0	3550.0	3534.2
Aug	3560.0	3560.0	3560.0	3560.0	0	3534.2	3560.0	3560.0	3534.2

FT-SE MID 250 INDEX FUTURES (CNLS) £10 per full index point

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3550.0	3550.0	3550.0	3550.0	771	3534.2	3550.0	3550.0	3534.2
Jul	3560.0	3560.0	3560.0	3560.0	0	3534.2	3560.0	3560.0	3534.2
Aug	3570.0	3570.0	3570.0	3570.0	0	3534.2	3570.0	3570.0	3534.2

All open interest figures are for previous day. 1. Best volume shown.

FT-SE 100 INDEX OPTION (LIFTS) (£25) £10 per full index point

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0
Jul	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0
Aug	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0

Call 1.45 Puts 1.25. Underlying index value. Premiums shown are based on settlement prices.

FT-SE MID 250 INDEX OPTION (LIFTS) £10 per full index point

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Jul	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Aug	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0

Call 1.45 Puts 1.25. Underlying index value. Premiums shown are based on settlement prices.

FT-SE MID 250 INDEX OPTION (CNLS) £10 per full index point

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Jul	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Aug	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0

Call 1.45 Puts 1.25. Underlying index value. Premiums shown are based on settlement prices.

FT-SE 100 ACTUARIES SHARE INDICES

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0
Jul	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0
Aug	1700.0	1700.0	1700.0	1700.0	125	1700.0	1700.0	1700.0	1700.0

Call 1.45 Puts 1.25. Underlying index value. Premiums shown are based on settlement prices.

FT-SE MID 250 ACTUARIES SHARE INDICES

	Open	High	Low	Sett	Vol	Open	High	Low	Sett
Jun	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Jul	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0
Aug	3550.0	3550.0	3550.0	3550.0	125	3550.0	3550.0	3550.0	3550.0

Call 1.45 Puts 1.25. Underlying index value. Premiums shown are based on settlement prices.

FT-SE 100 ACTUARIES ALL-SHARE

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## LONDON SHARE SERVICE

## INVESTMENT TRUSTS - Cont.

Company	Price	Change	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	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## CURRENCIES AND MONEY

## MARKETS REPORT

## Dollar gyrates

The dollar was bounced around in choppy trading conditions yesterday as bullish sentiment tested the US currency's technical losses against the D-Mark and growing tensions in North Korea helped the dollar off its floors against the yen, writes *Motoko Rich*.

A fall in the US bond market dragged the dollar down but intervention by the Bank of Japan in support of the US currency and better-than-expected US economic data gave the dollar a boost.

The dollar closed in London at DM1.6319 against the D-Mark from DM1.6394 and at ¥108.386 from ¥108.760.

The safe haven Swiss franc benefited from war talk about North Korea and gained from views that the Swiss economy is the healthiest in Europe.

In early sessions, the market tried to break through DM1.6280, a level seen as significant by technical analysts. The US currency dropped below DM1.63 for the first time since October.

"The dollar has had a single performance because the factors that have been hurting it in the long term are still there," said Mr David Cocker, economist at Chemical Bank. "There is uncertainty on the US-Japan trade front and the market maintains a very positive outlook on the European recovery, which has particularly benefited the D-Mark."

While tough talking from North Korea and a rumour that a US helicopter had been downed in South Korea buoyed the dollar against the yen, escalating tensions in the region provoked a fall in the US bond market, which is having a knock-on effect on the dollar.

"Developments in North Korea have been upsetting commodity prices, especially oil, and have been interpreted as adding inflationary pressures to the US," said Mr Jeremy Hawkins, senior economic adviser at Bank of America.

He said concerns about rising inflation in the US have prompted nervous investors, leading interest rates to rise, to retreat from US Treasuries, a move reflected in the US currency market.



■ Pound in New York

	Jun 16	Jun 15	Jun 14
1m	1.5208	1.5213	1.5208
3m	1.5208	1.5213	1.5208
1y	1.5208	1.5213	1.5208

A decent batch of US statistics pushed the dollar up in afternoon trading. US May housing starts were well above forecasts, rising 2.6 per cent after a 3.1 per cent drop in April. Analysts had expected the May figure to fall. Housing permits dropped 1.6 per cent in May, however, indicating a future slowdown.

Initial jobless claims fell more than expected to 348,000 from 359,000 in the previous week. The Philadelphia Fed index rose to 18.1 in June from 14.8 in May.

While these figures lent support to the US currency, the market remained gloomy on the dollar.

"The mood in the market is that it can't rally against the news that has been thrown at it, then it must be going down," said Mr Nick Parsons, economist at CIBC.

The Canadian dollar followed the US currency down and plummeted to C\$1.386 against the US dollar from C\$1.386. "If the US dollar has a bad day then the Canadian dollar has an even worse day," said Mr Parsons.

It is thought that the Canadian authorities have intervened to stem the tide against the Canadian dollar.

Swiss currency in search of a safe haven in the light of developments in North Korea.

Some analysts believed North Korea was a small factor in the Swiss franc's strength. "I think the view that Swiss interest rates have reached bottom and that the Swiss economy is slightly better than the German economy has helped the franc," said Mr Peter Luxton, economic adviser at Barclays Bank.

He also said the collapse in the European bond market helped the Swiss franc, but also the D-Mark. Mr Luxton said the D-Mark was further strengthened by remarks the Bundesbank made in its June monthly report. "The recessionary tendencies in the west German economy appear to have been overcome," the central bank said.

The D-Mark closed at FF3.413 from FF3.410 and at L981.0 from L973.5. German call money was quoted in a range of 5.00/10 per cent and the market was well supplied with liquidity.

Sterling lost overnight gains made after the Chancellor's Mansion House speech and comments by Bank of England Governor Eddie George, in which he signalled a future interest rate rise.

The pound was unaffected by slightly weaker than forecast retail sales figures and an improved public sector borrowing rate.

Sterling closed in London at DM2.4905 from DM2.4902 and virtually unchanged at \$1.5301 from \$1.5293. The Bank of England provided liquidity of \$250m at the established rate after forecasting a shortage of \$400m. The overnight lending rate traded between 5% and 2 per cent.

In the futures market, the short sterling contract for December closed at \$9.76 from \$9.74. The December eurocontract closed at \$9.81 from \$9.80.

■ **OTHER CURRENCIES**

Jun 16	15.74	15.74	15.74
1m	15.74	15.74	15.74
3m	15.74	15.74	15.74
1y	15.74	15.74	15.74

## POUND SPOT FORWARD AGAINST THE POUND

Jun 16	Closing mid-point	Change on day	5d/10d spread	Day's bid/ask	One month	Three months	One year	Bank of England
Europe	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Austria	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Belgium	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Denmark	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
France	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Germany	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Greece	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Ireland	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Italy	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Netherlands	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Norway	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Portugal	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Spain	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Sweden	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
Switzerland	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
UK	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4
USA	17.4418	-0.0047	340 - 400	17.4385 17.4430	17.438	17.4324	0.2	114.4

## DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Jun 16	Closing mid-point	Change on day	5d/10d spread	Day's bid/ask	One month	Three months	One year	J.P. Morgan
Europe	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Austria	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Belgium	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Denmark	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
France	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Germany	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Greece	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Ireland	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Italy	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Netherlands	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Norway	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Portugal	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Spain	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Sweden	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
Switzerland	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
UK	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5
USA	11.4745	-0.0006	720 - 770	11.4720 11.4770	11.468	11.4655	-0.4	103.5

## CROSS RATES AND DERIVATIVES

## EXCHANGE CROSS RATES

Jun 16	Open	Close	Change	High	Low	Est. vol	Open int.
Sep	0.8106	0.8122	-0.0011	0.8135	0.8108	38,242	68.54
Dec	0.8114	0.8125	-0.0011	0.8134	0.8113	156	1,291
Mar							

Jun 16	Open	Close	Change	High	Low	Est. vol	Open int.
Sep	0.7296	0.7298	-0.0002	0.7305	0.7294	28,253	43.78
Dec	0.7308	0.7308	-0.0014	0.7308	0.7295	201	746
Mar							

## WORLD INTEREST RATES

## MONEY RATES

Jun 16	Over night	One month	Three months	Six months	One year	Long term	Rate	Repo rate
Belgium	5%	5%	5%	5%	5%	7.40	4.50	-
Denmark	5%	5%	5%	5%	5%	7.40	4.50	-
France	5%	5%	5%	5%	5%	7.40	4.50	-
Germany	5%	5%	5%	5%	5%	7.40	4.50	-
Italy	5%	5%	5%	5%	5%	7.40	4.50	-
Netherlands	5%	5%	5%	5%	5%	7.40	4.50	-
Portugal	5%	5%	5%	5%	5%	7.40	4.50	-
Spain	5%	5%	5%	5%	5%	7.40	4.50	-
Sweden	5%	5%	5%	5%	5%	7.40	4.50	-
Switzerland	5%	5%	5%	5%	5%	7.40	4.50	-
UK	5%	5%	5%	5%	5%	7.40	4.50	-
USA	5%	5%	5%	5%	5%	7.40	4.50	-
Japan	5%	5%	5%	5%	5%	7.40	4.50	-

## EURO CURRENCY INTEREST RATES

## EURO CURRENCY INTEREST RATES

Jun 16	Open	Close	Change	High	Low	Est. vol	Open int.
Sep	94.40	94.43	-0.03	94.48	94.42	28,253	43.78
Dec	94.30	94.37	-0.07	94.42	94.32	201	746
Mar	94.20	94.25	-0.05	94.30	94.20		

## THREE MONTH EURO CURRENCY (LIBOR) \$1m points of 100%

Jun 16	Open	Close	Change	High	Low	Est. vol	Open int.
Sep	94.40	94.43	-0.03	94.48	94.42	28,253	43.78
Dec	94.30	94.37	-0.07	94.42	94.32	201	746
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Dec	94.30	94.37	-0.07	94.42	94.32	201	746
Mar	94.20	94.25	-0.05	94.30	94.20		

## THREE MONTH EURO CURRENCY (LIBOR) \$1m points of 100%

	1990	1990	1990	1990	1990	76	6242
IN THREE MONTH SPREADS VS. FASB FUTURES (LIFE) SPY/PM points of 100%							
	Open	Sell price	Change	High	Low	Est. vol	Open int.
Sep	95.40	95.43	-0.07	95.45	95.38	470	30084
Dec	95.17	95.17	-0.11	95.23	95.17	2289	9118
Mar	94.89	94.83	-0.13	94.90	94.83	1128	7959
Jun	94.58	94.51	-0.15	94.69	94.52	427	290
IN THREE MONTH SPREAD VS. FASB FUTURES (LIFE) SPY/PM points of 100%							

	month	month	month	month	month
	1%	4	9%	14	18%
Certificate of Tax Dept. (2100,000)					
Certificate of Tax Dept. under 1700,000 to 1% deposit, deposits withdrawn for each day.					
Avg. Rate 4.50% to 4.75% (100,000) to 1% deposit, deposits withdrawn for each day.					
Avg. Rate 4.50% to 4.75% (100,000) to 1% deposit, deposits withdrawn for each day.					
1984, Agreed note for period Jun 23, 1984 to Jul 25, 1984, Schedule I & II 6.47%. Refers to note for period Apr 30, 1984 to May 31, 1984, Schedule IV & V 5.222%. Please Home Base Rate 5% from June 1, 1984					



US INDICES									
	Jan 16	Jan 15	Jan 14	High	Low	1994	Low		
Dow Jones	5790.41	5814.03	5753.12	5878.38	5833.35	3078.38	61.22		
Industrials	3700.41	3814.03	3753.12	3878.38	3833.35	3078.38	61.22		
Finance	50.45	50.54	50.48	50.52	50.47	50.47	0.05		
Transport	1855.85	1844.24	1816.10	1882.28	1848.02	1882.28	13.81		
Utilities	186.28	187.19	186.82	187.27	186.94	186.94	0.03		
DJ Ind. Div. High 1993	5888.50	5888.50	5888.50	5888.50	5888.50	5888.50	0.00		
DJ Ind. Div. Low 1993	5761.41	5761.41	5761.41	5761.41	5761.41	5761.41	0.00		
Standard and Poor's	480.81	482.37	480.10	482.08	480.82	480.82	4.40		
Compustat	534.87	535.56	532.51	535.19	534.87	534.87	3.82		
Industrials	46.78	46.94	46.86	46.94	46.86	46.86	0.04		
NYSE Comp.	254.14	255.10	253.78	254.71	254.14	254.14	0.00		
Amex Ind. Div.	442.27	442.85	441.19	442.85	441.19	441.19	28.31		
NYSE Comp.	735.84	735.85	731.70	735.85	731.70	731.70	54.87		
NYSE Comp.	100.00	100.00	100.00	100.00	100.00	100.00	0.00		
IN RATIONE									
Dow Jones Ind. Div. Yield	2.86	2.86	2.86	2.86	2.86	2.86	0.00		
S & P Ind. Div. Yield	2.42	2.42	2.42	2.42	2.42	2.42	0.00		
S & P Ind. Div. Yield	2.81	2.81	2.81	2.81	2.81	2.81	0.00		
STANDARD AND POORS 500 INDEX POINTS 500 times Index									
Open	460.10	460.10	460.10	460.10	460.10	460.10	0.00		
Low	461.85	461.85	461.85	461.85	461.85	461.85	0.00		
High	464.00	464.00	464.00	464.00	464.00	464.00	0.00		
Close	464.00	464.00	464.00	464.00	464.00	464.00	0.00		
Open Interest	100.00	100.00	100.00	100.00	100.00	100.00	0.00		
NEW YORK ACTIVE STOCKS									
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	1,617.00	0.00		
Volume	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	1,617,000	0.00		
Price	1,617								

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4:30 pm close June 16

## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

DOW JONES			NASDAQ		
173	141	100	173	141	100
174	142	101	174	142	102
175	143	102	175	143	103
176	144	103	176	144	104
177	145	104	177	145	105
178	146	105	178	146	106
179	147	106	179	147	107
180	148	107	180	148	108
181	149	108	181	149	109
182	150	109	182	150	110
183	151	110	183	151	111
184	152	111	184	152	112
185	153	112	185	153	113
186	154	113	186	154	114
187	155	114	187	155	115
188	156	115	188	156	116
189	157	116	189	157	117
190	158	117	190	158	118
191	159	118	191	159	119
192	160	119	192	160	120
193	161	120	193	161	121
194	162	121	194	162	122
195	163	122	195	163	123
196	164	123	196	164	124
197	165	124	197	165	125
198	166	125	198	166	126
199	167	126	199	167	127
200	168	127	200	168	128
201	169	128	201	169	129
202	170	129	202	170	130
203	171	130	203	171	131
204	172	131	204	172	132
205	173	132	205	173	133
206	174	133	206	174	134
207	175	134	207	175	135
208	176	135	208	176	136
209	177	136	209	177	137
210	178	137	210	178	138
211	179	138	211	179	139
212	180	139	212	180	140
213	181	140	213	181	141
214	182	141	214	182	142
215	183	142	215	183	143
216	184	143	216	184	144
217	185	144	217	185	145
218	186	145	218	186	146
219	187	146	219	187	147
220	188	147	220	188	148
221	189	148	221	189	149
222	190	149	222	190	150
223	191	150	223	191	151
224	192	151	224	192	152
225	193	152	225	193	153
226	194	153	226	194	154
227	195	154	227	195	155
228	196	155	228	196	156
229	197	156	229	197	157
230	198	157	230	198	158
231	199	158	231	199	159
232	200	159	232	200	160
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234	202	161	234	202	162
235	203	162	235	203	163
236	204	163	236	204	164
237	205	164	237	205	165
238	206	165	238	206	166
239	207	166	239	207	167
240	208	167	240	208	168
241	209	168	241	209	169
242	210	169	242	210	170
243	211	170	243	211	171
244	212	171	244	212	172
245	213	172	245	213	173
246	214	173	246	214	174
247	215	174	247	215	175
248	216	175	248	216	176
249	217	176	249	217	177
250	218	177	250	218	178
251	219	178	251	219	179
252	220	179	252	220	180
253	221	180	253	221	181
254	222	181	254	222	182
255	223	182	255	223	183
256	224	183	256	224	184
257	225	184	257	225	185
258	226	185	258	226	186
259	227	186	259	227	187
260	228	187	260	228	188
261	229	188	261	229	189
262	230	189	262	230	190
263	231	190	263	231	191
264	232	191	264	232	192
265	233	192	265	233	193
266	234	193	266	234	194
267	235	194	267	235	195
268	236	195	268	236	196
269	237	196	269	237	197
270	238	197	270	238	198
271	239	198	271	239	199
272	240	199	272	240	200
273	241	200	273	241	201
274	242	201	274	242	202
275	243	202	275	243	203
276	244	203	276	244	204
277	245	204	277	245	205
278	246	205	278	246	206
279	247	206	279	247	207
280	248	207	280	248	208
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282	250	209	282	250	210
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284	252	211	284	252	212
285	253	212	285	253	213
286	254	213	286	254	214
287	255	214	287	255	215
288	256	215	288	256	216
289	257	216	289	257	217
290	258	217	290	258	218
291	259	218	291	259	219
292	260	219	292	260	220
293	261	220	293	261	221
294	262	221	294	262	222
295	263	222	295	263	223
296	264	223	296	264	224
297	265	224	297	265	225
298	266	225	298	266	226
299	267	226	299	267	227
300	268	227	300	268	228
301	269	228	301	269	229
302	270	229	302	270	230
303	271	230	303	271	231
304	272	231	304	272	232
305	273	232	305	273	233
306	274	233	306	274	234
307	275	234	307	275	235
308	276	235	308	276	236
309	277	236	309	277	237
310	278	237	310	278	238
311	279	238	311	279	239
312	280	239	312	280	240
313	281	240	313	281	241
314	282	241	314	282	242
315	283	242	315	283	243
316	284	243	316	284	244
317	285	244	317	285	245
318	286	245	318	286	246
319	287	246	319	287	247
320	288	247	320	288	248
321	289	248	321	289	249
322	290	249	322	290	250
323	291	250	323	291	251
324	292	251	324	292	252
325	293	252	325	293	253
326	294	253	326	294	254
327	295	254	327	295	255
328	296	255	328	296	256
329	297	256	329	297	257
330	298	257	330	298	258
331	299	258	331	299	259
332	300	259	332	300	260
333	301	260	333	301	261
334	302	261	334	302	262
335	303	262	335	303	263
336	304	263	336	304	264
337	305	264	337	305	265
338	306	265	338	306	266
339	307	266	339	307	267
340	308	267	340	308	268
341	309	268	341	309	269
342	310	269	342	310	270
343	311	270	343	311	271
344	312	271	344	312	272
345	313	272	345	313	273
346	314	273	346	314	274
347	315	274	347	315	275
348	316	275	348	316	276
349	317	276	349	317	277
350	318	277	350	318	278
351	319	278	351	319	279
352	320	279	352	320	280
353	321	280	353	321	281
354	322	281	354	322	282
355	323	282	355	323	283
356	324	283	356	324	284
357	325	284	357	325	285
358	326	285	358	326	286
359	327	286	359	327	287
360	328	287	360	328	288
361	329	288	361	329	289
362	330	289	362	330	290
363	331	290	363	331	291
364	332	291	364	332	292
365	333	292	365	333	293
366	334	293	366	334	294
367	335	294	367	335	295
368	336	295	368	336	296
369	337	296	369	337	297
370	338	297	370	338	298
371	339	298	371	339	299
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# Milan under pressure after interest rate warning

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## RECRUITMENT

**JOB:** Personnel policies should be central to the overall strategy of a company, but all too often they are not

## Putting a fence around the workplace

The personnel policies of a company ought to be a vital component of its overall strategy, but all too frequently they are not. This is the main assertion of a fascinating new study on human resource management in British multi-divisional companies.

Widespread internal restructuring may be going on across the corporate scene. Yet employee relations issues "are rarely taken into account". Indeed, as companies introduce more rigorous financial control it becomes more difficult for them to adopt management styles "based on beliefs about the best way to manage people at work".

"The influence of personnel management over strategic decisions is limited" and the "management of employee relations is deemed to be an operational matter wherever it is located", argues the study.

As a result, its authors Dr John Purcell of Templeton College, Oxford and Dr Bruce Ahlstrand at Trent University, Ontario, argue the corporate institutions and procedures dealing with employees have had to be fitted "often forcibly" into a mould created by change initiated by companies completely outside the industrial relations arena.

The authors argue persuasively that not enough attention has been

paid to the fact that "the human resources of particular operating units fail to recognise that these units are often part of a much larger and complex organisational structure". By constructing a fence around the workplace, human resource management enthusiasts obscure its integral position within the multi-divisional company.

Basing their study on nine unnamed companies over a 10-year period, Purcell and Ahlstrand confirm personnel functions have become isolated from the strategic centre of the enterprise. As a result, personnel managers are uncertain of what their role ought to be within the company and take little part in devising corporate strategy.

The book provides a useful and a relatively jargon-free account of how corporate decisions influence human resource management. The authors quote one personnel director who suggests that what drives change in the company is "the realisation that there is no calm water around the next horizon".

Apparently "it is no longer a case of belt-tightening or taking short-term action to weather a

storm". Instead, there is a need "to cope with chaos, build for flexibility and find ways of integrating employment relations into the fabric of the organisation".

The authors are right to conclude that while "remarkably few organisations seriously consider questions of management styles and the most effective way to manage their employees", doing nothing or simply reacting to events is no longer good enough. "There is a rationale for designing human resource management to add to competitive advantage and economic success", they argue. Let us hope some companies are listening to this sensible message.

Source: *Human Resource Management in the Multi-divisional Company*, by John Purcell and Bruce Ahlstrand, Oxford University Press, £30.00 hardback, £14.95 paperback.

### Contracting for IT

Growth in the number of skilled staff on short-term contracts of between three and nine months in the information technology sector looks set to become one of the most

important trends in the labour market during the current economic recovery.

"New companies are asking for contractors that have never done so in the past", says Mr Tony Coombes, director at Systems Resources, a software and services company which supplies professional services and systems software to corporate customers. "Large companies have cut to the bone in the IT area during the recession and they are not taking on permanent workers again".

The Coventry-based company has just announced a 56 per cent increase in the number of information technology contract staff taken into employment over the past 12 months to the first week of May to 509, compared with 322 in the previous comparable period.

"One of the reasons for the increase is that contractors can provide the specialist skills that permanent staff do not have, particularly where it would be too costly to retrain them. The company can often get the job done more quickly and more cost-effectively than with permanent staff", argues Coombes.

He expects a 50 per cent increase over the next five years in the number of contract workers in information technology to add to the 25,000 currently on the market. "Employers are reluctant to take on extra permanent staff for projected-based work", says Coombes. "Contract staff are a more favourable alternative. Corporate organisations which have felt the consequence of permanent staff reductions over the last two years are now seeing gaps in the development skills they need, to configure the systems they require to remain competitive. The advantages of flexible contract staff is a huge plus for their immediate information technology development."

### Science PhD unease

British employers are becoming concerned at what they believe to be a fall in the quality of PhD science recruits currently and in the future, according to a new study from the Institute of Manpower Studies in Brighton. But the demand for the 3,500 PhD science graduates who leave British universities every year is unlikely to go up

at least until near the end of the decade.

The survey suggests "there is no evidence of a significant trend to a broader recruitment market in general". Just over a third of the PhD science graduates remain in academic life as researchers or teachers, while 30 per cent go into the private sector, with a large number taking up employment in the oil and chemical industries and in research and development and almost 10 per cent to the public sector. "No consistent view emerged from employers about their satisfaction with current PhD training," suggested the study. But it found that they thought there was need for more interpersonal skills training and business awareness "from the PhD intake".

Employers also claimed "more formal training had squeezed out creativity and original thought". They added they believed PhD science graduates had grown too specialised and lacked "a breadth of view of their scientific discipline". The Institute of Manpower Studies indicated that "the vast

majority of employers have little or no demand at all" for PhD science graduates because they did not need people on their payrolls with that level of qualification.

But the unemployment level for such science graduates remains at less than 3 per cent, considerably lower than for first degree science graduates which stands at over 10 per cent. The survey suggests, however, they are going to have accept much more flexible forms of working in the future with more short-term contracts.

It is also clear that PhD science graduates in jobs will have to accept a greater commercialisation of their activities. As one major electronics company told the survey: "We are now a business first, which does research. We have changed our shape to be more customer focused and now have more worldly skills for commerce and finance. This has meant fewer PhD's and more general all-round skills".

Source: *Science PhDs and the Labour Market*, Institute of Manpower Studies, Report 265, £30.00 from Mantell Building, University of Sussex, Falmer, Brighton BN1 9RF.

Robert Taylor

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London

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Aged in your mid 20's to mid 30's you will have a minimum of 4 years experience in Global Fixed Income Fund Management and possess the potential to progress to a more senior level. It would be an advantage if your experience included exposure to Emerging Markets and Foreign Exchange.

The successful individual will be educated to at least first degree level, preferably in economics and be spreadsheet literate. An additional European language would be a distinct advantage.

Interested applicants please send a full resumé to Anthony Cook, Ref 2/1738 at Morgan & Banks Plc, Brettenham House, Lancaster Place, London WC2E 7EN or if you prefer, telephone 071-240 1040. Fax number 071-240 1052.

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Candidates, probably aged around fifty, should have broad domestic and international commercial banking experience at senior management level with a strong background in IT based operations and HR development. A degree or equivalent professional qualification is preferred. Success in the management of change and good interpersonal skills in a multinational environment are essential.

Please send full career and personal details, in confidence, to Andrew Duncan Associates, Oxford House, Oxford Road East, Windsor SL4 1EF.

**Andrew Duncan**  
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- Specifying and implementing systems improvements.
- Identifying and advising on potential risk exposure.
- Managing and developing a growing team.

This visible role demands real business understanding, technical competence and strong man-management skills. With several years' exposure to operations management within the securities industry you will combine a sharp control mentality with an enquiring mind and a practical approach to solving problems.

A strong relationship builder, you will possess the interpersonal skills needed to work with traders, management and external contacts at all levels. Young, energetic, of graduate calibre and ideally professionally qualified, you may be an accountant, an auditor, a management consultant or an operations professional.

This exciting opportunity offers exceptional career development potential in an organisation which promotes excellence and rewards achievement.

Candidates should write to Joe Thomas at BBM Selection, 76 Watling Street, London EC4M 9BJ enclosing a full Curriculum Vitae which should include contact telephone numbers. All applications will be handled in the strictest of confidence.

76, Watling Street,  
London EC4M 9BJ

**BBM**  
SELECTION

Tel: 071-248 3653  
Fax: 071-248 2814

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These positions are highly sought after and selection criteria will be demanding: candidates must demonstrate impeccable credentials, numeracy, excellent interpersonal skills, creativity and an international outlook. In return, the Bank offers a competitive package, varied and challenging experience and first-rate career prospects.

Those interested are asked to write, enclosing full career details and stating reasons for applying, to The Halsey Consulting Partnership, 34 Brook Street, Mayfair, London W1Y 1YA. Telephone: 071 495 4446. Please quote reference L/440/7.

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banking recruitment consultants

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City based US House has a requirement for an ACA/ACMA qualified P&L Regulatory Supervisor for its operations area. Successful candidate will have 2-3 years' experience in a major house with exposure to equity derivatives, asset swaps and emerging markets. Role encompasses P&L accounting for all business lines and P&L support for all equity deals. Extensive liaison with front office worldwide.

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### APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For further information please contact: Philip Whigley on 071 873 3551

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SW1W 0BD

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London

Our client, a leading US financial institution, is seeking an experienced professional to join its existing team. The successful candidate should be educated to MBA level, preferably with a financial bias, and must be able to demonstrate extensive knowledge of the Latin American markets along with well-developed institutional contacts. A proven track record in selling Latin American

products to UK and European institutions is an essential requirement for this position.

If you have the necessary skills and experience, please send a full cv which will be forwarded to our client unopened. Address to the Security Manager if listing companies to which it should not be sent. Ref: H7058/RT, PA Consulting Group, Advertising and Communications, 123 Buckingham Palace Road, London SW1W 9SR.

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## TOP OPPORTUNITIES

### SENIOR POSITIONS IN GENERAL MANAGEMENT



## Chief Executive

Córas Iompair Éireann (CIE) is the main Irish authority for the provision of transport within the State. The organisation's group structure includes a holding company and three major operating companies which include Iarróid Éireann/Irish Rail, Bus Éireann/Irish Bus, and Bus Átha Cliath/Dublin Bus.

The current Chief Executive, who also holds the post of Chairman, will be retiring at the end of June and it has been decided to separate the two functions. His successor as Chief Executive must provide effective, professional leadership to the organisation.

Reporting to the Board of CIE, the person appointed will be responsible for the overall management and co-ordination of resources within the group in the provision of all group services. Key tasks will be to provide strategic direction; to ensure the development of plans and budgets; to meet the objectives and targets for transportation services within the guidelines set by the Department of Transport, Energy and Communications; to ensure that each operating company has the necessary leadership and management skills to plan and effect achievements; and, to ensure the execution of plans and

strategies once they are approved by the CIE Board.

We seek somebody who has the ability, drive, leadership skills and enthusiasm to develop strategies and implement policies so that CIE's goals can be achieved.

The successful candidate must have excellent leadership qualities, strong communication and interpersonal skills as well as the maturity, experience and stature to command respect with management colleagues throughout the organisation.

Candidates must have an outstanding record of sustained achievement and excellence in management, and now seek a challenging role in one of the country's largest commercial organisations.

Remuneration and conditions will reflect the importance of this top level appointment.

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Please write, enclosing full career details, in strictest confidence, to:

Tom O'Higgins, Price Waterhouse,  
Executive Selection Consultants,  
Gardiner House, Wilton Place,  
Dublin 2, Ireland.

**Price Waterhouse**  
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Clearly this is an exceptional opportunity to make dramatic progress within one of the strongest of the emerging market economies. You will need substantial leasing experience and an entrepreneurial business approach. Negotiating and closing deals with top international executives will not be a new experience. It is assumed that you are already forging a lead in your current role.

Talent and ability are the key factors but Polish language skills would be a distinct advantage. Please respond to the address (fax below) quoting reference FT 2226 on all correspondence. All applications will be treated in the strictest confidence.



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We offer an outstanding benefits package which includes an attractive base salary and bonus package, payment of all relocation expenses, and a comprehensive expatriate package. For more information, please send CV to Box A2077, 1 Southwark Bridge, London SE1 9HL. An equal opportunity employer.

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#### Central London

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The appointed candidate will work with the European Equities Manager in running the European portfolio, with specific responsibility for certain geographic areas. He/she will have an input into sector and asset allocation, and will provide back up within the team on other European markets. Ref 294j

Candidates should have about two years' experience in fund management, ideally in relevant markets, and are likely to be aged in their mid-20s. A second class degree or better, probably in a numerate or business-related subject, is required. Important attributes include strong analytical skills, independence of thought and the ability to work as part of a highly motivated and collegiate team.

For both positions, competitive base salaries will be complemented by a performance-related bonus and the usual fringe benefits. Please send a full CV in

#### Competitive packages

#### Japanese Equities

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Personnel Department  
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Tel: 071-623 9493 Fax: 071-626 1263

Carr-Lyons Search & Selection Limited trading as Williams Wingfield Executive

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Due to continued growth our client seeks to appoint an experienced corporate banker to assist in developing a European portfolio. The successful applicant will be responsible for client relationship development and assist in focusing and giving direction to a team providing a wide variety of banking products and services in this highly competitive market. The appointee will, ideally, be a graduate calibre banker with extensive experience of the corporate market.

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Executive

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## INTERNATIONAL BANKING

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Bank of America, one of the largest financial institutions in the world, is seeking high calibre, experienced swaps and derivatives specialists to join the Middle Office and Business Systems Group in London and the Operations group, based in Bromley, Kent.

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We also require candidates to prepare P & L analysis and reconciliations as well as provide analytical support to the traders. Candidates must have strong technical knowledge of the products as well as a good understanding of the accounting treatment for swaps and derivatives.

An accounting qualification may be an advantage for some of these positions.

#### Swaps Business Systems Group - London

This group is responsible for working with the users of front and back office swaps and derivatives systems to define user requirements, prioritise enhancements and conduct systems quality assurance. We require candidates with good communication skills, management experience, swaps

and derivatives product knowledge and systems understanding. Candidates will probably have gained their experience working within a systems group or a business support function.

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We have a wide range of opportunities at varying levels of seniority for people with experience in swaps and derivatives deal processing, settlements, documentation, accounting and control. Candidates must be enthusiastic, motivated and have sound practical experience within the swaps environment. Individuals with a good understanding of Swaps Documentation including ISDA rules and regulations are also required.

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We currently have available a variety of permanent opportunities to work in Hong Kong supporting the swaps and derivatives trading activities in Asia. Candidates should possess some or all of the above experience and knowledge.

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Please send your CV to Patricia Bannon, Bank of America NT & SA, 26 Elmfield Road, Bromley, Kent, BR1 1WA stating the position of interest and salary or total compensation expectations.

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### to £120,000 Package

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#### LONDON

Our client, a leading investment bank, provides a comprehensive range of investment, capital market and securities services worldwide. Substantial growth, combined with a creative and innovative approach has placed the organisation at the very forefront of the world's international investment and commercial banks.

The transaction management team is now seeking lawyers with up to 5 years' post qualification experience gained in a major city practice, investment bank or securities house.

More recently qualified individuals will be given equal consideration if they can demonstrate at least 6 months' experience in capital markets and a genuine interest in the area.

The roles involve the structuring, negotiation, documentation and execution of securities transactions, with particular emphasis on Eurobonds and other debt instruments. There is constant liaison with clients, external advisers and other parties connected with the transactions, and co-ordination with syndicate, marketing, treasury and risk management professionals.

**ROBERT WALTERS ASSOCIATES**

#### & EXCELLENT PACKAGE

Given the high degree of client contact, excellent communication skills are paramount. In addition, candidates must clearly demonstrate academic aptitude, sound commercial awareness and the interpersonal skills to succeed within a team orientated environment.

These challenging and creative positions carry highly attractive salary and benefits packages.

Interested candidates should write to Simon Hankey at Robert Walters Associates 25 Bedford Street, London WC2E 9HP. Tel 071-379 3333, fax 071-915 8714.

### Europäische AAA-Bank

Das Unternehmen: Als Top-Adresse zählt die Bank an den internationalen Kapitalmärkten zu den Major-Playern. Ihren Kunden steht sie mit mittel- und langfristigen Mitteln in unterschiedlichen Währungen, die durch CP-, MTN-Programme, Anleihe-Emissionen sowie Swap-Transaktionen an den Finanzmärkten aufgenommen werden, zur Verfügung. Eine bedeutende Rolle als Emissionswährung spielt die Deutsche Mark. Für die Leitung dieses Bereiches suchen wir eine im internationalen Emissionsgeschäft erfahrene Persönlichkeit als

### Leiter/in DM-Emissionen

Die Aufgaben: Als Abteilungsleiter/in Verantwortung für den DM-, sfrs- und ö.S.-Emissionsbereich. Kontakte zu den Emissionshäusern in Deutschland, Schweiz und Österreich, Beobachtung dieser Kapitalmärkte sowie der Zinsentwicklung anderer Emissionswährungen, um Swap-Möglichkeiten zu erkennen, Vertragsgestaltung und Börseneinführung sowie Marktpflege; Mitwirkung an der Entwicklung von Anleihestrukturen unter Einbeziehung der Zins- und Währungsderivate, Prüfung der von Emissionshäusern vorgelegten Angebote und Entscheidung sowie kompetente Anleitung und Motivation eines kleinen Teams.

Die Anforderungen: Wir erwarten ein Studium, gute volkswirtschaftliche Kenntnisse, mehrere Jahre Berufserfahrung im großvolumigen Konsortialgeschäft sowie im Umgang mit den Zins- und Währungsderivaten; Kreditkenntnisse sind vorteilhaft, Erfahrung in der Konzeptionierung strukturierter Anleihen wird ebenso vorausgesetzt wie Initiative, Führungskompetenz und Integrationsbereitschaft in ein internationales Team. Sehr gute Deutsch- und Englischkenntnisse sind ein "must", ausbaufähiges Französisch Voraussetzung. Alter: Ende 30 bis Mitte 40.

Das Angebot: Dem/der Banker/in mit ausgeprägter Erfahrung im Konsortial- und Bond-Geschäft, die auch in der Industrie oder bei institutionellen Anlegern erworben sein kann, bietet sich eine hochinteressante Aufgabe auf internationaler Ebene; eine attraktive Vergütung sowie Vorteile, die sich aus Stellung und Standort der Bank ergeben, ergänzen das Angebot.

Ihr nächster Schritt: Informieren Sie sich vertraulich telefonisch vorab bei Herrn Matthias Junges am Samstag zwischen 17.30 und 19.30 Uhr, Telefon +49.6081.42768, am Montag bis 20.00 Uhr im Büro oder senden Sie uns bitte Ihre aussagekräftigen Unterlagen. Diskretion ist selbstverständlich. Geeigneten Interessenten schicken wir gerne unsere ausführliche Unternehmens- und Positionsbeschreibung "JSL".

Search & Selection for Financial Institutions **Stephan & Partner** **GM BH** Berlin • Frankfurt • Paris  
Kisseleffstr. 1 • D-61348 Bad Homburg ☎ +49 • 6172 • 22044

### Emerging Markets Equity Analyst/Portfolio Manager

Standish, Ayer & Wood is a Boston-based investment counsel company in business since 1933 with \$3 billion under management.

- We are looking for an equity analyst/portfolio manager with at least 2-3 years experience in the emerging markets sector to complement our international team.
- The experience should have been gained as a research analyst or investment manager, ideally in both Asian and Latin American markets, although this is not a prerequisite.
- Strong academic and professional qualifications required, preferably CFA level or equivalent.
- The successful candidate will work in a team based environment helping to create a global strategy and emerging market allocation.

Applicants should submit a resume and compensation requirements to the address below.

#### No phone calls please

Director of Human Resources  
Standish, Ayer & Wood, Inc.  
One Financial Center, Boston, MA 02111

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### EXPERIENCED ANALYSTS

Freelance UK equity research analysts needed for new venture to produce reports on smaller companies. Working from home to stringent standards. Would suit recently retired or particularly those on maternity leave. Good rates paid.

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One Southwark Bridge, London SE1 9HL

### SENIOR TRANSACTOR £80,000 plus bonus

International bank with a first class global reputation seeks to recruit a negotiator who possesses significant expertise within the large ticket domestic and cross-border market. Candidates should have the ability to work on an advisory basis coupled to strong technical skills. As there is a realistic opportunity to become unit head within two years' an outstanding individual is sought.

### VENDOR PROGRAMMES to £60,000 plus bonus

A marketing professional, aged 26 to 35, who has originated a significant number of profitable vendor programmes, covering a range of assets, is sought by a bank-backed lessor. Additionally candidates should have the ability to market other facilities, both lending and advisory, to major blue-chip clients. This is an excellent opportunity to join a renowned, successful and expanding unit.

### FINANCIAL ENGINEER £55,000 plus bonus

A major international banking group seeks to appoint a graduate ACA, aged 26 to 34, who has gained excellent experience of tax-advantaged transactions. Within a small team of professionals, the role encompasses providing advice to major clients on the negotiation of complex structured finance facilities, both domestic and cross-border.

### BIG TICKET LEASING £45/50,000 plus bonus

Our client has established a large portfolio of major domestic asset financing transactions. In order to continue to expand they seek to appoint an additional senior marketing executive who has proven experience, gained with a major principal, of successfully negotiating and closing complex £20m+ domestic leasing transactions. Exposure to cross-border deals would be advantageous.

### LEASING ACA'S £30/40,000 plus benefits

On behalf of several major leasing companies and bank's leasing divisions, based in London and the close Home Counties, we seek qualified accountants with between two and four years' post qualification experience gained within leasing or asset finance. The roles concerned cover financial control, analysis or budgeting and forecasting.

If you are interested in the above or other positions within the leasing and asset finance sector, and have relevant expertise, please contact Peter Haynes or Keith Snow. No information will be disclosed without applicants' prior consent.

Jonathan Wren & Co. Ltd,  
Financial Recruitment Consultants,  
No.1 New Street, London EC2M 4TF  
Tel: 071-623 1266 Fax: 071-626 5258

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### Make a significant contribution to the success of a new UK Financial Markets Newswire

#### Market Analyst City based

Dow Jones Telerate is a wholly owned subsidiary of Dow Jones and Co. Inc. and a world leader in providing on-line financial information.

We have recently launched a new UK financial market newswire called UK Markets Report. The service provides real-time, in-depth coverage of all UK financial markets as well as economic, business and political news that may affect these markets.

UK Markets Report is updated continuously throughout the day to give customers a fast, accurate and comprehensive service.

We are expanding the UK Markets Report editorial team to increase the range and scope of market coverage and we are looking for a Market Analyst who can act quickly as news breaks.

You will develop industry contacts and work closely with a wide range of sources. You will be expected to bring an analytical approach and keen insight to real-time news coverage with specific emphasis on UK equities.

Several years' experience in the UK equity market; either as an Analyst or in a research role within an equity broking or fund management organisation is the minimum requirement for this position.

An understanding of company accounts and an ability to analyse them to provide an insight into corporate performance would be highly desirable.

Journalistic experience would be an advantage as would an understanding of PCs and Excel.

To apply, please send a full c.v. together with current salary details to: Stephanie Harris, Human Resources Office, Dow Jones Telerate, 19-15 Peter Lane, London EC4A 1BR.

"This company is committed to equal opportunities and applications are welcomed from anyone irrespective of colour, ethnic origin, disability, sex or marital status."

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### Treasury Sales

**CREDIT AGRICOLE**, one of the world's leading Banks, is seeking to develop its Treasury Sales activities in London and, to this end, invites applications from high-calibre candidates with a minimum of 5 years sales experience. Applicants should ideally be educated to degree level, and must be able to demonstrate a sound knowledge of all Treasury products including Swaps.

A highly competitive salary and benefits package is offered, depending upon age and relevant experience.

Please write, enclosing full career details to:

M J Benson  
Head of Human Resources  
Caisse Nationale de Credit Agricole  
135 Fleet Street, London EC4A 2ED

Applications should be received no later than Monday 27th June 1994.

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## EMERGING MARKETS : DERIVATIVES TRADERS

Our client, a specialist investment bank with a highly successful track record, is enjoying continued growth in a variety of profitable niche markets. The Risk Management Group has been established to develop a capability in derivative-linked products across a full range of underlying instruments in a number of emerging markets. We now seek two risk managers to establish and develop the trading function.

### Volatility Trader:

To hedge the risk arising from the Group's activities. This includes proprietary trading in OTC options as well as creating securitised products. The underlying instruments would include equities, commodities, interest rates and currencies across a range of geographical markets.

### LDC Debt Option Trader:

Providing a specific derivative risk management capability in tandem with our client's strong presence in the Latin American, Eastern European and African Sovereign debt markets.

While prior experience of emerging markets is not essential, interested applicants should:

- have a demonstrable track record of successful volatility trading
- have at least two years' options experience
- have exposure to OTC products
- be graduates with a mathematical degree
- be mature individuals capable of taking independent responsibility in a closely knit team environment
- have a desire to be involved in, and contribute to, the development of the bank's activities in these areas

These represent unusual and exciting opportunities to develop careers across a broad range of markets, and to establish market leadership in areas of enormous potential growth.

Investment banking remuneration will be geared to attract individuals of the highest calibre.

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The Bloomsbury Group,  
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Covent Garden,  
London WC2E 8EA.  
Fax No. 071 240 6362.

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## Broker/Dealer

### Europe

Our client, a leading European broker, is seeking a Broker/Dealer to work with their Organisation in Europe.

The selected candidate will be part of a very successful team engaged in the European Market, intermediating OTC products for institutional clients and financial institutions.

You must have 4/5 years experience with a broker in selling and structuring interest rate swaps, currency swaps, and related option derivatives. We expect you to have existing customer relationships in Europe, and a proven track record of sales growth.

An attractive compensation package will be offered, to relocate to Europe.

We have undertaken to forward all replies to our client, unless instructed otherwise. Please indicate any Brokers to whom you do not wish your details to be forwarded.

Send your full CV, with salary details, to Barrie Whitaker at: Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PB.

## We are broadening the scope of our global education team. Do your skills fit into the equation?

Technical training in international investment banking

City-based, with European travel

Swiss Bank Corporation is one of the world's premier international investment banks. With a major presence in capital markets worldwide, our reputation as a Risk Manager and provider of creative solutions for clients is second to none.

Our global Education Department is also highly regarded for the exceptional quality of technical teaching delivered to business professionals. As product structures and risk management become ever more complex, so the need for strong technical knowledge becomes a requirement in all areas of the business. Consequently, we are making further investment in our education team and establishing a new post in London. This senior position will focus on education development and delivery for all levels of practitioners primarily in the UK and Europe. The range of subject areas will include:

- Derivative and cash products, including arbitrage, pricing, hedging and risk management techniques.
- Corporate finance and investment banking.
- Marketing and sales of financial products.

A strong knowledge in at least one of these areas is essential, along with a thorough understanding of multivariable calculus, matrix algebra, differential equations and statistics. Specific experience in a training/teaching capacity is not critical providing you have the personality and communication skills to create a dynamic and effective learning environment. This must be flexible enough to meet the needs of specialists, generalists and new entrants alike, and adaptable to the ever-evolving trends in the marketplace. With this in view, your ability to deliver entirely business-driven education is critical.

Academically, you will be expected to hold a Masters or Doctorate degree in an analytical field such as finance, economics, econometrics, mathematics, statistics, physics, engineering or computer science. A second language, ideally European, would be an advantage.

If your skills match this considerable challenge, the rewards and international career prospects will be exceptional.

Please write with full career details to Peter Cole, Swiss Bank Corporation, Swiss Bank House, 1 High Timber Street, London EC4V 3SB.

Swiss Bank Corporation

MIS DIRECTOR. Several yrs exp in Information Systems for institutional clients. Fluent German. Good report skills. Co is German subsidiary of UK parent. CV to Macmillan, 158-160 Victoria Blvd., 1000, Etna, CA 94506, USA or Fax 015-681-6035.

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Specialist in the UK office every Wednesday & Thursday and in the International edition every Friday. For further information please contact Philip Whitley on 071 873 3351.

## Opportunity to join a major investment bank as a European Research Analyst

Do you have strong analytical abilities?

Excellent package - City based

Our client is the corporate and investment banking arm of a major financial services group.

They are able to offer a unique opportunity to join their successful European banking research team.

You will be required to research and analyse the sector and be involved in sales and marketing to investors.

This role is an exceptional challenge for a graduate or MBA. Ideally, you will have two years' experience either in Stockbroking research (country or sector), or in an analytical role within the financial services industry.

You should be a good team player, strongly self-motivated, numerate and

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For the right individual a competitive banking package and excellent career development prospects are on offer.

To apply, please write enclosing a full CV, quoting ref 58, to Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

Applications will only be sent to this client but please indicate any company to which your details should not be sent.

ASSOCIATES IN ADVERTISING

## Treasury Appointments

### HALIFAX

Competitive Salary Plus Benefits



With total assets in excess of £67 billion, Halifax Building Society is one of the largest financial institutions in the UK. Group Treasury, based in Halifax, is responsible for liquidity, wholesale funding and interest rate and currency risk management. Now we are looking to further expand our Treasury team in two particular areas.

### Fixed Income Securities

A key area within Treasury is investment in fixed income securities and we want to appoint an experienced bond dealer to join our team. Ideally with at least 5 years' experience in fixed income securities including British Government Securities as well as other major bond markets, you will also be able to demonstrate dealing expertise in both cash and derivatives markets, particularly in relation to asset swaps. Reporting to the Investment Manager, you will be responsible for an investment portfolio of both fixed and floating rate bonds.

### Investor Relations

HALIFAX places the utmost importance on the development and maintenance of investor relations both in the UK and in financial markets throughout the world. With wholesale funding balances in excess of £11 billion and plans for expanding funding activities, the opportunity now exists for a market professional to develop within Group Treasury in the field of Investor Relations. You will be expected to demonstrate a wide knowledge of financial markets, probably gained from experience in a major financial institution or corporation. Apart from proven experience in finance and marketing, the position demands enthusiasm and commitment, allied to excellent management and communication skills, together with the drive to fully develop the investor relations role in future years.

These important positions both offer an attractive remuneration and benefits package including car, subsidised mortgage, private health insurance, contributory pension scheme and relocation assistance where appropriate.

To apply, please write with full CV and salary details, quoting reference [HOP/TA] to the Assistant General Manager, Group Personnel, Halifax Building Society, Trinity Road, Halifax, West Yorkshire HX1 2RG.



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Candidates will have been qualified for up to three years, will have gained experience over and above mainstream audit and will exhibit strong commercial awareness. They will bring with them strong analytical and computer modelling skills combined with the type of interpersonal skills required to interface successfully with management teams, equity houses, accountants, solicitors and merchant bankers.

An attractive package will be on offer, as well as the opportunity to join a key player in an important niche market.

Please write with full CV to:  
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Finlayson Wigan Black Ltd  
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Tel: 031 539 7057

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Please reply in confidence stating current salary to:

Nikki Vane, Hydra Associates Ltd,  
78-80 St John Street, London EC1M 4HR

## FOREX Selection

Treasury Recruitment

**CORPORATE F.X.** £250,000  
US investment bank requires a senior customer dealer aged 25 to 35 with a thorough knowledge of all Treasury products. Responsibilities will include marketing and quoting F.X. & Money Market prices to corporate clients. Ability to interpret current economic & political information and to advise customers on market trends is essential. Fluency in another European language is desirable.

**FORWARD F.X.** £250,000  
A senior F.X. dealer with expertise acquired on a Forward Euro currency book is sought by a first class international bank. Candidates aged 25-35 will have a stable career history and must be proficient with arbitrage business. Working knowledge of Off-Balance Sheet instruments would be advantageous.

**OFF-BALANCE SHEET** £70,000  
High profile European bank wishes to appoint a senior trader with expertise in FRA's & Futures. Ideally aged 24 to 32, candidates will have gained at least 4 years experience dealing in USD or DEM, and should have a sound understanding of the Cash market, Swaps and Arbitrage techniques.

**SPOT CABLE** £40,000  
Our client, a prime European bank which enjoys a pre-eminent position in global F.X. markets, is seeking a senior dealer who is currently active in Spot Cable. The successful candidate will be aged 26 to 31 with a consistently positive profit record. The incumbent will be comfortable with substantial exposure on an interbank/proprietary basis. Significant benefits apply.

Please call Jane Hampton or write in confidence quoting ref: JH1785.  
Tel: 071-369 6362.  
36 Cornhill,  
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## APPOINTMENTS WANTED

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ENGLISH BUSINESSMAN, RESIDING 2 YRS VIETNAM, SERVES NEW CHALLENGING ROLE AS EITHER COUNTRY REPRESENTATIVE OR GENERAL MANAGER. BACKGROUND INCLUDES OIL INDUSTRY/SHIPPING/MARKETING. DIVERSE AND EXCELLENT CONTACTS IN BOTH BUSINESS COMMUNITY AND GOVERNMENT.  
Reply in confidence to Box A5071, Financial Times, One Southwark Bridge, London SE1 9EL.

**FUTURES-FOREX-DERIVATIVES SALES & MARKETING**  
Male 45. Fluent French. 25 years experience with the Continental European Corporate & Non-Corporate. Financial institutions and high net worth. Before retiring, I am looking for a One Year assignment to promote your activities & products to my established contacts.  
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## Bond Analyst/Economist Bond Division

London

Hambros Bank seeks a Bond Analyst/Economist to support its highly successful Bond Division. Located on the trading floor, you will provide succinct and timely analysis of the Australian, New Zealand, Canadian and UK bond markets, regular yield curve analysis and bond switch recommendations. In conjunction with the Hambros Bank Economics Unit, you will also be expected to provide general economic analysis, requiring rapid reaction to major data releases.

Candidates should possess an honours degree in Economics, 2-3 years' experience of economic analysis, preferably in a trading environment, and

Competitive salary + benefits

must be able to demonstrate a keen interest in financial markets. However, given the practical emphasis of the position, we would also consider applications from market professionals with a more general economic background. Good presentation skills, both written and oral, are important.

An attractive salary and benefits package is available, commensurate with experience and qualifications.

To apply, please write, enclosing a detailed CV and indicating your current remuneration package, to Ian Beauchamp, Chief Economist, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA.



HAMBROS BANK LIMITED

### OVERSEAS TRADERS

A large South African bank wishes to recruit trading staff for their Johannesburg Head Office.

Opportunities exist for spot currency and interest rate futures traders.

Applicants should ideally be aged 22 or older and have a minimum of two years trading experience. During this time they will have gained a thorough knowledge of their respective areas, and have a profitable track record.

An excellent package including relocation expenses is offered. Applications, including full details of career to date and current package, which will be treated in the strictest confidence, should be sent to:

Box A2075, Financial Times,  
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### APPOINTMENTS WANTED

#### WANTED OPENING IN CITY

For highly motivated ambitious bright individual  
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Good computer skills, mathematical and science background. Currently in sales position but looking to gain financial experience, keen to learn.

Any position and salary considered.

Write Box A2061, Financial Times,  
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International multi-lingual mature Swiss woman seeks new challenge as executive Personal Assistant in private service. Experience in hotel management. Recent experience as personal assistant for family of distinction duties included co-ordinating their many residences, organising receptions, social events and private calendar, directing personnel in all residences. French, English, German, Spanish, Italian.

Excellent references can be provided.

Please reply Box A2078 Financial Times, One Southwark Bridge,  
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#### SENIOR ITALIAN MANAGER

48yrs, multilingual,  
experienced in marketing, sales, manufacturing; practiced in financial reporting and control. Would examine opportunity in any major European town.

Write Box 2410, Financial Times,

One Southwark Bridge, London SE1 9HL.

#### CORPORATE FINANCIER

London-based Chartered Accountant/Merchant Banker with significant commercial and financial experience within the UK and Europe seeks interesting opportunity or challenging assignment anywhere in Europe. All replies will be acknowledged and treated in confidence.

Write to Box A2068,  
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### HONG KONG

As part of its continuing programme of expansion, our client, one of the world's leading banking groups, is seeking dynamic individuals to strengthen its fixed income distribution team in Hong Kong.

Playing an active role within this high profile team, you will be selling the bank's products to a broad institutional and corporate client base within the region. You should have a strong knowledge of and interest in the Asia Pacific region, and fluency in Mandarin/Cantonese would be a distinct advantage. Ideally educated to tertiary level, you will already have an enviable record of success in a high pressure profit-driven environment.

Successful candidates will be rewarded with an excellent remuneration package and the opportunity to significantly advance their careers with a leading institution in the world's fastest growing economic region. Please reply in confidence to:

Harry O'Neill or Vanessa Edwards on (852) 536 0100  
or by fax on (852) 537 1011

### Lazard Investors Fund Analyst

Lazard Investors, the Fund Management division of Lazard Brothers, currently manages assets of £5 billion on behalf of a wide range of international and domestic clients.

We are seeking to appoint a high calibre individual to join our dedicated performance analysis team. Together with the team you will be responsible for evaluating Lazard Investors funds under management using the latest performance analysis techniques including relative attribution and risk analysis.

You will be a graduate in a numerate discipline (preferably Mathematics/Statistics) with strong quantitative analytical skills and a knowledge of the financial markets. Ideally, you will also have one to two years experience in investment management and in particular in a performance analysis role.

If you are interested in this position and meet our criteria please send your curriculum vitae, including present remuneration details and contact telephone numbers, no later than Wednesday 29 June to:

Sarah Barber  
Personnel Department  
Lazard Brothers & Co., Limited  
21 Moorfields, London EC2P 2HT

### APPOINTMENTS WANTED

#### Financial Analyst: Corporate & Banks

Fluent in English, working knowledge of German. 5 years experience on an international scope and in France. Sound educational and professional background. Recent developments: derivatives products and the setting-up of the ALM reporting in a branch. Seeks challenging new position.

Write Box A2055, Financial Times,  
One Southwark Bridge, London SE1 9HL.

#### INTERNATIONAL BUSINESS

British Male Graduate, 27, 2 1/2 years experience in International Bank in London; Strong Communication and Presentation Skills with the ability to work in an International and Multi-Cultural Environment. Languages: French/Arabic/English and Portuguese. Lived and worked in Brazil. Seeks challenging position in International Business/Finance; willing to travel.

Write to Box A2074, Financial Times,  
One Southwark Bridge, London SE1 9HL.

## Fund Managers

### Leading UK Institution - City

Our long established client, with £7bn under management, has two vacancies for Fund Managers in its Overseas Equity teams to work on Europe and the Far East. Candidates should have a good degree, an ability to think creatively and be capable of being assessed IMRO Threshold Competent within a reasonable period of time.

Around 2 years experience of analysis or fund management in European or Far East markets is desirable but consideration will be given to highly qualified candidates with UK market experience. The successful candidate can expect early responsibility for regions and funds plus regular foreign travel.

Our client offers competitive salaries and a benefits package comprising: subsidised mortgage, non-contributory pension, private medical and permanent health insurance. To apply, please write with a full CV to Catherine Edwards, at the address below. Mark your envelope ref 1002 so that we may pass it direct and unopened to our client, unless you wish to advise us separately of any company to which you do not wish your details to be sent.

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**FINANCIAL TIMES**  
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# Crying wolf too often over the 'liability crisis'

Andrew Jack reports on a lengthy but ultimately one-sided debate on an important professional topic

Three concepts associated with the creative accountancy term "extraordinary item" could rarely be more appropriately used than in connection with a recent issue of a US academic journal: significant, but one-sided and questionable.

The Journal of Economics & Management Strategy, published by the Massachusetts Institute of Technology, has devoted an entire issue to the liability crisis and its impact on accounting, based in turn on papers given at a conference on the subject in April last year.

There is little doubt that the topic is extremely important, and it is welcome to see it debated at such length in an initiative taken by an academic institution. The disappointment is the lack of balance in the analysis it contains.

It is particularly ironic to see some of the dangerous assumptions made without supporting evidence by academics of economics and accounting, who have a reputation based on objectivity, rigour and numerical analysis.

Take this comment from Mr William Kinney, chair at the graduate school of business from the University of Texas at Austin: "It is fair to say that litigation threatens the continued existence of independent auditing as we know it today".

Or - from the same author - that many claims against auditors "may be non-meritorious", simply because the average value of legal settlements is a small proportion of the average value of claims.

Take the oft-repeated but rarely analysed mantra that the downfall of

Laventhol & Horwath, the large US accounting firm that collapsed in 1990, was caused by litigation issues. In fact, a number of other factors were at least as important.

The conference organisers clearly made an impressive attempt to make the debate wide-ranging and relevant to policy by including professionals in practice as well as academics. Sadly, the rhetoric of senior representatives of four of the "Big Six" firms (which have reportedly spent \$2m apiece lobbying for litigation reform) rings a little hollow.

There is an almost suspiciously common line taken by four of the firms. They all talk about the personal pressures caused by lawsuits and the exposure to unlimited liability, and the reluctance of firms to continue to audit higher risk clients. They suggest (though none provides any examples) that promising accountants are rejecting the offer of partnership for fear of the consequences.

Mr Larry Weinbach, managing partner-chief executive of Arthur Andersen, says small and medium-size firms are reducing the audits they undertake to reduce their liability exposure. Yet most of the large lawsuits are against larger firms.

Similar points come from Mr Michael Cook, chairman and chief executive of Deloitte & Touche. Yet his stance is in apparent contrast to the view of Mr Ed Kangas, managing partner, who in a more general interview with the FT last year did not even raise litigation reform when he was asked to list the most important challenges facing his firm.

All this is not to say that much of the sympathy towards the current litigation situation in the US is unjustified. It is just that many of the arguments are far less relevant and need to be applied with considerably greater caution in the UK and other jurisdictions.

For example, the firms call for "fee-shifting" - also known as "the English rules" - by which unsuccessful litigants must pay the winners' legal fees if the claim was frivolous, in place of each side paying its own costs. They want the elimination of bonuses paid to representatives of class action suits which act as incentives to the emergence of professional plaintiffs.

They also criticise the litigiousness prevalent in the US, with plaintiffs rejecting any personal responsibility for loss, in a process characterised by Mr Richard Breen, former chairman of the Securities and Exchange Commission (SEC), as "heads I win, tails I sue".

Yet ironically, Mr Breen himself (regrettably absent from this journal) does not support proposals to reform joint and several liability, by which one defendant can be required to pay damages disproportionate to the degree of culpability. He argues that it "strikes a reasonable balance" between the interests of auditors and those of taxpayers and investors harmed by poorly audited companies.

Two senior officials at Ernst & Young provide (though irritatingly without naming names) a useful summary of legal precedents. They highlight an English-based company

which offered shares only to UK residents but sued its English advisers in Montana to avoid the risk of having to pay the other side's costs. It even floated a zero coupon loan note to fund the litigation, which will pay bondholders a percentage of any award.

Nevertheless, the Journal does contain some excellent articles. One of the best pieces is written by Mr Robert Elliott, assistant to the chairman of KPMG Peat Marwick, who argues that "hard data should replace anecdote".

He suggests that research is needed into: whether users value audits; who gains from litigation awards; whether settlements disproportionate to fault improves auditors' performance; and what has caused the crisis.

The problem is that the accounting firms and their insurers, so willing to call for reform, have been equally reluctant to provide such information. At least one group of respected academics in the UK trying to research litigation reform has been refused access to professional indemnity data on the large firms, for example.

Mr Walter Schuetze, chief accountant at the SEC, argues the liability crisis is a function less of auditing failures than accounting failures. Citing the collapse of the Savings & Loans industry, he says tighter standards rather than ones leaving much to judgment would have prevented a position in which "management puts on its rose-coloured glasses, and the auditor is unable to prove that his or her client is wrong".

Mr Weinbach makes an interesting point in suggesting that litigation is

forcing "defensive auditing", in which - like doctors carrying out needless tests - accountants are forced to spend increased time checking and re-checking at the expense of efficiency, a process that adds much to cost but little to value.

This needs further examination. After all, conducting needless tests even when judgment dictates they are not necessary is one thing; but ensuring financial statements are accurate within reasonable levels of confidence is quite another.

Mr Cook sketches out different scenarios for the profession, including one in which the additional audit costs for clients without any litigation reform would be 25 per cent to 50 per cent higher. More detail would certainly be helpful.

Thomas Lyle, from the Kellogg graduate school of management at Northwestern University, reveals a sharp rise in lawsuits against auditors - but the total from 1960 to 1993 was still only 335.

One perspective sadly lacking throughout the articles is of those who have lost money in companies where the audit report was inadequate. An important missing topic is analysing precisely what limits to compensation would be feasible given the firms' stated willingness to pay damages when they have done wrong. It seems that at least one more academic conference on the subject could be easily justified.

*Journal of economics and management strategy*, Volume 2, issue 3, Fall 1993. MIT Press Journals, 55 Hayward St, Cambridge, MA 02142-1399, USA. \$11.50

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A qualified graduate calibre accountant is required, probably aged 28 to 35. Experience of international manufacturing and costing is essential, preferably gained in a hi-tech, consumer goods or other product based organisation. Personal attributes should include good communications skills, leadership qualities, team orientation, strong intellectual ability and a creative approach to problem solving.

Candidates should write to Peter Ward ACMA (enclosing a curriculum vitae and details of current salary) at: Martin Ward & Anderson, Goswell House, 134 Peasod Street, Windsor, Berkshire SL4 1DS. Please quote reference 94087.



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Birmingham

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Aged 25-35, you will be an ambitious, qualified accountant with experience in a fast moving, competitive industry, ideally liaising with general management as well as finance. Technical experience, strong personal presence and outstanding communications skills will be essential in this high profile role.

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Our client is a \$650m turnover manufacturer of control equipment for supply to large industrial chemical and process industries. Part of the Emerson Electric Corporation of the US, the company enjoys an enviable reputation in its field, achieving high and consistent earnings growth, largely as a result of a commitment to strong financial management.

Reporting to the Director of Financial Planning, and with direct contact at senior executive level, this is a key role focusing on driving operational benefit and maximising return for 40 locations and 10 factory sites. This involves:

- Monthly analysis of actual against forecast.
- Consolidation of management reports for both financial and non-financial measurements.
- Preparation of the annual and long term plan including budgets and forecasts.
- Ad hoc projects.

The successful candidate will be a qualified accountant with a high level of academic achievement and considerable experience in a manufacturing environment. This is an ideal opportunity for a financial planning analyst to move from a plant or factory environment to gain experience at head office level. Experience in a multi-site US environment would be a significant advantage.

Strong communication skills with an ability to deal at the highest levels will be combined with considerable flexibility and a willingness to travel. It is expected that career progress will lead to a senior financial position in an international location in the future. An advanced level of spreadsheet ability is essential and this will be tested at interview.

Interested candidates should send their Curriculum Vitae to Jonathan Ross at Cygnet House, 45-47 High Street, Leatherhead, Surrey, KT22 8AG, quoting reference BB80 185490.



Michael Page Finance

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TOR LINE

## FINANCIAL CONTROLLER

Excellent Salary, benefits and car

Humberside

TOR LINE Limited is the UK subsidiary of TOR LINE AB, a major Swedish Shipping Company and a division of the DFDS Group. As the leading freight carrier on the North Sea routes, the company serves the market in the traffic areas between Sweden, the United Kingdom and the Continent.

Planned expansion of the UK operation has created an exciting ground floor opportunity for a talented and

customer orientated finance professional to assume full responsibility for establishing the accounts function.

The successful candidate will be a professionally qualified accountant who can demonstrate a track record which encompasses management as well as technical skills, ideally gained within a customer focused environment. Responsive and adaptable, you will demonstrate a 'hands on' approach together with good commercial judgement.

This is a tremendous opportunity for the right individual and applicants should write enclosing full C.V. and details of current salary to Terry Bibby, Mercuri Urval Ltd, Ship Canal House, King Street, Manchester, M2 4WU, quoting ref: TB/9323.

Mercuri Urval

## Group Finance Professionals

UK Stockbroker

to £30,000 + Bonus + Benefits

Our client is a leading corporate stockbroker with an excellent reputation for research and quality of service. In recent years they have undergone a significant period of development and they are now seeking to strengthen their finance department by the recruitment of two additional accountants.

### Financial Accountant

You will report to the Group Financial Accountant and be responsible for preparing monthly profit and loss accounts and balance sheets, SFA, quarterly VAT and other returns. You will also be involved in a variety of ad hoc project assignments.

### Management Accountant

You will report to the Group Management Accountant. The role includes weekly financial forecasts and the preparation of monthly management accounts. You will also provide assistance in financial planning, analysis and related project work.

Candidates will be qualified ACA, CACA or CIMA with up to two years post-qualification experience. Some financial or management accounting experience is essential although financial services experience is not required as the emphasis will be on team players with strong interpersonal skills and the ability to work well under pressure. These are excellent opportunities to fully develop your potential in a supportive and exciting environment.

Interested applicants should contact

Andrew Fisher, Parkwell Management Consultants Ltd

3 Catherine Place, Westminster SW1E 6DN Tel: 071 233 5207 Fax: 071 233 5205

PARKWELL



## International Financial Analyst

London

To £40,000 + Car  
+ Bonus

Our client a leading UK services group with a turnover of £1.1bn, has maintained its position as a dominant market leader despite increased competition in its specialist sector. A recently appointed high calibre management team coupled with an increased commitment to product innovation, and a corporate strategy orientated towards the provision of superior customer service, will create substantial domestic and international business opportunities.

Recent internal reorganisation has generated the need to augment the management team with the appointment of an exceptional Financial Analyst. Reporting to the Finance Director of the International Division, the appointee will be responsible for a variety of commercial and analytical issues facing the division. Specifically, this will encompass the evaluation of capital expenditure proposals, the analysis of revenue, cost and margin information for senior management, and extensive business re-engineering. The successful candidate will work closely with management teams in operating countries.

This opportunity will appeal to a self-motivated, high calibre accountant (aged 28-32) with a minimum two years blue chip commercial experience, outside of public practice. Some degree of international exposure, and an ability to speak one or more European languages, is highly desirable. In addition, key requirements are sound commercial judgement, a proactive work style, and an ability to initiate and manage change.

The rewards include an attractive remuneration package together with company car, generous performance related bonus and excellent career prospects in a successful and growing group.

Interested applicants should write in the strictest confidence to Belam Hamill or Robert Walker, forwarding a curriculum vitae to our London office quoting ref: BE1816.

**WALKER HAMILL**  
Executive Selection

29-30 Kingly Street Tel: 071 287 6285  
London W1R 5LB Fax: 071 287 6270

## Financial Planning & Analysis Manager

Specialised Financial  
Services Group

NW London

£45,000 + Car + Benefits

Our client is a household name and market leader in providing specialised insurance, together with related products and services, to its customers in key niche markets. The group comprises 5 operating businesses with a combined turnover of around £250 million p.a. and 4,000 staff. The group is successful and innovative with exciting yet realistic plans for expansion both in the UK and Europe.

We seek a Financial Planning and Analysis Manager to join the executive team at corporate HQ. Managing a department of 4 staff, the job holder's main responsibilities will include monthly management reporting on all aspects of Group and subsidiary performance; financial analysis; leading the strategic planning and annual budgeting process; strategic business reviews; financial control over HQ expenditure; systems development and ad hoc exercises. The position reports to the Finance Director and career prospects are excellent.

Candidates must be graduate, qualified accountants, in their thirties with at least 4/5 years post qualification experience, preferably gained in a substantial multi-site service business. Ideally, they will demonstrate relevant experience gained in both corporate HQ and line management positions in the financial services, insurance or related sectors. Computer and P.C. literacy is also important.

The attractive benefits package includes a negotiable salary, fully expensed executive car, non-contributory pension, London weighting allowance and private healthcare.

Please send your career and current salary details, together with a daytime telephone number to Barry Skates, Hoggett Bowers, George V Place, 4 Thames Avenue, Windsor, SL4 1QF, 0753-850851, Fax: 0753-853339, quoting Ref: WBS/4339/FT.

**Hoggett Bowers**

EXECUTIVE SEARCH AND SELECTION

## Financial Controller

Sevenoaks - c£35,000 + benefits

The Defence Research Agency is an Agency of the Ministry of Defence. Our mission is to be the prime provider of technical advice to the MoD. We also provide advanced technical services to other Government departments and to private industry. Under the leadership of a Chief Executive recruited from industry, we are undertaking a dramatic programme of change to become a progressive, professional and efficient commercially-run organisation, whilst preserving our traditional scientific excellence, objectivity and international standing.

In this new climate, high profile roles of strategic importance are being created for exceptional professionals whose technical skills are matched by real vision and an appetite for the challenge of change.

A requirement has arisen within the Operations Group for a business driven, instinctively commercial, qualified accountant of graduate calibre. We are seeking an individual whose experience has been gained within a professional, progressive environment with strong control disciplines and high financial reporting standards who can work effectively with financial and non-financial colleagues.

Reporting directly to the Sector Director, the Financial Controller will be responsible for the timely and accurate presentation of financial information to meet internal reporting requirements as well as providing customers with meaningful explanation of financial performance. The individual will also be part of the Management team and will participate in the development of business opportunities, which will include introducing and monitoring Sector Performance Measures.

Personal qualities will include a practical approach combined with high levels of energy, enthusiasm and commitment.

Remuneration is negotiable and will include a performance related bonus. This position is initially offered on a three year fixed term basis which may be extended to a maximum of five years.

Please forward your current CV, quoting ref CESFT/1, by 30th June 1994, indicating why you wish to apply and what contribution you feel you can make to the work of the DRA to: Mrs Julie Phillips, CES Personnel, Building A3, DRA Fort Halstead, Sevenoaks, Kent TN14 7BP.



Defence Research Agency

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

## Contrôleur de Gestion

Salaire Motivant

Arras

(180KM AU NORD DE PARIS)

Filiale du groupe britannique BTR plc, nous fabriquons et distribuons des batteries industrielles et des détecteurs de gaz. Notre chiffre d'affaires annuel est de l'ordre de 700 millions de francs et notre effectif de 1000 personnes. Pour secondar notre Directeur Financier, nous recherchons notre Contrôleur de Gestion. Sa mission comprend le reporting mensuel et annuel, l'établissement des coûts standards, des budgets et des prévisions, l'analyse des écarts, l'assistance décisionnelle aux cadres commerciaux et de production, la gestion financière des stocks ainsi que des missions ponctuelles. Il gère une équipe de quatre personnes. Le candidat retenu sera un comptable de haut niveau ayant déjà

démonstré sa compétence professionnelle et relationnelle dans un environnement industriel multi-produits, utilisant de préférence, les coûts standards. La capacité de gérer simultanément des problèmes complexes, ainsi que la fermeté et la diplomatie sont nécessaires pour réussir dans un rôle qui lie rigueur comptable à flexibilité commerciale. Une parfaite maîtrise de l'anglais et une bonne pratique du français sont requises.

Pour ce poste clef nous offrons un salaire motivant, le remboursement des frais de déménagement raisonnables, un environnement dynamique et changeant et des perspectives de carrière intéressantes. Le poste est basé à Arras. Veuillez adresser CV complet, lettre manuscrite et photo à Mr C Smith, Directeur Financier, Othman France SA, BP962, 62033 Arras Cedex, France.



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## Divisional Financial Controller

Career growth with an expanding  
electro mechanical contractor

Jeddah

c\$40,000 + performance bonus (tax free) + benefits

Our client - a subsidiary of a major group - is undoubtedly one of the fastest growing and profitable businesses in Saudi Arabia. Majoring in construction services and healthcare, the company has adopted the highest standards of management, investment in staff and technology, and is committed to a dynamic, non-hierarchical structure.

As a result of its policy of devolving authority from the group head office, the company now seeks a capable and energetic financial professional to join the management team of its key Electro-mechanical Services Division.

Although reporting to the Group Chief Financial Officer, you will work closely with the Divisional General Manager as you will have full responsibility for the financial management, reporting and control of the Division. This will involve leading and developing your own team of high calibre accountants working across a growing range of projects and locations, as well as taking a central role in the introduction and maintenance of effective control systems.

This is a hands-on role which also requires

the ability to 'stand back' and take a strategic viewpoint, when necessary. It also calls for a self-assured individual, with developed decision making skills, who is in sympathy with the company's team-based, non-traditional approach.

Probably in your mid-thirties and a university graduate, you will be a qualified accountant with at least seven years' experience covering cash management, contract margin management, control of project manpower costs, purchasing controls, and project forecasting. A background within construction services or a similar project-based environment would be ideal and managerial ability, commercial awareness and IT skills are essential. Previous exposure to the Middle East would be a distinct advantage.

In return, you will enjoy a negotiable tax free salary, together with a first-class range of expatriate benefits and the excitement of a truly dynamic working environment. Please write - in confidence - with full career and salary details to Ghassan Yazigi, Ref.1358/6, MSL International Limited, 32 Aybrook Street, London W1M 3JL.

**MSL International**  
CONSULTANTS IN SEARCH AND SELECTION



## Financial and Commercial Director

Leatherhead, Surrey

c.£50,000 + car + bonus

ERA Technology is a well established, independent company providing leading-edge research, development, design and testing services in electronic, electrical, materials, structural and general engineering. This international company, one of the largest of its kind in Europe, and having offices in the USA and Singapore, has a worldwide reputation for innovation and achievement. It has grown steadily and been profitable for the past 20 years.

The current Director responsible for the financial and commercial aspects of the company is about to retire and an experienced replacement is required.

As a member of the Board, the appointed candidate will work very closely with the Managing Director to ensure that the company performs in line with its commercial and financial objectives. He/she will be responsible for experienced teams in the Finance, Contracts, Personnel and Operations Support Departments and will work closely with other Directors in this forward-looking, strategic role. There is strong commercial

emphasis and the successful candidate will play an important part in leading major contract negotiations and reviewing collaborative arrangements and potential acquisitions.

Aged in their late-30s to mid-40s, candidates must be qualified accountants with at least ten years' relevant experience in the manufacturing or engineering sectors, ideally in a hi-tech environment. Previous experience of contracts negotiation is essential, and exposure to international operations highly desirable. Candidates must have the interpersonal skills, authority and self-confidence to earn respect and be credible both internally and externally.

In addition to the remuneration mentioned above, the package will also include a pension scheme, private health care and other executive benefits.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 2921 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 071 287 2820  
A GKRS Group Company

## VODAFONE

## TREASURY MANAGER

Newbury, Berkshire

Attractive salary  
& benefits



With a dynamic record of growth, Vodafone Group Plc is a world leader in mobile telecommunications and is one of the top 35 UK companies by stock market capitalisation. With already over one million UK subscribers we are also developing extensive interests in Europe, Australia, the Far East and elsewhere in the world.

At our Head Office based in Newbury, we now have a challenging role for a bright, recently qualified Accountant wishing to develop Treasury expertise. This position offers the successful candidate opportunities to manage the Group's liquidity and expand accounting skills.

### The position:

- Reporting to the Group Treasurer with responsibility for treasury activities
- Managing group cash worldwide; acting as principal sterling dealer and providing advice to foreign subsidiaries
- Developing group cash and interest forecasting models
- Improving treasury systems and liaising with treasury accountants
- Responsible for providing accounting assistance in the group finance department
- Involved in ad hoc treasury and accounting projects

### The requirements:

- Numerate graduate
- Qualified ACA with experience of financial service companies and a desire to acquire the ACT qualification (assistance will be given)
- Awareness and understanding of financial markets and economics
- Strong systems skills with an ability to construct complex spreadsheets
- Team member with excellent communication and negotiation skills and able to pay close attention to detail

To apply please write enclosing a full CV stating why you feel you are suitable for this position, together with salary expectations, to Jane Boiston, Personnel Department, Vodafone Group Services Limited, The Courtyard, 2-4 London Road, Newbury, Berkshire RG13 1JL.

Please quote Reference No. VGFN018

Closing date for applications 30/6/94.

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## DIRECTORS SEEKING A NEW ROLE?

Europe's leading outplacement and career management consultancy, InterExec has over 15 years' experience of managing career change for senior executives and many of Britain's largest companies.

By accessing over 6,000 unadvertised vacancies a year, mostly at £40 - £150,000 p.a. InterExec provides clients with vital market intelligence AND its subsidiary, InterExec, makes recommendations from its candidate bank without charge.

Call Keith Mitchell in London on 071 930 5041 or Isabel Roddie in Edinburgh on 011 225 8414  
19 Charing Cross Road, London WC2A 1ES 63 George Street, Edinburgh EH2 2JL

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Fluent IT/FR/PT  
seeks position.  
Flexible on location.

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### London SW1

This position is new and will be extremely high profile. It will report to the Managing Partner and the board as a key member of the executive. The firm is one of the UK's leading property consultants with around three hundred partners and staff and is now moving slowly but confidently out of the recession. It has an enviable reputation for the quality of its work, and an enthusiastic and flexible approach to business.

Working closely with the Managing Partner and with a staff of over 20 you will have accountability not only for all financial matters, including management information, planning, financial management and control, treasury and IT, but also will direct and manage the personnel and administration functions.

### £70,000 plus bonus, and benefits

You must be a highly capable individual whose track record reflects exceptional achievements at a senior level. You will probably be aged 35 to 45 and a qualified chartered accountant; more important however is high levels of energy and the ability to deal effectively at all levels within the business. Strategic planning skills will be extremely useful as will some appreciation of the way partnerships work.

If you feel capable of handling this exceptional challenge please send a comprehensive C.V. quoting your current remuneration package and daytime telephone number quoting reference 3398 to Bruce McKay, Touche Ross Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.

**Touche Ross**

MANAGEMENT CONSULTANTS

## Corporate Finance Systems Manager

£35,000 + car

London Underground is committed to improving the efficiency, cost-effectiveness and quality of its service. In the last few years, we've introduced major improvements to our finance systems, and this is set to continue as quality financial and management information enables us to make the best use of scarce resources and exploit business opportunities to the full.

Your role will be to develop and manage the corporate finance systems department responsible for improving our financial and management accounting, asset management, revenue collection and cash management systems, so that departments can focus on their business purpose and measure the impact of business decisions. This will encompass the provision of training and quality assurance programmes.

As the company's expert on computerised corporate finance systems, you must have a high level of accounting expertise coupled with an up-to-date knowledge of mainframe, mini and micro computers, operating systems and technical standards. You will also need excellent organisational, communication and negotiation skills, if you're to successfully identify, evaluate and meet the requirements of your different customer groups.

The salary offered is backed by a generous range of benefits. This appointment is made initially on a two year contract basis with every possibility of renewal.

For an application information pack please contact Tracey Gabriel, Personnel Services, London Underground Limited, quoting reference UOV/108X on 071-918 1118 during normal office hours. Closing date for completed applications: 8th July 1994.

Working Towards Equality.  
Applications from women and ethnic minorities are particularly welcome.

### APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call:

Gareth Jones  
on 071 873 3779

Andrew Skarzynski  
on 071 873 4054

Philip Wrigley  
on 071 873 3351

## FINANCE DIRECTOR

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LONDON £38 - £48,000 + CAR + BENEFITS

EXPANDING FRESH FRUIT IMPORTERS, PACKAGING AND TRANSPORTATION GROUP SUPPLIERS TO LEADING RETAIL CHAINS T/O IN EXCESS £40M

Due to continued European expansion, A G Thames requires applications from qualified accountants, preferably ACA's, aged 20's to early 40's. Candidates should ideally speak Spanish and have a minimum of four years sound financial accounting experience in fast moving manufacturing or distribution environment.

The successful candidate will have experience in installing financial control and reporting systems. Experience of having worked in Europe is important. The selected candidate will report to and work closely with the Group Managing Director and will play a key role in formulating and achieving Group objectives. Frequent visits to the Group's Spanish operations will be required and will include implementing effective reporting systems and assisting local management with budgeting, control systems and general financial management.

The successful applicant will work with the Managing Director as member of an entrepreneurial team and will be responsible for the preparation of consolidated Group management accounts, as well as dealing with budgets, forecasts and capital expenditure projects. A strong and assertive personality is essential. Applications should write in strict confidence to the Managing Director, Thames House, Wanspice Road, Woolwich, London SE18 5NU.

**A G THAMES HOLDINGS LTD**

## FINANCIAL DIRECTOR DESIGNATE

9 months Contract

### Business Plan Preparation New Venture in Financial Services Industry

An experienced Finance Director is required to join the technical innovator and a small team to produce a Business Plan for a new company in the Financial Services Industry.

The product is a service that is made necessary due to legislation being enacted rapidly throughout the world.

Initially a fixed 9 months contract will be offered with a view to transferring to the permanent appointment of Finance Director.

We require a qualified accountant with highly developed business acumen aged between 35 and 45 years. It is essential that you have a minimum of five years experience operating at a senior level within a commercial organisation, preferably in the finance services industry and have a good knowledge of large computer systems. You will have a high level of skill in the use of PCs and have good experience in the preparation and presentation of business plans and budgets.

Considerable energy, initiative and enthusiasm will be required allied to a shrewd approach.

You will need excellent interpersonal and communication skills with a strong personality and good presence.

As the company will be operating on an international basis, knowledge of major European languages will be an advantage.

To apply please send your full CV, including present salary, to:

Box A2079, Financial Times,  
One Southwark Bridge, London SE1 9HL.

## AMBASSADOR AIRWAYS LIMITED

### FINANCE DIRECTOR GATWICK

We are the UK's fastest growing charter airline, and a subsidiary of a large private international group of companies.

Following relocation we have an opening for a financial director who will have overall responsibility for all of the financial requirements of the company. Although you will be reporting functionally to the overseas based group finance director, you will have a significant degree of autonomy and will be expected to bring considerable commercial expertise to this position.

This is a senior role having considerable impact on group finance matters and requires high level liaison throughout the group's operations and with major external agencies. Applicants should be graduates, ACA qualified, conversant with computers and information technology and possess the highest degree of drive, ambition, resilience and energy.

Interested applicants should apply in writing through our accountants:

Soteriou Banerji  
Chartered Accountants  
253 Gray's Inn Road, London WC1X 8QT  
Contact: Judi Harris

### New Islington & Hackney Housing Association

New Islington is a leading Housing Association which manages over 5,000 homes primarily in North East London.

### TREASURY MANAGER c. £25,000

We are now looking to recruit a Treasury Manager to manage our loan portfolio, liquidity requirement and assist the Finance Director in developing financial strategies to support current and future commitments.

Applicants must demonstrate the following:

- A relevant qualification (eg ACA, CICS, ACCA, IOB)
- Two years post qualified relevant experience
- Excellent negotiating and influencing skills

An understanding of the current financial pressures on Social Housing is highly desirable.

Closing date: 10am 23rd June 1994.  
Interview date: 1st July 1994.

An application form and further information can be obtained from:

New Islington & Hackney  
Housing Association,  
Globe House, 8 Curtain Road,  
London EC2A 3NX  
Telephone: 071 417 0463

Working Towards  
Equal Opportunities

## Specialist Publishing Commercial Director

circa £45,000 plus car and potential for share ownership

This dynamic, highly profitable, privately owned publishing company operates in an established market within the Energy industry. It has several overseas offices and is continuing to expand rapidly in both product range (especially electronically) and its customer base. The Commercial Director will manage the finance function and contribute to strategy on a broad range of issues.

### THE APPOINTMENT

- Manage an experienced team and take responsibility for all aspects of financial accounting, timely management reporting, company secretarial duties and dealings with professional advisers.
- Ensure improved efficiencies through the implementation of additional software applications and cost control
- Provide significant input to major contract negotiations and acquisition appraisals.

Please apply in writing with full CV and salary details quoting reference 90666/A to Geoffrey Mather.

### THE REQUIREMENTS

- Graduate, likely to be aged early thirties with a recognised accountancy qualification.
- A good track record of running a hands-on accounting and commercial function at least to Financial Controller level, probably in a smaller company.
- Evident experience of staff motivation and leadership
- Highly computer literate, with drive, initiative and strong negotiating skills.

K/F Associates, 252 Regent Street, London W1R 5DA

**K/F ASSOCIATES**  
Selection & Search

## Mutual Funds Accounting Unit

Excellent Remuneration Package

Citibank Luxembourg is engaged in global finance and private banking activities. Its rapidly growing Mutual Funds Department administers both Citibank and third party funds. An experienced and ambitious individual is now sought to head the accounting function for this expanding business.

### THE APPOINTMENT

- Manage a substantial team focusing on the accuracy and appropriateness of mutual fund net asset values.
- Play a key role in the development, implementation and valuation of new funds and of new instruments introduced into existing funds.
- Ensure correct accounting policies and procedures are adopted for new funds and investment instruments
- Participate in client reviews and the annual budget, manage the auditing process.

Please apply in writing with a full CV and salary details, quoting reference 6440G, to Susannah Truswell.

### THE REQUIREMENTS

- Graduate, with strong intellectual skills, probably aged 30-40, with a recognised accountancy qualification.
- Currently working with an audit firm focusing on mutual funds or unit trusts, or alternatively based within a fund management house.
- Fluent French and English a prerequisite.
- Mature and dynamic with strong management, interpersonal and communication skills.

K/F Associates, Regent Arcade House, 252 Regent Street, London W1R 5DA.

**K/F ASSOCIATES**  
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## CFO POLAND

### FOR A FAST GROWING POLISH-WESTERN JOINT VENTURE BASED IN WARSAW (TURNOVER OVER 50 M\$).

The appointed candidate will be responsible for finance, accounting, budget control and MIS. Candidates should be graduate qualified accountant, probably ACA. Leadership and managerial skills are mandatory.

Fluency in Polish and English is required for this position.

Reply in confidence within 10 days to:

Box A2070, Financial Times,  
One Southwark Bridge, London SE1 9HL

## Director of Finance c.£38,000

South Thames Training & Enterprise Council is dedicated to maximising the potential of individuals and businesses. By strengthening local enterprise to compete more effectively, we aim to stimulate economic growth throughout the South Thames area.

South Thames TEC, like the businesses it serves, must operate effectively. As Director of Finance, you will ensure that it does.

Reporting directly to the Chief Executive, the Director of Finance is responsible for all matters relating to the finance and accounting systems of South Thames TEC. As well as overseeing day-to-day procedures, you will advise on financial policies and strategy, propose courses of action and implement agreed plans on finance-related topics, including staff training and IT systems.

Applicants will be mature and experienced individuals with a successful record of financial strategic management, and be ICAEW, CIPFA or ICMA qualified. Good communication and management skills are required as is a 'hands-on' approach to practical accounting tasks.

This is a challenging position in an organisation which has to fulfil its own objectives by ensuring others achieve theirs. Commercial acumen is essential, with public sector experience particularly advantageous.

For an informal discussion telephone our Chief Executive, Mike Hanson on 071 403 1990 or send a comprehensive C.V. to Jan Hill, Human Resources Manager, South Thames Training & Enterprise Council, 200 Great Dover Street, London SE1 4YB. To arrive no later than 30 June 1994. Please quote reference DC126.

South Thames Training & Enterprise Council is committed to equality of opportunities.

LAMBETH • SOUTHWARK • LEWISHAM • GREENWICH  
IN PARTNERSHIP FOR GROWTH

## FINANCE DIRECTOR

### Humberside

### Shipping Services

We are a division of a UK Plc engaged in stevedoring, warehousing and distribution.

Reporting to the Divisional Chief Executive you will be an important member of the management team. Your responsibilities will cover all aspects of financial management but with particular emphasis on strategic planning, the development of computerised information systems and the maintenance of strict financial disciplines and controls.

Candidates should be qualified accountants aged 30-40 with strong commercial and interpersonal skills and experience in freight forwarding/distribution.

We offer a competitive salary, car and other normal company benefits.

Interested candidates should forward a full CV to:

Mr Colin Copland, Financial Director,  
The Global Group Plc, Cranbrook House, Redlands, Coulsdon, Surrey CR85 2HY





SOLDIER FIELD, CHICAGO, JUNE 12, 1994

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